

**Faculty Council Minutes**  
**Monday, April 17, 2023**  
**1:00-3:00 PM**

**Members Present:**

Mira Pak, Sandra Chong, Jack Bagwell, Jordan Eickman, Wilda Laija-Rodriguez

Shari Tarver-Behring, Dean

Allisun Kale (interpreter), Christine Mitchell (interpreter).

**Members Absent:** Wendy Murowski

**Minutes Taker:** Jack Bagwell

**Call to Order:** 1:07 PM

**Approval of Minutes from April 3, 2023:** Unanimous

**Discussion:**

- Mira presented DPC/CPC election options A and B to Admin Council
- Diane Guido noted that there are deadlines for CPC to be convened
- Faculty Council representatives to solicit input from their departments on preference, comments, suggestions about options A and B. In the meantime, the DPC/CPC election options will be tabled until Faculty Council representatives can discuss both options at their department meetings
- Suggestion from the floor to not include people's names next to comments in the meeting minutes. Wilda removed names from the April 3 meeting minutes
- Mira will work with department chairs to confirm the eligibility of people to be on the final Faculty Council ballot for president. Current voting timeline will be adjusted. By-laws address when nominations for president must occur, but not when the voting for president must occur
- Hold Faculty Council meetings scheduled for May 1 and May 15 to revisit and discuss feedback from departments about DPC/CPC election options A and B

**President's Report:**

- Mira sent out two emails: 1) Faculty Council will be reviewing the All-College retreat data from Jam Board & Google Docs, creating a survey for the College at the beginning of the new academic year, and developing a timeline moving forward; and 2) introduce the social justice definition including the link to the new definition on the College website. Emails will include an introductory paragraph explaining the timeline and process for developing and selecting the social justice definition for the College.

- Several people will be on sabbatical in the fall, then potentially spring. They are eligible to be nominated to be on the ballot for Faculty Council president. Discussion as to whether or not to include these people on the ballot.
- Suggestion from the floor that the ballot should go to all eligible faculty, then faculty members can decide how to proceed
- If a person is elected, then goes on sabbatical, this issue can be addressed at that time. There is a possibility of having someone as an interim. Faculty Council can determine what to do when the person is on sabbatical.
- Shari noted that the current outgoing faculty president serves as a mentor, so the outgoing president would be the likely interim Faculty Council president until the elected president returns from sabbatical to ask the person to cover for that person for the semester, then take over when the person returns. If person approved for faculty president now, suggest they make a commitment to not apply for sabbatical during the time during their two-year term. Shari could discuss the possibility of obtaining a temporary deferral for sabbatical from the Provost.
- Only outstanding Faculty Council agenda item is to collect feedback and preferences for DPC/CPC elections options A and B. Mira to remind department chairs to put this topic on their next department meeting agendas.

#### **Dean's Report:**

- Two faculty searches in process for Deaf Studies
- Offer made to a candidate for school psychology. This is the third year of the faculty search process.
- Hiring new tenure track faculty:
  - 5 searches, but the equity-diversity process has slowed the hiring process.
  - Hired 1 person in school/college counseling
  - Waiting to hear about DHH and Ed. Psychology
  - Shari interviewing people way into May. Asking faculty to volunteer to work in the month of June to complete the hiring process, but no funding to pay people to work over the summer
- Current Provost wants the College to have faculty positions for coming academic year. Understands the need to replace faculty who are retiring and the need to replace faculty so programs can continue to grow.
- Current Provost requiring deans to fill out lengthy templates to collect information on hiring needs and projections. Shari collecting templates from every chair in every department in the college so Provost will have a global view of staffing information and hiring needs in the College.
  - Last year Shari met with chairs to prioritize hiring:
    - Deaf Studies, two positions; EPC, two positions; DHH/special education, one position
  - This year chairs agreed on the following hiring priorities:
    - EED, one position for STEM, new PK3 credential, one position; secondary ed., one position in history/social studies; and ELPS, one position
- Transitions for several faculty:
  - Elementary Ed. retirements: Connie White, Susan Belgrad, and David Kretchmer

- Deaf Studies: Lissa Stapleton (moved)
- Michelle Haney and Clara Park
- In-person transition celebration at the College to honor these faculty members set for May 4, 12:00-2:00 p.m. Maria King to send out announcement flyer.
- Hooding and commencement ceremonies. There are 14 celebrations throughout the month of May. All chairs have the full in-house schedule of these events, but the schedule is not for the public.
- Grants money coming in for ITEP, SPED, and the school counseling residency program
- Continuing with PK-3 work on the new credential through the committee
- Feedback of vision of all college meeting around social justice. Faculty would like to see expansion of CTEP to involve all 6 departments. Heard strongly from faculty is
- Chairs have written a DEP grant.
- Mira discussed the \$250K Ballmer Foundation Grant
- Gloria Ladson-Billings has a virtual presentation and social justice dialogue with the scheduled for 11:00 a.m., Wednesday, April 19th
- Beth Lasky organizing next Monday's presentation about the Explorers
- CSUN Equity Digital Day is on April 28th
- Meeting with Chris, Fred, and department chairs to review budget updates

Budget question: Are we back to pre-pandemic funding?

Shari explained that we are not back to pre-pandemic funding levels:

- Down 3-4% in enrollment
- Allocation from state is unknown
- Each department to get at least 6 units in the fall for coordination instead of the 9 units because of uncertainty of allocation
- More funding from the College that is helping us in the areas the University cannot.
- We are in good shape for the coming academic year

**New Business:** None

**Adjournment:** 1:50 p.m.