

**THE MICHAEL D. EISNER COLLEGE OF EDUCATION
FACULTY COUNCIL
MINUTES
DECEMBER 4, 2017
1-3PM
FLEMING ROOM**

Attending: Ivor Weiner (President), Jack Bagwell, Joanie Busillo-Aguayo, Jordan Eickman, Pete Goldschmidt, Amy Hanreddy, David Kretschmer, Kathy Rowlands, Sally Spencer, Shari Tarver-Behring (Interim Dean)

1. Review and Approval of 11/20/17 Minutes
 - a. Approved unanimously with no changes

2. Faculty Council Website
 - a. Ian Carroll came to show us the new Faculty Council (FC) website.
 - b. It includes agendas, minutes, Faculty Governance Manual and a suggestion box.
 - i. The suggestion box has options for including information on the person, and it will get sent to the Faculty President.
 - ii. Sally suggested that we might want to add some identifying information, even if they want anonymity, i.e. faculty/staff/student.
 - iii. Amy thought a blurb at the top describing the function of the Suggestion Box would be helpful. Ian said he would add those two pieces.
 - c. Shari suggested that we need to carefully consider how the minutes are worded if they are going to be public, and that was discussed. It was decided that we would have the option to talk about things “off the record” if needed (which is rare), and that we would only post minutes from this point forward.
 - d. The FC page links to the EFAC and ESAC pages, which the committee looked at. It was suggested that we link to the College Calendar, and that we list meeting dates for all committees on that calendar.
 - e. The committee discussed the viability of having a public forum for faculty, and whether it would be worth the cost in time for moderating the forum. We are going to consider trying it around a specific topic, such as the Dean search.
 - f. It was also discussed that we put a mission statement or some other statement of purpose at the top of the page.
 - g. Ivor will work with Ian on information needed for the links to Curriculum and Assessment and Personnel Committees.

3. College Budget / Finances Update
 - a. Ivor has been going to all the department meetings, and will bring us information when he has met with all of them. He is hearing that there are concerns about the budget among the faculty.
 - b. Ivor has asked Shari to share with us the challenges that she is experiencing around the budget, and he charged the committee to share their knowledge with other faculty in the context of the collaborative nature of our college and the faculty governance structure.

4. Dean's Report

a. College Budget

- i. Shari has been talking to multiple people about why we have a deficit and what to do about it. She has learned that the University doesn't have a good system for oversight of college budgets; there seems to be a systemic problem that goes well beyond the issues in our college.
- ii. The last Budget Committee (UBPC) meeting did begin to address some of these issues by asking people to generate concerns about the process and ideas for making it more efficient.
- iii. In terms of our College, it seems that over a number of years there were many different pots of money that were available, and many different expenditures. Some of the positions in our College came out of external funding that ended, and the positions were continued at the expense of the College.
- iv. Shari has looked at all the positions that are currently being funded, and she has found that people are working hard and earning their release time—the money is not being squandered.
- v. Every year we get allocations from the University that covers mandated costs, but the positions that the College has floated after external funding ends are not covered by University funds. Departments were asked to identify any of these positions that might be cut, and some were identified and dropped. Shari has committed to keeping the current funded positions at least until the end of the year.

b. Chairs have been ordered for the five rooms that need them.

c. The University Research Fellows Selection Policy was found, and will be used by the ad hoc committee to select the Research Fellow for next year.

d. Internal RSCA Award Process

- i. Shartriya Collier is on the committee for the Research, Scholarship and Creative Activity (RSCA) award. The Dean's office has been asked to give feedback on how to make the allocation of these awards more equitable across colleges. They are asking if the COE would support distributing these funds to each college to award, rather than having it be a University-wide competition.
- ii. Pete mentioned that there is not equal representation among colleges in terms of the number of proposals submitted.
- iii. The Committee decided to say that we are open to it, but need more information about the process.

5. President's Report

a. Dean Search Position College Description

i. Feedback from the committee on the description:

1. Excellent job getting a feel for all the excellent programs our College has.
2. Add the number of Master's degrees available.
3. Add a comma after Master's degrees.
4. Jordan asked that Hard of Hearing be omitted from the description of his department.

- a. The Deaf Studies Department is the largest... west of the Mississippi.
 5. Add: "for K-12 students" after literacy intervention.
 6. Marriage and Family Therapy is an MS degree.
 7. Change to: CHIME Institute's Early Intervention and Charter School programs.
 8. Change CSUN (at end) to California State University, Northridge.
 9. It was suggested that we might want to bullet the various programs in the College to make them more accessible.
 10. Add Strengths United.
 - b. Making the College More User Friendly
 - i. Ivor is intrigued with the idea of "making the College more user friendly," and has been thinking about it as a theme for work for the FC this year.
 - ii. A discussion was held about what is and isn't "user friendly" from the perspective of the students, and whether that is an obtainable goal for FC.
6. Continue Discussion of FC Goals for 2017-2018 School Year
- a. Ivor shared a matrix that he has created, with the goals for the year and the responsibilities of FC members related to those goals.
 - b. We will focus on the first three goals for this semester, and prioritize the rest after the holidays.
7. Adjourn (HAPPY HOLIDAYS!!)