

Agenda
CSBS Climate Committee Meeting
Monday, December 3, 2012
1:00 to 2:00 pm
Location: SH 181

1. Introductions
2. General Charge to Committee:

EXCERPT FROM CAMPLUS CLIMATE REPORT:

Contradictions in Perceptions of Campus Climate & Personal Experiences

These differing phenomenological realities alert us to fact that CSUN must:

- Continue to **focus efforts on creating and sustaining a campus climate that is welcoming and inclusive**
- Give **special attention to probationary assistant professors and staff**
- as well as to **employees (faculty and staff) from historically underrepresented /marginalized groups**

Goals: Design various campus-wide programming to address some of the disparities revealed & increase sense of welcome & respect for people from all groups on campus

3. Confidentiality Pledge
4. Discuss & Vote on whether to have Joint or Separate Meeting for Faculty & Staff
5. Immediate Goals
 - a. Develop a Mission Statement that refers to CSUN's Mission, Values, Vision
 - b. Discuss Main Problems with Climate in CSBS & respective Departments
 - c. Discuss Need for College Ombudsperson
 - d. Determine Subcommittees
 - i. Mission Statement
 - ii. College Climate Assessment
 - iii. College Transformational Intervention
 1. Symbolic Redress Intervention
 2. Feasible Interventions
 - iv. Resulting in Transformed College Climate => Assess Change
 - e. Determine Meeting Schedule for Spring 2013