

# MDECOE FACULTY COUNCIL

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## MINUTES October 19, 2020 1-3PM

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**Attendees:** Ivor Weiner (facilitator), Shari Tarver-Behring, Julie Gainsburg, Sandra Chong, Nathan Durdella, Jordan Eickman, Pete Goldschmidt, Brian Foley (guest), Amy Hanreddy (guest), Jenn Wolfe (guest).

**Recording Secretary:** Virginia Kennedy

1. The Chairs of ESAC (Equity in Student Affairs) Committee and EFAC (Equity in Faculty Affairs) Committee attended the meeting.

a. Brian Foley, Chair of ESAC, reported the committee's activities:

Meet twice monthly

Welcome back event in the fall

Survey of students

Collaborate with Dean's Office to facilitate Student Scholarships, including the scholarship writing workshop and the scholarship luncheon

Are planning to update their website

b. Amy Hanreddy and Jenn Wolfe, Co-chairs of EFAC, reported the committee's activities:

Meet twice monthly

Coordinate the Blenda Wilson award process

Research and Partnership Grants – administer

Coordinate the Faculty Quality of Life survey for tenured/tenure track and part-time faculty

Coordinate the biannual Faculty Technology survey

Social Justice Dialogues - minimum of 2 events per semester

PIF party - Supports new faculty with tips and strategies for preparing their PIF's

2. Discussion of how EFAC and ESAC can work more collaboratively with Faculty Council

a. Act on the results from the Faculty Quality of Life survey, the part-time faculty survey and the most recent technology survey.

b. Consider co-developing a survey of quality of campus life for faculty.

c. Analyze the COE students' responses on the University Student Survey. Do we have students struggling with basic needs, for example?

d. Share minutes from our meetings

e. Consider sub-committee bylaws revision to promote more communication with Faculty Council

3. Anti-racism statement – coordinate its development among Faculty Council, ESAC, EFAC, and CTL (Center for Teaching and Learning), who are all addressing this.

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4. The design and coordination of the student survey was discussed. It was suggested that Ivor meet with ESAC and EFAC for their ideas, and that we talk with our faculty before sending it out. Consider that when students return to campus, what are their needs going to be? Needs to be a strategic survey. Should develop a one-stop place in Box for COE's surveys and results, to enable coordinated conversations. This site could be password-controlled, open to all faculty, or restricted to Faculty Council and its subcommittees.

5. Discussion of Faculty Council role and activities

a. more active role sharing what's going on in the FC subcommittees, departments, programs.

b. develop a survey on the number of faculty committees in the COE. Faculty has decreased but the number of committees seems to have increased. We could then consider solutions, e.g., recommending a limit of committee memberships per faculty.

c. Shari noted that in 1991 there were around 120 tenured/tenure track faculty in the COE. Now there are 54. Need to identify our priorities for action. We are going to have to re-structure.

d. To decide – meet once a month and conduct more FC business via email.

6. Next meeting – November 16, 1:00