

FACULTY COUNCIL MEETING
Draft Minutes
February 20, 2023

Zoom (1:00 PM-2:40 PM)

Members Present:

Mira Pak, Sandra Chong, Wendy Murawski, Jordan Eickman, Jack Bagwell, Wilda Laija-Rodriguez, and Shari Tarver-Behring

Members Absent: David Moguel (Sabbatical)

Interpreters: Allison Kale & Christine Mitchell

Recorder: Jack Bagwell

Minutes: Motion for adoption, Jack Bagwell; motion seconded, Sandra Chong-Unanimous adoption by FC members present

All-College Retreat Update

- Mira & Shari shared the draft retreat agenda.
- Retreat theme: Connecting, Sharing, Reflecting, Envisioning, Well-being.
- SJ definition committee will report on the voting process and results.
- Allow processing time for discussion, connecting ideas and reflecting on work/projects across the College focused on SJ.
- CTEP presentation as a possible model to consider.
- Discussion questions about CTEP and SJ with Shari facilitating the reporting out from small group discussions. Discussion points to be charted. Ian could set up Padlet or another way to submit comments.
- Small discussion groups- FC members to facilitate the small discussion groups but not take notes- Possible protocol to allow everyone to speak and share.
- Shari explained that the focus is on having a retreat now, possible conferences with presenters in the future. Important to allow more time for individuals to talk in small groups in person was more needed. A process that allows for everyone's participation, then get a common understanding of SJ and focus.
- Discussion about the retreat purpose, how we are now sharing/exchanging ideas in a collective group about the work faculty is doing around SJ.
- Shari mentioned a list was generated in 2020, things that faculty were doing. We are couple of years in. We are now sharing/exchanging ideas in a collective group with discussion and explaining of what people are doing.
- Sandra shared with her department that staff/faculty would have an opportunity to share at the retreat-build connections to what people are already doing connected to the SJ definition.
- Shari suggested that it might be better to invite people to share in small groups about their SJ work. This is open for all people to come with something in mind to share.

- Mira discussed the need for a future SJ conference, but the focus now is the retreat, the processing time. How departments, individuals, or programs add clarifying language to the SJ definition.
- Much discussion about the length of the retreat day and whether the agenda could be rearranged so faculty teaching on Wednesday could still participate in the discussions/activities in the morning, then arrive on campus in time for their classes. Shari noted that the goal was to have a longer amount of time for discussion, but the agenda can be adjusted to accommodate those that have to leave early to teach on campus.
- Mira explained that the tentative flow of agenda is the SJ definition unveiling, discussion/processing, then CTEP presentation, discussions/processing 2:30 is a good time for people to leave when their teaching duties start. We were looking at presentation and discussion format.
- Discussion centered on whether 45 minutes is enough time for faculty and staff to participate in well-being activities, or if these activities could be a part of lunch time.
- Additional discussion focused on the importance of modeling best practice for introducing content, information and the need for participants to process and discuss.
- Possibility to have 20 minutes to discuss the definition, then have CTEPP for 30 minutes, then move into discussion. Amending the agenda to allow for a more synthesized discussion with activities tailored to help people process content would be helpful and prepare for discussion.
- Mira mentioned the possibility of one discussion session in the morning and one in the afternoon. Allot 30 minutes to the SJ committee to note what they heard from the Zoom sessions, then SJ committee can respond to questions.
- Much discussion about how transition time and community building is more challenging with the use of interpreters. Limited number of interpreters to divide into groups or individually. With fewer interpreters, there is a need to plan for breaks in the agenda.
- Discussion followed about the CTEP model possibly falling under umbrella of SJ, and whether there are other models under the umbrella of SJ that might be examined at the retreat.
- Shari noted that CTEP is the CSU model. CTEP works with teacher education, but also connects to all 6 College departments. The College minority initiative, CTL, TLCC and SIMPACT are multiple models that could be presented at the retreat.
- Some of the retreat sessions can be recorded, while others cannot. Only the two formal presentation sessions can be recorded.
- FC can email Mira with any written feedback or questions about the draft retreat agenda.

Old Business:

- How to establish CPC/DPCs. Ask faculty about College-level composition/eligibility, then report out to FC.
- Discussion about whether to have members-at-large, department reps, to allow faculty to rotate off if desired and available options, or all-college voting where each department puts forth eligible people, then vote one person from each department.

President's Report:

- Mira will be working on the agenda for the College retreat

Dean's Report:

- Enrollment hit spring target- going state-side in the summer.
- Enrollment is the number one topic for the Provost. Our College doing well with enrollment.
- Conversations around resources related to curriculum.
- Reorganization of units and reduction of staff in our College.
- Four more faculty searches in progress.
- Four FERPERS are done in the spring.
- LAUSD data- approximately 500 certificated employees hired from CSUN this academic year.
- Shari and Austin Beutner, former LAUSD superintendent, writing an Op-ed piece for the Daily News.
- New Provost sharing their vision of work at CSUN on February 21.
- Discussion about the Provost and the ERC townhall meeting.

Sandra: Did provost bring up ERC townhall meeting? How is she connected? What's happening at the townhall meeting?

Reminders:

- FC March 20th meeting cancelled due to CSUN spring break.
- Nominations in April for FC president position.
- Wendy noted Dr. Kelly's "Flourishing From Too Muchness" presentation on February 23.

Adjournment: 2:40 PM