

**Department:** University Counseling Services

**Faculty Hire Number:** #24-31

**Rank:** SSP AR I, 12 Month

**Effective Date of Appointment:** Academic Year 2023/2024 (Subject to Budgetary Approval)

**Salary Scale:** \$74,280 to \$85,000 (Dependent upon qualifications)

**CSUN's Commitment to You:**

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation, and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

As a Hispanic-serving Institution (HSI), inclusiveness and diversity are integral to CSUN's commitment to excellence in teaching, research, and engagement. As of Fall 2022, CSUN enrolls ~38,000 students, where 57.3% are Latinx, 19.8% are White, 9.2% are Asian-American, 4.9% are Black/African American, 0.1% are Native American, and 0.2% are Native Hawaiian or Pacific Islander.

For more information about the University, visit: <http://www.csun.edu>

**About the Division of Student Affairs:**

For more information about the division, visit: <https://www.csun.edu/studentaffairs/>.

**About University Counseling Services:**

For more information about the department, visit: <https://www.csun.edu/counseling>.

**About the Educational Opportunity Program:**

For more information about the department, visit: <https://www.csun.edu/csun-eop>.

**Position:**

The department of University Counseling Services at California State University, Northridge (CSUN) is seeking a counselor to serve as Staff Counselor/Psychologist in the Student Services Professional, Academic-Related I level. The position is a 12-month position with the possibility of yearly renewal.

The successful candidate will provide clinical, outreach, and consultative services to a diverse population of university students. Working under the general supervision of the Director of University Counseling Services (UCS), the Staff Counselor/Psychologist will serve as a liaison to the faculty, staff, and students in the Educational Opportunity Program Milt & Debbie Valera Resilient Scholars Program (EOP RSP) and Educational Opportunity Program (EOP) who work with historically low-income, historically educationally disadvantaged, first-generation college students and, more specifically focused work with former foster youth. Provides clinical assessment, short-term individual and couples counseling, group psychotherapy and support groups, structured psycho-educational workshops, triage/urgent care services, and clinical case management. Develops and implements appropriate campus/community interventions and psycho-educational programs to increase student academic and personal success. Provides outreach programs and workshops designed to support historically low-income students, historically educationally disadvantaged students, first-generation college students, and more specifically focused on former foster youth. Collaborates with faculty and staff in the Educational Opportunity Program (EOP), including the EOP Milt & Debbie Valera Resilient Scholars Program (EOP RSP), Transitional Programs, as well as the EOP Satellites in the Academic Colleges and service units.

Serves on university committees as requested, and performs other duties as assigned. Participates in the department's training programs, including provision of supervision and training, as needed. Attends UCS staff meetings, case conferences, retreats, and professional development activities and trainings, as well as meetings, trainings, and activities pertaining to EOP. Maintains ethical and timely documentation of all clinical work in electronic medical record keeping system.

This position may include the provision of telemental health services and/or remote work.

Successful candidates will be held to the standards and requirements of the college and department in which they are housed.

### **Required Qualifications:**

- Master's or doctoral degree in a clinical field (e.g., Counseling or Clinical Psychology, Social Work) from an accredited institution.
- Eligibility for licensure in the State of California as a LCSW, LMFT, or psychologist. If unlicensed, must become licensed within 24 months of employment. If licensed within another state, must obtain licensure in California within one year.
- Supervised internship (or minimum of one year of work equivalent) experience in university counseling center, mental health agency, or related professional setting, with ability to support the mental health, well-being, and academic success of students.
- Experience providing intake/clinical assessment, individual therapy, and crisis intervention.
- Demonstrated commitment to multiculturalism and ability to establish and cultivate respectful relationships with people from diverse backgrounds (e.g., race, ethnicity, culture, gender, gender identity and expression, sexual orientation, socioeconomic status, religion, spirituality, ability differences, age, national origin, immigration status, language).
- Experience working with diverse populations, including historically low-income and educationally disadvantaged students, youth in foster care, and/or underserved youth.
- Demonstrated understanding of and sensitivity to issues concerning former foster care youth.
- Demonstrated ability to collaborate within a multidisciplinary team.
- Demonstrated written and oral communication skills and ability to engage in effective time management.

### **Preferred Qualifications:**

- Current licensure in the State of California as a LCSW, LMFT, or psychologist.
- Experience in a university counseling center setting.
- Experience with Educational Opportunity Programs and/or Trio Programs.
- Experience working with foster youth programs.
- Experience working with substance use disorders.
- Experience providing short-term therapy, group psychotherapy, case management, outreach and consultation.

### **Application Deadline:**

Screening of applications will begin **October 30, 2023**. Priority will be given to applicants who meet the screening deadline; however, the position will remain open until filled.

### **How to Apply:**

Candidates should apply by completing the CSUN online application. To apply and for more detailed information on the application and hiring process, please visit this link: [www.csun.edu/careers](http://www.csun.edu/careers)

Applicants must submit the following items to the website in the section above.

- **A cover letter (specifically indicating your interest and qualifications; highlighting the target population of interest for outreach; and any areas of interest)**
- **Curriculum vitae**
- **Names and contact information for 3 professional references who are current or recent supervisors for the candidate**
- **Copy of graduate transcripts.**

In later stages of the search process, applicants may be requested to provide additional materials, including verification of terminal degrees, licenses, and certificates.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the United States Citizenship and Immigration Services (USCIS) to work in the United States.

### **General Information:**

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

In accordance with the California State University (CSU) Out-of-State Employment Policy, the CSU is a state entity whose business operations reside within the State of California and prohibits hiring employees to perform CSU-related work outside of California.

CSUN is an Equal Opportunity Employer and prohibits discrimination based on race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Nondiscrimination Policy](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting University Counseling Services at (818) 677-2366.