

CALIFORNIA STATE UNIVERSITY, NORTHRIDGE

CSBS CLIMATE COMMITTEE (CCC)

Minutes of Meeting: April 18, 2014;

Approved by Committee May 16, 2014

Location: SH 181

Members Present: Jose Abara, Moshoula Capous-Desyllas, Michael Carter, Evelyn Osorio, Gabriela Chavira, Rasmita Dhruv, Mario Giraldo, Que-Lam Huynh, Jeffrey Kaja, Karen Litt, Carisa Moore, Tiffany Newton, Anthony Ratcliff, Boris Ricks, Kris Tacsik, and Sheila Grant (Chair)

Members Absent: Eli Bartle (excused absence), Joy Bartley (excused absence), Christina Brown (excused absence), James Snead (excused absence), Kelly Winkleblack-Shea (excused absence), Henrik Minassians,

I. Call to order: 12:35 pm

II. Roll Call

III. Unanimous Approval of Minutes from 3/21/14

IV. Announcements (any member may bring pertinent happening to our attention)
Various campus events of interest were shared.

V. Status Report from Subcommittees:

(Including academic year and semester plans, e.g., regularity of meetings, review campus climate articles, contact other campuses re: climate, proposed steps for assessment, etc.)

A. Privilege Subcommittee: Gabriela (chair), Anthony, Tiffany, Joy

Subcommittee conducted the Privilege Spectrum Activity as a pilot with CCC members present. Discussion afterward analyzed the process and personal experience; some still expressed concern that the it may be a high-risk activity; many constructive suggestions for improvement were made by the pilot participants.

B. Assessment-Qualitative: Moshoula (chair), James, Rasmita, Henrik, Boris

Members currently serving on other subcommittees until there is a need for qualitative assessment

C. Assessment-Quantitative: Que-Lam 'Q' (chair), Michael, Henrik, Rasmita, Kris, Sheila

An example of a climate survey from CSU Fullerton (CSUF) was discussed further. Sheila promised to identify any items on the CSUF climate survey that were already included in the EEC campus-wide survey. and another from the Army were discussed. Dean Theodoulou gave her permission for the CCC to survey CSBS

D. Community Building: Boris and Tiffany (co-chairs)

Charge: Arrange activities as opportunities for team building, etc. and to build a sense of community in the college

CCC Team-building activity postponed due to lack of CCC member availability this late in semester.

E. Workload Subcommittee: Tiffany (chair), Kelly, Jeffrey, Mario, Jose

Work as reported in the previous meeting continues.

F. Human Relations and Mediation: Eli (chair), Joy, Kelly, Moshoula, Carisa, & Sheila
Charge: Increase visibility of CCC activities and work toward a more positive college climate (Oversee ombuds services, review and revise position statement for ombuds person as necessary; other tasks may include developing CCC Logo and a series of Posters and/or videos, locate speakers on topics related to campus climate, suggests items for the website)

Provost impressed with the Open Forums on Incivility and strongly encourages similar programming next academic year (with one per semester);

Members expressed their reaction to the presentation by Leah Hollis on *Bully in the Ivory Tower*

CCC to review and vote on approval of Revised Position Summary for Ombudsperson.

G. CSBS Climate Committee (CCC) Webpage Project: Joy (chair)

Finalizing the last member pictures

VI. Ongoing Discussion for 2013-2014 Academic Year – (Postponed from last meeting)

- A. Discussion of replacements for either non-responsive members or who do not wish to continue
- B. Discussion of who 'should' be on the CCC
- C. Discussion of how to improve transparency

VII. New Business

VIII. Adjournment 3:10 pm