

Faculty Council Minutes
October 1, 2018
Fleming Conference Room
1:00 – 3:00 PM

In attendance: Ivor Weiner, Joannie Busillio-Aguayo; David Kretschmer; Cathy Gaspard, Sandra Chong; Jack Bagwell; Kathy Rowlands; Jordan Eickman and Interim Dean Shari Tarver-Behring

Excused: Virginia Kennedy

Welcome & Introductions

Review-Approval of minutes from 4-2-2018

Dean's Report

- 1) EO1100 – Senate meeting last week; 500 people in attendance.
- 2) Each college will have a forum with the Provost to hear concerns about EO1100.
- 3) Eisner College forum to be held on 10-1-2018 with the Provost; undergraduate chairs and senators to attend.
- 4) Chancellor scheduled to be at the Plaza del Sol on 10-3-2018 to meet with campus leadership.
 - a) This is a divided group-some want general faculty involved instead of only campus leadership; concerns over potential disruptions; senators are invited to attend.
- 5) Faculty need to align their curriculum to EO1100 and keep the ethnic studies courses. If not, then the Chancellor's Office will require EO1100 be implemented.
- 6) Recommendations from the task force has been heard, but decisions about instituting the recommendations needs to be approved by Faculty Senate.
- 7) Social justice presentations:
 - a) A webinar with Men of Color--Promoting workforce diversity.
 - b) Travis Bristol- Grant to retain men as teachers; speaking at CSUN on November 27.
 - c) John Reveles mentoring men of color in Compton and LAUSD.
 - d) CTL: Social emotional well-being in public schools.
- 8) Ian Carroll to update the College master calendar; Admin. Council to submit dates to Ian for the College master calendar.
- 9) Joan Bissell from the Chancellor's Office discussed CSUN enrollment decline in elementary and special education programs; decline of over 100 enrollees.
- 10) Each department office will have a recruitment poster; a "sales force" virtual platform launched to connect with people interested in education.

- 11) Department chairs discussed faculty loss over 5 years and potential impact to programs in the College.
- 12) Scholarships for recruitment from the state is helping; \$25M joint recruitment application with CSUN-LAUSD.

President's Report

- 1) Ivor met with department chairs to discuss impact of workload due to fewer faculty members.
 - a) Perhaps there are too many committees and committees meet too often.
 - b). Department chairs concerned that there are not enough faculty to serve on committees, often the same faculty members serve on the same committees for extended periods.
- 2) Elections are done haphazardly, at the last minute.
 - a) College Personnel Committee election could be conducted by each department.
- 3) Discussion about why FC has 3 at-large representatives, and whether or not this is equitable.
- 4) FC will need to examine the bylaws regarding at-large representatives .

Bylaws

- 1) Discussed bylaws section by section; most recent updates are from 2014
- 2) First change- discussion – Nominations and Elections
- 3) Question of the number of units given to serve as Faculty President-Should there be a stipend compensation? Should units be given?
- 4) Possibly a survey-vote to the College about reduced unit or stipend; two year vs. three-year term?
- 5) There is a weak transition currently, so if the transition is effective, then a two-year term might be good. Overlapping transition of a three-year term might be helpful.
 - a) The president-elect would meet with the outgoing president to serve as a mentor.
- 6) Decision about stipends vs. units is a decision made by the Dean since it is budget related.
- 7) Deleted all portions of the at-large section from bylaws
- 8) No change in the timeline of Election of Council Members
- 9) Eligibility for Council Membership-Entire section deleted
- 10) Voting Members- add language about tenured/tenure-track member to clarify from adjunct- part time faculty

- 11) No change to Recording Secretary
- 12) Not change to Council Function; minor language edit
- 13) No change on Policy Function
- 14) No change of Policy Implementation
- 15) No change for Policy Approval Section
- 16) No change for Evaluate Process of Policy Development
- 17) No strategic plan in development now until new Provost selected; FC could assess progress of the College strategic plan and goals adopted during former Dean Spagna's time.
- 18) Faculty Council meetings: Schedule two, but the FC president would have discretion to call a second meeting.
- 19) Minutes to be distributed one working day before meeting.
- 20) Membership-Discussion as to why is our College representative to the University Research and Grants Committee required to serve on E-FAC.
 - a) ESAC has been working on revising bylaws, but have not submitted revised by laws to FC.
- 21) Assessment Committee- Not sure if the Assessment Committee is connected to the Unit Assessment Committee, which is focused on accreditation.
 - a) Departments have not necessarily selected a rep for the Assessment Committee.
- 22) Continue STICC Committee; reports to FC at end of each semester.
- 23) Personnel Committee- FC cannot dictate how the Personnel Committee is organized because it falls under Sect. 600.
- 24) We do not have our own college personnel election procedures because we follow Sect. 600; possibly have each department vote for one representative on one ballot and vote for another at-large representative on another ballot.
 - a) Conduct a college-wide ballot, but elect one representative from each department.
 - b) Filling vacancies currently a problem, but will worsen with pending retirements. According to Shari, the PC could have five representative and not seven.

Announcements

1. None

Adjourn

1. 3:00 PM