

**University Student Union  
California State University, Northridge  
Diversity and Inclusion Committee**

**MINUTES**

**Friday, October 20, 2023 | 2:00 p.m.-3:00 p.m.**

**Zoom Meeting ID: 817 1952 8709 Password: 401296**

**Link:**

<https://csun.zoom.us/j/81719528709?pwd=T2FtSVl0alhRNW9xQ2pGODgxQmMyZz09>

**I. Call to Order**

Committee Chair Nawshin Sabah called the meeting to order at 2:05 p.m.

**II. Land Acknowledgement**

Committee Co-Chair, Ashley Godinez provided the following land acknowledgement: California State University, Northridge (CSUN) and the University Student Union (USU) recognize and acknowledge the Fernandeno Tataviam Band of Mission Indians, the First People of this ancestral and unceded land base of the village of Sesevenga that is occupied by our institution. We honor their Elders, past, present, and future. We recognize that the Fernandeno Tataviam are still here, and are committed to uplifting their stories, culture, and community. Upholding CSUN's value to respect all people and by our alliances with local communities, we have a responsibility to acknowledge and make visible the University's relationship with the Tribe. By offering this Land Acknowledgement, we affirm their sovereignty and will work to hold the campus community accountable to the needs of American Indian peoples in the region.

**III. Roll Call**

Present	Absent	Staff	Guest(s)
Nawshin Sabah*		Tari Hunter (Executive Secretary) *	
Ashley Godinez*		Natalie Johnson (Assistant Executive Secretary)*	
Priscilla Villalobosayala *			
Karim Kouatly*			
Rocio Guerra*			
Abby Caldwell*			
Deekshitha Chavalla*			

*\*Zoom video participant*

**Quorum was established.**

**IV. Approval of Agenda**

M/S/P (A.Godinez/P. Villalobosayala) Motion to approve agenda for October 20,2023.

***Motion Passed 6-0-0.***

**V. Approval of Minutes**

M/S/P (A/ Godinez/R. Guerra) Motion to approve minutes from June 2, 2023.

***Motion Passed 6-0-0***

**VI. Open Forum**

Co-Chair Godinez encouraged committee members to ask questions. Chair Sabah shared that they are here to help the committee members get acclimated to the meetings.

**VII. Introductions/Ice Breaker**

The committee participated in introductions and an icebreaker to get to know each other.

**VIII. Diversity & Inclusion Committee Overview**

Executive Secretary Hunter provided an overview of the Diversity & Inclusion committee

**IX. Action Items**

**A. Approve Fall 2023 Committee Dates\***

M/S/P (A. Godinez/K. Kouatly) motion to approve Fall 2023 Committee Dates

Discussion on fall committee dates. Committee noticed December 15<sup>th</sup> is during finals

M/S/P (A. Godinez/K. Kouatly) motion to amend the Fall 2023 committee dates and remove December 15, 2023

K. Kouatly shared if there is a need to add an additional committee date we will identify one based on availability.

***Motion Passed 6-0-0.***

**B. Approve Internal Diversity, Equity & Inclusion Work Team representative**

M/S/P (A. Godinez/K. Kouatly) motion to approve Abby Caldwell as the Internal Diversity, Equity & Inclusion Work Team representative

Executive Secretary Hunter shared the focus of the Internal DEI work team.

Caldwell expressed interest in the position and asked for information about the responsibilities.

***Motion Passed 6-0-0.***

**X. Discussion Items**

A. Review 2022-2023 Committee end of year report\*

Chair Sabah reviewed the end-of-year report from the 2022-2023 school year. She highlighted information about last year's goals including the land acknowledgment policy and the resource tabling during the spring semester.

B. Brainstorm Diversity & Inclusion Committee Goals

Co-chair Godinez led the committee in a brainstorming session on goals.

- One idea focused on making the USU a safer space, and shared concerns that students have expressed with the current climate. Ideas include how to report to DPS, or more cameras around campus.
- Another idea was to host a cultural event in the USU.
- Another idea was a resource fair for all clubs/centers but focused on Jedi resources.
- Executive Secretary Hunter shared how the committee goals should be policy related not programmatic.
- Ms. Johnson shared how we should work on developing SMART goals

**XI. Announcements**

- A. Our next Diversity & Inclusion Committee is November 3, 2023, at 2 p.m.
- B. USU Board of Directors meeting Monday, October 23, 2023, 12:30 p.m.
- C. USU BOD Committee Meet & Greet

**XII. Adjournment**

Chair Sabah adjourned the meeting at 2:50 p.m.

Respectfully Submitted,

Tari Hunter

Executive Secretary