



University Student Union
 California State University, Northridge

Diversity and Inclusion Committee
MINUTES
Friday, April 27th, 2018, 11:00 am - 1:00 pm
Burbank Room

I. Call to Order

Meeting called to order by Chair Frank Benkovic at 11:01am

II. Roll Call

| Present | Absent | Staff | Guest (s) |
|---|--------|-----------------|--|
| Evelyn Arnold | N/A | Kingson Leung | Raquel Cetz-Temayo (DREAM Center) |
| Frank Benkovic | | Freddie Sánchez | Stephanie Flores- Temix (BOD & DREAM Center) |
| Matthew Contreras | | | Agustín Garibay (STAFF) |
| Jaleesa Herrington | | | Kat Lai (DREAM Center) |
| Mictlantecuhtli Nuñez (Arrived at 11:20am) | | | Juan Martinez (DREAM Center) |
| Rocio Rivera-Murillo | | | Iris Ramirez (BOD Chair & DREAM Center) |
| Michelle Olmedo-Torres | | | Bhernard Tila (BOD) |
| | | | Blanca Villagomez (DREAM Center) |

III. Open Forum

B.Tila discussed the impact of the Gender Inclusive Restrooms in the Northridge Center and the Green Room. BOD Member Tila mentioned that the Finance Committee will be voting on the funding aspect of the Gender Inclusive Restroom on May 9th.

There is an expansion action item in the Facility & Commercial Services committee. The motion is to convert the Green Room that is used by performers who use the NRC. Motion is to expand the DREAM Center to also reconvert one of the Gender Inclusive Restrooms in the NRC to a Green Room. If approved, the Gender Inclusive Restroom will not be offline until the other two restrooms in the Sol Center are approved for construction and actually constructed. If the Facilities & Commercial Services approves the proposal and then

approved by the BOD, there is money in operational budget to continue with the project and will not need to go through the Finance Committee. The Action Item will be going to the BOD on May 7th.

IV. Approval of Agenda

M/S/P (M.Contreras/M.Olmedo-Torres) Motion to approve meeting agenda for April 27, 2018.

M/S/P (M.Contreras/E.Arnold) Amendment to original motion to change co-sponsorship policy to Review Policy.

Amendment Passed (4-0-0)

Motion as Amended Passed (4-0-0)

V. Approval of Minutes - April 13th 2018

M/S/P (E.Arnold/M.Contreras) Motion to approve minutes from April 13, 2018.

Motion Passed (4-0-0)

VI. Chair's Report

DREAM Center hiring new professional staff asking for Union to approve space to extend in the Northridge Center Green Room (adjacent to the DREAM Center). The Facilities & Commercial Services committee are currently discussing it and will go for an action item at the next committee meeting to then move to the BOD meeting as an action item if it passes at the committee level.

The Inclusive Restrooms concept that we discussed at our last meeting was approved by the BOD. The funding aspect of the proposal must be approved by the BOD at a later meeting.

Continue to review student union to the one that was assigned to you. Further questions will be sent to committee.

Reminded committee to RSVP to attend the End of Year Celebration taking place on May 4, 2018 in the Northridge Center starting at 4pm.

VII. Discussion Items

A. DREAM Center Site Visit + Conversation

Notes from conversation with DREAM Center can be found in attachment.

Post EOP Dream Center Visit Notes:

The site visit was Amazing! Love them! There was a need for more privacy and more space; didn't realize some of the issues they talked about; even with us in the space, students were uncomfortable coming in; so many bodies like in VRC What can we do? Put out the word about the Dream Center, Funding, Jobs/Employment opportunities for undocumented students. Are there policies to deny undocumented students, like there are for formerly incarcerated students? It's messed up that they have to carry that burden. Are there policies that can be changed? Are there Scholarships. Don't think it's fair to make a student go through that; take time out of their day to apply for funds. Can we look into dedicated allocated funds; like the VRC emergency fund; outside source funds for

undocumented students. Structurally, DREAM Center funding is administered by EOP.

What can the USU do?

1. Possibly inquire about employment policies and being more inclusive, look to see if social security numbers are required, what type of documentation is needed for employment. Is there sufficient time left to look into policies and requirements?
2. Branding issue: Never really incorporate DREAM Center since is not a USU service; a tenant of the space

The BOD Diversity & Inclusion Ad Hoc Committee is scheduled to end by our next meeting. We need to develop a proposal on how we can bring it back and the importance of the committee.

B. Policy Review

There is only one meeting left. Discussion was held to focus on one actual policy and not all three as outlined in committee goals from the beginning of the year. Informal vote was unanimous and committee decided to only focus on one policy. It will be most impactful to only focus on hiring policy to look at issues of inequity. Chair will review hiring policies and provide one to the committee.

C. Student Union Comparison

Be prepared to discuss your campus at next meeting. A guide was sent via email. Looking forward to the comparison discussion.

VIII. Action Items

N/A

IX. Announcements

Don't forget to register for the End of Year Celebration if you are interested in going!

X. Adjournment

Meeting adjourned at 1:03pm

Respectfully Submitted by

Freddie Sanchez
Executive Secretary