# FACULTY COUNCIL MINUTES May 1st, 2023, 1:00 – 2:04PM ZOOM

**Present**: Mira Pak, Wendy Murawski, Sandra Chong, Jordan Eickman, Jack Bagwell, Wilda Laija-Rodriguez, Shari Tarver-Behring, Allisun Kale (interpreter), Christine Mitchell (interpreter).

#### **Previous Minutes**

• We approved the minutes from last session unanimously.

#### **DPC** and **CPC**

- A long discussion regarding how to determine DPC v CPC; Mira offered a third option.
- The committee reviewed pros and cons of all.
- We also discussed the possibility of having 5 people on the CPC with 2 alternates (one from dept not represented). If there are only 3 eligible tenured individuals in a dept, they would serve on DPC. If there are 4 eligible dept members, one could be on CPC and three can be on DPC.
- We had quite a conversation about workload and the fact that some individuals do not have a chance to get a break from personnel committees.
- We discussed another option of not volunteering for CPC but instead going through a roster so everyone would participate on DPC/CPC. Mira will check with Diane Guido and then the committee will vote via email.

## **Faculty President's Report**

- Staff survey indicated many positive areas but also areas of concern.
- Mira will share their results with them and they can decide if they want a committee (like ESAC or EFAC).

### **Dean's Report**

- Early childhood group will meet this summer to develop curriculum.
- She's also requested 5 positions; 3 were agreed upon by chairs last year.
- Next year positions: PK3-ECE; EED/STEM, one for SPED, one for ELPS, one for EPC (MFT). Provost asked for a hiring template and they turned it in and she'll let them know how many positions by end of semester. The hiring template was a 49-page document.
- We are down from pre-pandemic but not much.
- For this year's hires, Shari hired one in school psych and one in college counseling. She is in interviews for Deaf Studies (ASL & Interpreter). Final position is in DHH in SPED; interviews on May 8.
- Trying to diversify all positions.
- Shari will also lobby for two more full-time interpreters in our college.

### **Next Meeting**

• We will likely NOT meet on May 15. We will vote via email on the DPC/CPC issue.

It is Mira's last meeting as Faculty Council President. We GREATLY appreciate her hard work and leadership!!