

Department: Health & Human Development
(Family & Consumer Sciences, Health Sciences);
Social & Behavioral Sciences (Psychology)

Effective Date of Appointment: August 22, 2018
(Subject to Budgetary Approval)

Faculty Hire Number: 18-51

Rank: Assistant Professor, Tenure Track
Three (3) positions

Salary: Dependent upon qualifications

About the University:

One of the largest universities in the country, California State University, Northridge (CSUN) is an urban, comprehensive university that delivers award-winning undergraduate and graduate programs to nearly 40,000 students annually and counts more than 330,000 alumni who elevate Southern California and beyond. Since its founding in 1958, CSUN has made a significant and long-term economic impact on California, generating nearly \$1.9 billion in economic impact and more than 11,700 jobs each year. The LAEDC recognized CSUN as its 2015 Eddy Award winner for its positive economic impact. Serving more students on Pell Grants than any other institution in California, CSUN is also a social elevator and one of the most diverse universities in the country. CSUN ranks 13th in awarding bachelor's degrees to historically underrepresented students and enrolls the largest number of students who are Deaf and hard of hearing of any U.S. state university. The journal *Nature* recently named CSUN a Rising Star for scientific research, and the NSF ranks CSUN in the top five nationally among similar institutions for graduates who go on to earn doctorates in the sciences. CSUN is where individuals rise and through them, so does Greater Los Angeles and beyond.

CSUN's Commitment to You:

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, visit: <http://www.csun.edu>

About Cluster Hiring:

In the past two decades, hiring faculty *en masse* into multiple departments/colleges, or "cluster" hiring, has emerged as a practice to successfully bring on board a critical mass of interdisciplinary faculty. Cluster hiring also has been used to address other needs such as fostering interdisciplinary collaborations, launching new initiatives, broadening engagement with the community, and enhancing inclusivity. CSUN aims to create a cluster of faculty members formed to support interdisciplinary scholarship, under the umbrella of "Family Health Equity and Diversity." It is anticipated that these faculty will develop new areas of inquiry showing promise of future scholarly activity that places CSUN in a strategic position of strength in this area of human development, health, and the social sciences. Cluster faculty will be expected to engage in cross-departmental and/or cross-college interdisciplinary scholarship.

This group of faculty members will form the nucleus of an advanced Family Health Equity and Diversity cluster. Research-active faculty in the cluster will integrate social and health sciences research that directly addresses economic, racial/ethnic, ability, and other inequalities and inequities in our newly developed Health Equity Research and Education (HERE) Center. Health disparities in primary, secondary, and tertiary care issues of access to healthcare, quality of care, social stigma, and opportunities for full integration into society, viewed through a family systems lens, will allow for researchers from many departments to collaborate on local and large-scale projects in basic and applied research. Partly funded by the National Institutes of Health, the Family Health Equity and Diversity cluster hires will break new ground by demonstrating innovative solutions to complex community challenges engaging in work promoting health equity.

Qualifications:

California State University, Northridge invites applications for three (3) full-time tenure-track appointments at the rank of Assistant Professor in the Departments of Family & Consumer Sciences, Health Sciences, or Psychology. The ideal candidates will have a strong interest and training in a subset of the categories including, but not limited to: health implications of disparities in family resources and outcomes, linkages with community prevention and intervention services for family health and disability, structural influences on health and disability, family-based prevention and intervention approaches, family translational science, and mental health and illness. Applicants must have a doctoral degree in a discipline appropriate for one of the listed departments by the time of appointment. Evidence of degree(s) is required at time of hire.

Required qualifications:

Specifically, the candidates should have a doctorate in a field related to Health Sciences, Family and Consumer Sciences, or Psychology and have several years of experience working in this field. Applicants must provide evidence of interest and the ability to obtain independent or collaborative extramural funding as well as demonstrate a consistent record of peer-reviewed publication, preferably in a collaborative setting, around health equity. Demonstrated competence in interdisciplinary research, methodology, methods, and analysis are highly valued. Finally, candidates should have experience conducting work of an applied nature, particularly with community health organizations. Candidates must demonstrate the ability to conduct research in a diverse community, to lead a diverse group of colleagues, and to teach and mentor a diverse student body at the graduate and undergraduate levels.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States.

Responsibilities:

The successful candidates will participate in a faculty research cluster devoted to health and equity research in human development, health, and social sciences as well as serve as a mentor for the untenured faculty hires who are part of this cluster. The candidates will be expected to work cooperatively with campus and community partners to provide methodological and analytic expertise in areas related to family health equity. Ultimately, the proposed appointees will contribute to a workforce engaging multiple stakeholders, especially those focused on family and disability issues, and will coordinate multidisciplinary research programs in line with the university's strategic initiatives.

Because this appointment is designed primarily for research, it requires a commitment to seeking extramural research funds and to academic advancement based primarily on research accomplishments and publications in scholarly journals within the candidate's field. Accordingly, the teaching load for the appointments made in this cluster will be less than the standard teaching load at the university.

The successful candidate will be held to the standards and requirements of the college and department in which they are housed for recommending tenure and promotion. The successful candidate will be expected to join faculty and staff in a commitment to active learning, the assessment of learning outcomes, and multiple pathways that enable students to graduate.

Application Deadline:

Screening of applications will begin **February 19, 2018**. Priority will be given to applicants who meet the screening deadline. However, the position will remain open until filled. Please upload documents as pdf files to the Interfolio application web address above. In later phases of the search process, applicants will be requested to provide verification of terminal degrees and/or licenses and certificates.

How to Apply:

In order to be considered in the initial review, applications must be submitted prior to the date listed below. Application submissions received after the application screening date will be reviewed at the discretion of the University. Application submissions must include the following: (1) a letter of application; (2) curriculum vitae; (3) research statement that includes evidence of publication (such as links to articles in research journals and book chapters); (4) teaching philosophy that may discuss effective teaching strategies and/or experience with teaching diverse students; (5) diversity statement including examples of experiences working with students from diverse backgrounds; and (6) three references. Other materials may be requested.

Application Materials:

This institution is using Interfolio's By Committee to conduct this search. Applicants to this position receive a free Dossier account and can send all application materials, including confidential letters of recommendation, free of charge to:

<https://apply.interfolio.com/42435>

For help signing up, accessing your account, or submitting your application please check out our help and support section or get in touch via email at help@interfolio.com or phone at (877) 997-8807.

General Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Executive Order 1096](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting the Office of Faculty Affairs at (818) 677-2962.