

MDECOE FACULTY COUNCIL

MINUTES

September 16, 2019

1-3PM

Fleming Conference Room

Zoom Link: <https://csun.zoom.us/j/803086662>

Please Bring a Device to Access Box Files

Attendees: Ivor Weiner, Will Garrow, Jordan Eickman, Virginia Kennedy, Nathan Durdella, Rachael Friedman-Narr, Sandra Chong, Julie Gainsburg, Joannie Busillo-Aguayo, Shyrea Minton, Shari Tarver-Behring (Ex-Officio, Interim Dean)

Meeting Minutes respectfully submitted by Joannie Busillo-Aguayo

Pre-Meeting Business (1-1:10pm)

Meeting Etiquette

- Raise your hand to speak
- State your name before you talking (especially important for Zoomers)
- One conversation at a time
- Look and talk to Jordan not the interpreters.
- Be mindful that Jordan has to attend to the interpreters and the projector screen. Be aware of his cognitive load
- Be mindful of the interpreters and their cognitive load

Election of a Minute-Taker

- One person or rotating?
- Joannie will be notetaker

ITEMS

- **Welcome, Introduction, and Activity (1:10-1:40pm)**
 - Please introduce yourself.
 - What does faculty governance mean to you?
 - What would you personally like to see FC accomplish this year?
- Everyone introduced themselves and shared what they would like to see accomplished this year: workload issues, hiring practices, nominations/elections to committees, develop faculty leadership/mentoring, quality of life and faculty cohesion, complete Dean search and work with new Dean to learn about culture of COE and its unique needs, concerns around shrinking faculty and how this impacts committee membership and workload, configuration and furnishings in classrooms that are used for graduate level students, how can faculty council better connect with other faculty in college, how do we address colonization and issues around equity, diversity, and inclusion?

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- **Review of 2017-2019 Goals and Accomplishments (1:40-2pm)**
 - <https://mycsun.box.com/s/0o2nz4uuv8owo9b6itiwa6af415n0c99>
 - <https://mycsun.box.com/s/slugv5csd2pe76m526jxdxbn1tueabuo>
 - Reviewed Goals and Accomplishments from 2017-2019.
 - Committee began to address workload issues and faculty service on committees given shrinking faculty; nominations and election process streamlined and seemed to work more efficiently this year; a master calendar was created and available online, completing bylaws.
- **Review of Incomplete Initiatives (2-2:15pm)**
 - Public Safety Report
 - <https://mycsun.box.com/s/fxku6we6k1qid5ak4w9ebnibfpd9n3re>
 - Gun violence and mass shootings are the main concern among students; reviewed safety of the COE building and found areas of concern- windows/glass walls, locks in classrooms, no exit on north side of building – past chief was non responsive to concerns, will bring our concerns to the new Police Chief
 - How do we help our teachers feel safer?
 - What is the CSU doing to address system wide safety concerns?
 - PPM costs is having a significant impact on cost of implementing safety procedures – even when low-cost
 - <https://mycsun.box.com/s/wtzgqlbxo1nqg6o0q162dd42zkw5ahpa>
 - Letter to Provost
 - Focus- if you keep cutting COE budget– what happens when need to accommodate increased enrollment?
 - <https://mycsun.box.com/s/b3b0s8okbngjtbgyzq5aqy28rzwsmen2>
 - ESAC Bylaw Revision-
 - Review ESAC Bylaw Revision and get back to them
 - <https://mycsun.box.com/s/zk7u53um9girs4tsvlrk5z1s9rxx9e0p>
- **Goals for the 2019-2020 Faculty Council Discussion (2:15-2:45pm)**
 - Make decisions for specific goals at next meeting
 - Open discussion around: need to look at structures and policies that maintain white supremacy – issues related to workload- let's define the issues and how to move forward:
 - Student teaching and requirement that students need to stop working to complete it.
 - Consider open FC meeting in 1214-1216; have discussions around challenging topics
 - Service is not valued as much as research and publish-better balance of how each is weighted
 - Maybe FC should be higher up on the agenda and ask colleagues at dept meetings about issues and concerns
 - Need new approaches to find solutions – can we bring individuals who are not on FC and seek their input?

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- Create an overarching thematic goal and align other goals with this – bring to faculty for support and engagement
- Diversity, equity, inclusion have to be in our COE's DNA
- **President's Report (2:45-2:50pm)**
 - Budget crisis was manufactured – CFA audit report- 1.5 billion surplus (CSU); CSUN has not been honest about surplus funds, CSULA faculty is pushing back
- **Dean's Report (2:50-2:55pm)**
 - Monthly meeting with new Provost, approachable, trying to listen and understand the issues, helping her to understand the unique culture of our college, likes to think outside of the box
- **Dean Search Report (2:55-2:57pm)**
 - Julie, chair of committee- completed large number of zoom interviews- will meet to decide who to bring to campus, large number of applicants applied
- **Announcements (2:57-3pm)**
 - Fall welcome event will be October 3
- **Adjourn (3pm sharp)**
 - Meeting adjourned at 2:58

Next Meeting: **October 7, 1-3PM** (we meet every 1st and 3rd Monday)