

FACULTY POSITION ANNOUNCEMENT
PART-TIME
(formerly AA-6)**Department: English****Effective Date of Appointment: AY 2024-2025****CSUN's Commitment to You:**

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation, and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

As a Hispanic-serving Institution (HSI), inclusiveness and diversity are integral to CSUN's commitment to excellence in teaching, research, and engagement. As of Fall 2022, CSUN enrolls ~38,000 students, where 57.3% are Latinx, 19.8% are White, 9.2% are Asian-American, 4.9% are Black/African American, 0.1% are Native American, and 0.2% are Native Hawaiian or Pacific Islander.

For more information about the University, visit our website at: <https://www.csun.edu>

About the College:

For information about the College, visit our website at: <https://www.csun.edu/humanities>

About the Department:

For information about the department, visit our website at: <https://www.csun.edu/humanities/english>

ANTICIPATED NEEDS:

Note: All part-time faculty appointments are temporary and do not confer academic rank. Final determination of part-time teaching assignments is contingent upon student enrollment figures and funding. In addition to teaching, the position requires weekly office hours, attending faculty meetings, participation in assessment of student learning. The successful candidate will be held to the standards and requirements of the college and department in which he/she/they is/are employed. Given CSUN's commitment to excellence in teaching, research, and engagement in a diverse environment, the successful candidate will help the Department achieve equitable academic outcomes for all students through teaching, student mentorship, and scholarship.

Current Courses or Specialization

English 205: Business Communication in its Rhetorical Contexts

Qualifications

Master's Degree or Ph.D. in English or in Rhetoric and Composition or in Business.
Two Years' experience and documented effectiveness in teaching writing at the college level.
Demonstrable commitment to working with a diverse student population.
Commitment to implementing English 205 Student Learning Outcomes.

Salary Range

Base Rate: \$4530-6190 per 3-unit class, commensurate with terminal degree and prior experience.

Application Process:

Applicants must submit (**See below**) to the address in the section below. In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses and certificates.

Applicants must submit the following:

1. Cover letter
2. C.V.
3. Two letters of recommendation that speak to teaching experience.
4. Proof of degree (i.e. photocopy of diploma transcripts).
5. 500-word statement of philosophy for teaching English 205.
6. One-page lesson plan related to any one of the student learning outcomes listed below.

- a. Student Learning Outcomes for English 205:
- b. You will develop the critical thinking abilities necessary to engage in the professional literacy demands of a complex and evolving local and global economy, as demonstrated by your:
 - i. Ability to communicate effectively in writing, orally and visually.
 - ii. Ability to reflect critically on the rhetorical choices involved in the communication process.
 - iii. Ability to find, synthesize, and cite primary and secondary materials, and make a coherent argument about the significance of those materials,
 - iv. Ability to recognize and analyze ethical issues.
 - v. Ability to communicate with a diverse audience.

The C.V. should include educational background, prior to teaching at the college level, evidence of scholarship, and/or related professional experience. These documents must be submitted to the address in the section below. In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses and certificates.

Application Deadline:

For Fall 2024 only/ AY 2024 – 2025: April, 5 2024

For Spring Semester 2025 Only: N/A

Inquiries and applications should be addressed to:

Vanessa Mendoza
Vanessa.mendoza@csun.edu
818-677-3431
Tim Black
Tim.black@csun.edu

General Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Nondiscrimination Policy](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily. Failure to satisfactorily complete the background check may affect the status of applicants. In accordance with the California State University (CSU) Out-of-State Employment Policy, the CSU is a state entity whose business operations reside within the State of California and prohibits hiring employees to perform CSU-related work outside of California.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Nondiscrimination Policy](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting the Department of English at 818-677-3431.