

# The value of an EY career

Whenever you join, however long you stay, the exceptional EY experience lasts a lifetime.

## The experiences and capabilities we build

An EY career often provides important **experiences** much earlier than a job elsewhere. It is these experiences that develop our **capabilities**. These capabilities make us **valuable** to our teams, our clients and the industries we serve.



## The longer one stays at EY

The greater one's lifetime earning power	The greater the value we find in our experiences:	The greater one's chances of ultimately achieving a top job:
<ul style="list-style-type: none"> <li>▶ EY's 2013 Career Value Study found that alumni who left as managers earned 45% more than those who left as seniors</li> <li>▶ Alumni who left as senior managers earned 66% more</li> </ul>	<ul style="list-style-type: none"> <li>▶ 93% of alumni who left as senior managers said the most valuable development happens during your years as a manager and senior manager</li> </ul>	<ul style="list-style-type: none"> <li>▶ Alumni who left as managers were 80% more likely to be in the C-suite than those who left as seniors</li> <li>▶ Alumni who left as senior managers were 120% more likely to be in the C-suite</li> </ul>

## Your career conversation

- ▶ What capabilities have you already built?
- ▶ What capabilities will you build tomorrow? Next month? Next year?
- ▶ What is the potential payoff of extending your EY career by a year? Two years? Or more?

*The Career Value Study is a research project conducted by Ben Rosen, PhD, professor of Organizational Behavior and Strategy at the University of North Carolina. It was conducted in 2006 and replicated and expanded six years later, The 2013 study involved more than 62,000 EY Americas employees, alumni and boomers through interviews, surveys and examination of archival data. For additional information contact Jeff Merrifield at [jeffery.merrifield@ey.com](mailto:jeffery.merrifield@ey.com)*