

Faculty Council Minutes: October 17, 2022

Scheduled Time: 1:00-3:00 PM

In attendance:

Mira Pak, Chair (SED)

Jordan Eickman (DHH) ABSENT

Wilda Laija-Rodriguez (EPC) ABSENT

Wendy Murawski (SPED) ABSENT

Shari Tarver Behring, Dean (STB)

Jack Bagwell (ELPS)

Sandra Chong (EED)

Christine Mitchell (Interpreter), and Allison Kale (Interpreter)

Welcome: Mira

Minutes Taker: Jack

Minutes from 10/3/22 not approved: No quorum

EFAC Past Year's Update: Jenn Wolfe & Ellen Edeburn

- Quality of Life Survey-Fall 2021
- Blenda Wilson Award grant winner: Dimpal Jain
- Collaborative Research Grant awarded on topic of anti-racist leadership: Shyrea Minton & Ellen Edeburn
- Four social justice discussions: one in fall, three in spring. Two of these discussions were sponsored by CTEP
- Faculty Tech Survey forthcoming in two weeks
- Blenda Wilson Award grant forthcoming
- Two research and partnership grants forthcoming (2, three units)
- One fall/one spring social justice dialogues: Strength United will lead the fall dialogue, then Gloria Ladson-Billings in April 2023
- Sponsoring a PIF party for those working on tenure/promotion

Comment from Sandra:

- Possibly ask Alex Hollett to share how she incorporates social justice in class assignments and research methods. Perhaps Alex might entertain a faculty workshop or session.

Comment from Shari:

- Ian Carroll hosting faculty development series with technology and getting into some teaching. CTL could be a source of faculty development and presentations. Carla in Deaf Studies is doing some work in schools. College faculty can do presentations. So much faculty development occurring in our College
- Possibly take out dated materials from the display case in the hallway of the College building. Bradley Center historical photos can be displayed in the cases until the end of year. Need approvals from ESAC & EFAC.

CPC-DPC: Mira

- Mira spoke to Diane Guido
- Leeway for elections in our College for CPC that is equitable
- CPC composed with no fewer than 3, no more than 7
- Mira does not recommend 2, 4 or 6
- Table conversation until we have quorum

Question from Sandra;

- We had good plan for CPC selection, so what went awry?
- Mira explained the issues:
 - We ended up not having enough CPC alternates.
 - Not all department chairs communicated correct information, and some were not timely in communicating information
 - Dean's Office had to redo the ballot

ESAC Update: Vanessa Goodwin

- Last week was the fall festival with good vendor/student turnout in person
- Past Saturday annual scholarship writing workshop through Zoom with 23 participants. Well received and positive survey responses.
- Entering scholarship writing season. Professors will recruit faculty readers across the College. Encourage faculty to participate.
- Scholarships due on October 3. Scholarship review take place over the month of November. Inform students by Mid-December. We have about 50 applications.
- Scholarship banquet for donors and recipients will be in in-person at the Soraya in the spring.
- Spring student quality of life survey. There was a COVID edition and ESAC able to compare data across time. ESAC returning to a non-COVID version of the survey. Survey will be distributed at the end of the semester around April/May
- Continue to struggle with student representation. Time of day and meeting commitment continues to be a challenge. Tried a variety of approaches to recruit.
- Maria was instrumental in coordinating this even.

Strategic Planning:

- No introduction of retirees this semester. Introductions moved to Spring 2023. One retiree from fall may be invited to the All-College meeting
- No department updates
- Welcome new faculty and staff (25 minutes)
 - If faculty cannot attend, have at least a photo with department chair or center director to introducing the new people; then can introduce them in the future when we are live.
 - DS has new person
 - Shari mentioned to reach out to centers
 - Possibly new person with Wendy
 - ELPS clerical still

- Send department chairs a template and suggest 2 minute time frame for introductions
- Shari says that Fred will talk about the general budget report. It will be part of the All-College PPT presentation

Comment from Sandra:

- Presenting the budget report at the macro level helps the faculty feel the budget is transparent
- Mira met with the social justice work group. Social justice presentation can be 25 minutes in length, then put people in breakout rooms to discuss the presentation. Each of the 6 social justice work group members can be paired with Faculty Council members that will help facilitate and take notes, except for Jordan.
 - Possibly have one breakout room for staff so they do not feel intimidated, but might be thought of as segregating staff from faculty. Mira will talk to staff and see. We want staff not to be intimidated. Further discussion needed. Goal is for staff not to feel intimidated but grow into their voices.
 - Recruit one other person to take Jordan's place. Mira will ask Julie Gainsburg to take notes and facilitate in Jordan's place.
 - Sandra suggested strategically setting the first discussion by departments, intentional grouping, then next time we announce random grouping so staff do not feel isolated and separated from others. Shocked that staff did not feel supported, and comments were coming through. Mira commented that staff member mentioned that this is how staff feel across the board.
 - We would still have to intersperse people using the 6 breakout rooms. Mira will think about how to do this based on what the majority of staff would like. We still want to integrate staff as fully functioning members.
 - Shari suggested allotting more than 25 minutes to discuss the social justice work. Shari is surprised about the staff responses. Suggested a survey to staff from Faculty Council. Shari surprised that staff do not feel included in these small groups. Shari sees a need to mention something at the All-College meeting about wanting to survey staff about how they are doing in the College.
 - Sandra suggested that Mira speak with facilitators ahead of time for the small group discussion to ensure equity with talk time so conversation is not monopolized. Social justice work group will have facilitation guidelines for the group to ensure equity.
 - Shari will have opening/welcoming remarks, Shari will work with Mira on developing the agenda. Mira will present what the subcommittee has been doing with social justice work.
 - Mira reminded Faculty Council of the need for an umbrella definition for the College. After the All-College meeting Mira will create a Google Form to everyone in the College to provide feedback for the group. Mira will forward the responses to the social justice work group. Before the end of the fall semester, College will vote to adopt a definition. Next spring will be about creating voluntary work group to move things forward, based on last year All-College meeting of what we need to do.
 - Conversations occurring with CSU deans and how ethnic studies is being infused in our CSU systems. CTC has not put together any formal guidelines and expectations for

ethnic studies. We now see models in the CSU and see if people in our college will want to work on this in the future. Possibilities of where College might go due to groundswell movement supporting ethnic studies. There is an ethnic studies component in the ELPS doctoral program led by Dr. Tracy Buenavista.

President's Report: Mira

- Shari has regularly scheduled evaluation this semester. At least one person must be from CPC. Committee members: Wendy Murawski, Amy Hanreddy and Ivan Cheng. Digital evaluation that is shared with Shari.
- Shari and Mira will develop the strategic planning agenda and template for department chairs to introduce their new faculty and staff.
- There will be a need for a staff survey. Mira will bring a draft of the survey to Faculty Council. Quality of life-type survey. Sandra suggested input from staff on some of the questions for the survey. Then Fred and Tina Torres will be able to review the draft survey. Mira will bring the survey to Faculty Council after Fred and Tina are done.

Dean's Report: Shari

- Evaluation occurs at the 3-year mark according to Section 600. Committee to send out a survey of summary of what Shari has accomplished as Dean. Survey out to all of the College.
- All stakeholders with Early Childhood Education because of new CTC credential, the Early Childhood Specialist credential. There will be a campus-wide meeting as we write for credential. Creating an intersegmental committee to be part of a grant with Uplift LA. These teams will be from different departments. Create pathways and advise CTC as to how to offer this credential in an organized and meaningful way. Funding from the Chancellor's Office for a coordinator.
- Teacher Education Council meeting with partners connected to teacher education on November 17
- Fall Celebration in Dean's Office on October 3. Food, refreshments, and food will be offered.

Meeting Adjourned: 2:05 PM

Next Meeting: November 7 at 1:00 PM