

FACULTY COUNCIL MINUTES

February 6th, 2023

1:00 – 2:35pm via ZOOM

In attendance: Mira Pak, Sandra Chong, Wendy Murawski, Jordan Eickman, Jack Bagwell, Wilda Laija-Rodriguez, Shari Tarver-Behring, Allisun Kale (interpreter), Christine Mitchell (interpreter). Minutes: W. Murawski and W. Laija-Rodriguez

I. We reviewed minutes & fixed names. The minutes were approved unanimously.

II. All-College Retreat:

We discussed an All College Retreat instead of 2-hour zoom meeting. March 29 at Porter Ranch Country Club (which has been totally renovated); will give breakout rooms, food, etc. Shari met with CTEP committee (focus on diversifying the teacher workforce) and (1) they can present for an hour (curriculum that includes social justice, equity, etc). (2) We could also continue with our Social Justice definition for the college. (3) Another possibility is to give our staff time to talk about their identity within the College & how they feel included (or not). (4) An additional option is to include aspects of self-care. We have the venue for 5 hours (maybe 10-3 with a nice lunch); maybe 11-4 with a happy hour after?. We discussed needing to have a theme/plan for the retreat prior to determining break-out rooms and purpose for break-out sessions. Shari shared there is a really nice large TV to stream but we did discuss how having streamed options might reduce folks coming in person.

III. Alex's Video explaining the creation of Social Justice definition proposals

- Alexandria (Alex) Hollett created <5 minute video.
- Alex is happy to host some sessions to have face to face interactions.
- Mira to work on: sending out the video to all College students, staff, and faculty.
- With the release of the video, advertise ZOOM dates in advance along with the written feedback portal.
- Lets hope we can vote on a definition by 3/28 and announce at the 3/29 All-College Retreat.
- During last All College meeting, there were comments on how to provide verbal feedback. Some did not feel they felt comfortable providing feedback.
- Some individuals may feel like we are limiting them to two definitions.
- Lets see what we can accomplish in a month.

IV. Draft of Staff Survey:

- We may have a staff committee
- Questions on the survey were discussed
- Staff will respond using Likert scale as well as through open-ended questions.

- Mira will move forward on this and send it out.

V. Old Business: How to Create the CPC vs. DPCs

- Ask faculty again re: College Level composition and eligibility

VI. President's Report:

- In April we need to run a vote for a future Faculty Council President
- The FAC President will receive 3 units release time per semester for two years; the third year serves as a consultant with no compensation.
- Open to full-time, tenure-track associate or full professors, including chairs.
- Shari fought to bring back funds for release time for faculty president – Thank You, Shari.

VII. Dean's Report:

- There was under-enrollment across the campus for the academic year.
- There was a dip in transfer students
- In Fall down 40 FTEs in COE; this Spring, COE is doing well.
- Every college's budget will be hit due to under-enrollment.
- Provost may want to grow graduate programs.
- We have seen a decrease in faculty (Susan Belgrad retired, 4 FERPs completing this semester, Michelle Haney passed away)
- Summer will return to state-side, not extended learning. Now students will pay the same and faculty will be paid the same; this will not affect faculty. Summer pay will not count as a semester. Students still eligible for financial aid. Will add FTE to the college. College will be over target with summer enrollment for next year.
- Searches going as well -- will result in five new faculty.
- Natalie Mason Kinsey, equity and diversity officer, left. All searches working with Dana Stone.
- RTP cycle currently underway for 9 faculty.
- Brand new: PK3- Early childhood education specialist credential. Committee is working on this, includes LAUSD and community college reps.
- Thank you Wendy Murawski and EFAC for clearing outdated area in lobby and replacing with pictures honoring Black History figures for Black History Month.
- We are returning to a sense of community in the College.