

**Department: English****Effective Date of Appointment: AY 2023-2024****CSUN's Commitment to You:**

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. As an HSI (Hispanic Serving Institution), CSUN welcomes candidates whose experience in teaching, research, or community service has prepared them to contribute to our commitment to diversity and inclusive excellence. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, visit our website at: <http://www.csun.edu>

**About the College:**

For information about the College, visit our website at: <https://www.csun.edu/humanities>

**About the Department:**

For information about the department, visit our website at: <https://www.csun.edu/humanities/english>

**ANTICIPATED NEEDS:**

**Note:** All part-time faculty appointments are temporary and do not confer academic rank. Final determination of part-time teaching assignments is contingent upon student enrollment figures and funding.

**Current Courses or Specialization**

English 345: Recursive Writing

**Qualifications**

Master's Degree or Ph.D. in English or in Rhetoric and composition or in related field.  
Two years' experience and documented effectiveness in teaching writing at the college level.  
Demonstrable commitment to working with a diverse student population.  
Commitment to implementing English 345 Student Learning Outcomes.  
Evidence of certification in online teaching (QLT, ACUE, etc.) is required for assignment to online courses.

**Desirable Qualification:**

Experience working with English Language Learners.  
Experience working with international students.  
Experience working with developmental writers.

**Salary Range**

**Base Rate:** Anticipated hiring range from \$1812 to \$2162 per weighted teaching unit based on degrees and qualifications. A 3-unit lecture/discussion course thus ranges from \$5436 to \$6486.

**Application Process:**

Applicants should forward the following:

1. **Cover letter.**
2. **C.V.**
3. **Two letters of recommendation that speak to teaching experience.**
4. **Proof of degree (i.e. photocopy of diploma transcripts).**
5. **250-500-word teaching philosophy**
6. **One-page lesson plan related to any one of the student learning outcomes listed below.**
  - **English 345 Student Learning Outcomes: Students will be able to:**
    - i. **Understand writing as a recursive process.**
    - ii. **Compose through recursive stages of drafting, feedback, and revision.**
    - iii. **Apply a variety of teaching and practices to all stages of the writing process (invention, drafting, researching, writing, revising).**

- iv. **Use information technologies to support tasks.**
- v. **Ethically integrate sources into their writing, using common citation practices (MLA, APA etc.).**
- vi. **Develop well-organized and well supported documents that effectively communicate their own ideas.**
- vii. **Locate, research, and contemplate a topic with which they can engage through a variety of writing genres.**

The C.V. should include educational background, prior to teaching at the college level, evidence of scholarship, and/or related professional experience. These documents must be submitted to the address in the section below. In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses and certificates.

**Application Deadline:**

**For Fall 2023 only/ AY 2023 – 2024: April 3, 2023**

**For Spring Semester 2024 Only: N/A**

**Inquiries and applications should be addressed to:**

Vanessa Mendoza  
vanessa.mendoza@csun.edu  
(818) 677-3431  
AND  
Beth Wightman  
beth.wightman@csun.edu

**General Information:**

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily. Failure to satisfactorily complete the background check may affect the status of applicants. Please note that working in the state of California is a condition of employment.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Executive Order 1096](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting the Department of English at (818) 677-3431.