

## FACULTY COUNCIL MINUTES

May 2<sup>nd</sup>, 2022

1:00pm to 2:32pm

Virtual Meeting

**Present:** Sandra Chong, Jordan Eickman, Wilda Laija-Rodriguez, David Moguel, Mira Pak, Shari Tarver-Behring, Ivor Weiner; Allison Kale and Christine Mitchell (Interpreters)

### I. Minutes from 4/4/22 Approved

Motion to approve: Ivor

Second: Wilda

### II. Department Discussions of CPC

- See attached memo of the process first discussed and agreed upon by Faculty Council members, who then discussed with their departments. All departments agreed that this timeline would work, so the College will begin using this process in August 2022. If this ends up being problematic, then it will be re-visited and revised.
- Shari asked if the department chairs could email their CPC eligible faculty to the Dean and Dean's Assistant, as stated in the memo, and also CC the Assoc. Dean and the Assoc. Dean's Assistant. The answer is uncertain, but the Dean's office will work out the internal emailing.
- As this is not a Faculty Council by-law, but an operational procedure, the memo will be kept in the Dean's office.
- Mira will email the memo now to the department chairs, Shari, Maria, Chris, and Eliza.
- Maria will remind chairs in early August that this is the new timeline for electing DPCs and the CPC.

### Review: Social Justice Developments

- Embedded in her weekly email, Shari sent out Mira's call for people to serve on a committee to define Social Justice for the College. The deadline to respond is May 6<sup>th</sup>. As of today, five faculty and one staff member have joined the group.
- The definition committee will take into consideration the language about Social Justice in the 2018 [College's Conceptual Framework](#) as well as the definitions from the Fall 2021 EFAC faculty survey.
- One of the definition committee members is also a CTEPP rep. and can provide CTEPP information as helpful.

### Faculty Mentoring

- Shari provided some context: Dana Stone, as part of her responsibilities serving as the Equity and Compliance Rep for the College, introduced this topic. While we already participate in fantastic mentoring of faculty, how to ensure equity and institutionalize it?
- Some brainstorming led to the ideas of creating: a webpage, a faculty mentoring handbook, a College-wide mentorship process.
- We will invite Dana to a Faculty Council meeting in the fall, as we need more information.

### **2022-23 Faculty Council**

- Sandra Chong reported the EED will conduct an election for their FC rep in Fall 2022.
- For the month of September, we will remain virtual, then re-visit the meeting format (ZOOM, in person, hyflex) for the rest of the year.
- Mira reviewed the topic of staff representation on FC. At the last meeting, Mira explained that she had received feedback from staff expressing that they felt that they did not have an official voice in College matters. Someone proposed that instead of having a separate staff council, we could add a staff rep to the Faculty Council. All expressed agreement for this idea, and Sandra reminded us that we would need to change the by-laws. This topic will be continued in the fall.

### **President's Report**

- FC originally wanted a visit from the Provost to discuss repopulation questions but his schedule did not align with FC meetings initially, and then when it did, the issue was resolved/past. Mira will schedule Matt Cahn to visit FC in late fall, and FC can cancel if needed.

### **Dean's Report**

- Shari reminded us that the department hooding schedule is now out.
- Shari also reviewed faculty CSUN awards:
  - Zhen Chai – Research and Sponsored Programs 2022 Summer Grant Program award
  - Alex Hollett – Probationary Faculty Support Grant
  - Lissa Ramirez-Stapleton – Exceptional Levels of Service to Students Award
  - Ellen Stohl – Highly Influential and Sustained Innovation Award
  - Sami Toews – Probationary Faculty Support Grant
  - Connie Wong – Probationary Faculty Support Grant

**Adjourned at 2:32pm**

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