

CSBS CLIMATE SUBCOMMITTEES

Charge and Membership

Workload Subcommittee

Charge:

Examine workload issues in CSBS and make recommendations for change aimed at increasing workload equity, fairness, and compensation.

Current Members:

TBD or will be Dissolved

Privilege Subcommittee

Charge:

Explore issues of privilege among CSBS faculty and staff and develop a preliminary intervention (i.e., Privilege Walk Activity tailored to needs/demographics of each department).

Current Members:

Jose Paez, Kenya Covington, Judy DeBonis, Marquita Gammage Pellerin (Chair TBD)

Community Building Subcommittee

Charge:

Plan team-building activities as opportunities to build a sense of CSBS community.

Current Members:

Boris Ricks and Tiffany Newton (Co-Chairs), Patriccia Odonez, Marlene Cardoza, Marquita Gammage Pellerin, Sheila Grant

CSBS Climate Webpage Project Subcommittee

Charge:

Oversight and maintenance of the climate committee webpage; Also continually updates the climate committee listserv as members change.

Current Members:

TBD

Assessment Subcommittee

Charge:

Conduct survey of any issue associated with college climate via qualitative, quantitative, or multi-method approaches.

Current Members:

Quantitative Assessment: Michael Carter (Chair), Judy DeBonis, Rasmita Dhruv, Marlene Cardozo, Soheil Boroushaki, Sheila Grant

Qualitative Assessment: Moshoula Capous-Desyllas (Chair), Judy DeBonis, Boris Ricks, Rasmita Dhruv, Sabina Magliocco

Human Relations (and Mediation) Subcommittee

Charge:

Increase visibility of the climate committee and work toward a more positive climate in CSBS. Develop media messages such as posters, find pertinent items for website, locate speakers, and oversee the ombuds services; review and revise position summary for ombudsperson as necessary.

Current Members:

David Deis and Kenya Covinton (Co-Chairs), Moshoula Capous-Desyllas, Sheila Grant