

FACULTY COUNCIL

October 4, 2021

Attendance: Mira Pak, Chair (SED), Jack Bagwell(ELPS), Sandra Chong (EED), Jordan Eickman (DFST), Wilda Laija-Rodriguez (EPC) – Meeting Recorder, David Moguel (SED), Shari Tarver Behring (STB) (Dean), Ivor Weiner (SPED), Virginia Kennedy (SPED)

I. Reviewed Agenda

II. Minutes edited:

- Number of faculty number searches edited
- Bylaws - only EFAC and ESAC are standing committees under Faculty Council
- Various other edits done.
- Minutes approved.

III. All College Meeting – Questions, format, who should be invited, etc.

All College Strategic Planning Meeting March 24, 2021 now uploaded to Box.

- We will invite the Provost, and possibly Associate Provost; Dean STB did not feel
- that President would be available. If the Provost is not available, maybe Dr. Cahn can attend.
- Sandra: We like to share achievements, becomes “family” meeting.
- STB: We can pick up where we left off and talk about progress, we have made in three areas: Social Justice, Resources, Post Covid Environment.
- Jack: Wants to talk about strategic plan; map or align what we want to focus on and align to university to vision. Can relate it but also have our specific plans that are college related.
- STB: Working on presentation for advisory for the COE.
- Three areas for Strategic Planning: Social Justice, Resources, Post Covid Environment.

IV. Discussed Tentative: All College Agenda Proposed Agenda:

Possibilities:

- Introduction
- 15 minutes: Provost to discuss what Spring will look like return to campus.
- 10 minutes: STB to have sent information on what departments have accomplished beforehand and will go over progress.
- 10-15 minutes Covid Repopulation Covid Break Out ROOM: What is working, what are challenges, what are the recommendations for returning back to campus.
- 10 Come back and discuss
- 45 Talk about Social Justice: Presentation on Social Justice : what does it look like.
- Break Out Room: Choose Break Out Room:

- What does social justice mean to you so that there is definition; different points of view; own point of view.
- Also discuss Post Covid Environment. What does it look like. Come up with a definition that captures it all.
- What is happening; What we would like to see happen
- STB: Come up with directions to move forward regarding to vision and input from everyone is important.
- Mira and Shari will work on a more specific agenda.

V. 2022 Spring Course Modality Guidelines (Document is in Box):

- Faculty Affairs Office Wanted Dean to create Policy on teaching F2F vs. Online for equity reasons.
- Department Chairs can handle these guidelines based on what is best for student success.
- Spring schedule has been set.
- WASC Requirements: 51% has to be in person
- Variables pending: Deaf Studies
 - Jordan: Masks will severely hinder our ability to communicate in ASL, model ASL and Deaf cultural norms to our students, and facilitate their ASL skill development. Hyflex (half students in classroom/half students online) places too heavy a burden on faculty to manage, especially in a signed/visual language modality, dealing with visual split-attention issues, and limitations on faculty mobility (having to stay in front of the laptop cam).
- There is still too much ambiguity to make this “policy.”

VI. Comprehensive Social Justice Activities in the College

- Should this be in categories? Should we have departments work on this, have a sub-committee?
- We want to have this updated list on the college website.
- Maybe have workshops that may be coming up on the website.
- DEI Statement is now on website.
- To ask Ian if this can be updated. Shari suggested that we wait to create categories with the college during the strategic planning after having that discussion.
- Ian can put together easily once college decides what to place on it.

V. President’s Report:

- Mira will send Bylaws Sections 4-9 to College Personnel Committee, Curriculum Committee, Student Teaching Intern Credential Committee, and the Unit Assessment Committee
- EFAC and ESAC Reports:
 - Welcome Back Event October 15, 2021
 - ESAC Writing Workshop coming up October 9, 2021
 - Scholarship deadline is October 31

- No report from EFAC yet.

VI. Dean's Report:

- Provost is championing COE cause in so there is no cap on teacher credential programs. Provost wanted to know how many people were turned away.
- What is reasonable, given low faculty and number of placements.
- By October 7th give estimate of how many teachers could have been accepted if had appropriate allocations.
- Marquita will explore whether there are different funding streams for funding teacher education programs. Great announcement.
- STB meeting with advisory board with various important people tomorrow to guide COE.
- STB: Appointed Campus CARE Recovery Planning in charge of spending CARE money by May 2021.
- Have five searches in the College.
- Lost two new faculties who have resigned (EPC and Deaf Studies).
- Deaf Studies will re-examine requirements to get wider strong candidates.