

## FAQ Section

- What is a lecturer range elevation?

Range Elevation is a process defined in Article 12 of the CSU faculty collective bargaining agreement. Range Elevation is a process by which an eligible lecturer may request movement between the lecturer salary ranges, if certain requirements are met.

- What are the eligibility criteria?

Eligibility to apply for a range elevation is limited to temporary faculty who:

1. Are no longer eligible for Service Salary Increases (SSIs) in their current range and,
2. Have been in their current range in the same department, for five (5) or more years.

Please see the Salary Schedule for additional information regarding salary ranges.

The Office of Human Resources has identified who is eligible to apply for a range elevation and has contacted these individuals via email.

- What are the evaluation criteria?

Your department will evaluate your application based on their individual requirements and procedures. Certain colleges have their established set of criteria in addition to the eligibility requirements stated above.

- What is the increase amount?

A range elevation allows for a 5% increase or an increase to the minimum salary in the next range.

- When are the increases effective?

Generally, increases will be effective retroactively at the beginning of the semester that you are eligible for a range elevation and approved. Please note that effective date of the range elevation will vary depending on the semester you are approved and the respective job code held during the semester of approval or upon your return to pay status.

- Contacts for additional questions.

For additional information please contact the Office of Faculty Affairs or visit the following website. <https://www.csun.edu/faculty-affairs/range-elevation>