

## **FACULTY COUNCIL**

**November 1, 2021**

**2:30 PM-3:00 PM**

### **Attendance:**

Mira Pak, Chair (SED)  
Sandra Chong (EED)  
Jordan Eickman (DHH)  
Wilda Laija-Rodriguez (EPC)  
David Moguel (SED)  
Shari Tarver Behring (STB) (Dean)  
Ivor Weiner (SPED)  
Virginia Kennedy (SPED)

**Note Taker:** Jack Bagwell (ELPS)

### **1. Review Prior Meeting Agenda/Minutes**

### **2. Department Discussion of CPC**

- Department should be resourced first so candidates are supported through RTP process.
- Continued problem of having enough representatives from each department at the college level on CPC.
- Provost supports the priority that the RTP review process takes precedence at the department level. The department has an important role in the RTP review process.
- The College has the choice of how to select representatives to serve on CPC. In the past, open elections were conducted but representatives did not always understand what was happening in other departments.
- Faculty Council can decide how elections happen and align to faculty governance. Clarity needed from Faculty Affairs. Jordan E. would like to have the specific language in Section 600, so Shari will research and send specific language to Jordan E.

### **3. EFAC Check-In**

- Jenn Wolfe, Co-Chair, represented EFAC today.
- Due to the impacts of the pandemic, last year's quality-of-life survey was not disseminated.
- Approximately two weeks ago, the quality-of-life survey was disseminated. Survey results will be compiled and shared when the survey window closes.
- DEIG grant award pending. Grant would be leveraged for social justice speakers and to further conversations within the College about social justice and anti-racist work. Many of the faculty members are well-informed and knowledgeable about this work, but the burden seems to fall on them to lead this work in the College. It would be helpful if outside support for this work would be available.
  - EFAC can host outside speakers and distribute flyers to advertise.
  - Dr. Subini Annamma talk on equitable education for historically marginalized students schedule for the following week with a follow-up lunch time conversation.

#### **4. President's Report**

- None

#### **5. Dean's Report**

- Transition to spring semester is complicated with people feeling isolated and wanting to have a sense of belonging and connection.
- Explore possibility of exploring affinity groups to build these connections.
- Shari to present to the Provost Council about the Campus Care Recovery program. There is a need to understand the impact of COVID on everyone, plan ways to support everyone through resources and activities.
- Well-being proposals for research on faculty and student well-being in the amount of \$5K-\$50K due shortly.
- Laura van Dernoot Lipsky to speak on trauma-informed recovery, which is a virtual presentation open to all faculty and students.
- Teacher Education Council meetings this week to discuss AB-130, current bill dealing with students meeting subject matter requirements.
- College Halloween party hosted on Friday with small group of people in attendance.
- Success Presentation focused on what the university needs to do in the name of social justice. Moving forward, possible PD series with dialogues as a follow-up to speakers, and how dialogue participants could apply their PD learnings.
- Shari thanked all for their leadership and facilitation at strategic planning meeting. Meaningful to be in small groups. Time to talk and sharing concerns about returning to campus resonated positively with participants. Creating a collective action plan moving forward. Shari wants to do this strategic plan work in a more thoughtful and focused way.

#### **6. Reminders**

- November 15 Faculty Council meeting cancelled.
- Ian to send to strategic planning meeting facilitators their audio files to be transcribed
- Seek input from departments regarding discussion of CPC members and report back to Faculty Council.

#### **7. Adjournment**

- Meeting ended at 2:48 PM.