
Department: English**Effective Date of Appointment: Fall 2019****About the University:**

One of the largest universities in the country, California State University, Northridge (CSUN) is an urban, comprehensive university that delivers award-winning undergraduate and graduate programs to nearly 40,000 students annually and counts more than 330,000 alumni who elevate Southern California and beyond. Since its founding in 1958, CSUN has made a significant and long-term economic impact on California, generating nearly \$1.9 billion in economic impact and more than 11,700 jobs each year. The LAEDC recognized CSUN as its 2015 Eddy Award winner for its positive economic impact. Serving more students on Pell Grants than any other institution in California, CSUN is also a social elevator and one of the most diverse universities in the country. CSUN ranks 13th in awarding bachelor's degrees to traditionally underserved students and enrolls the largest number of students who are Deaf and hard-of-hearing of any U.S. state university. The journal *Nature* recently named CSUN a Rising Star for scientific research, and the NSF ranks CSUN in the top five nationally among similar institutions for graduates who go on to earn doctorates in the sciences. CSUN is where individuals rise. And through them, so does Greater Los Angeles and beyond.

About the College:

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The College of Humanities comprises nine departments: Asian American Studies, Central American Studies, Chicana/o Studies, English, Gender and Women's Studies, Linguistics/TESL, Modern and Classical Languages and Literatures, Philosophy, and Religious Studies. The College is also home to six interdisciplinary programs: American Indian Studies, Civic and Community Engagement, Jewish Studies, Liberal Studies, Middle Eastern and Islamic Studies, and Queer Studies. The College offers thirteen bachelor's degrees, six master's degrees, and twenty-three minor programs and supports the interdisciplinary and cross-cultural collaboration of our faculty and students. The College plays a fundamental role in the university's general education program and in meeting the university's commitment to serving the needs of the region.

About the Department:

About the Department: The English department of CSUN is a community of teachers, scholars, writers and support staff whose primary mission is to promote learning in literature, creative writing, composition and linguistics and to help students acquire knowledge, develop skills and realize their own intellectual and creative goals. In pursuit of our mission, the department also is committed to promoting faculty development in areas such as research, publication, creative work and other professional activities for the advancement of knowledge and pedagogy.

CSUN's Commitment to You:

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, visit our website at: <http://www.csun.edu>

ANTICIPATED NEEDS:

Note: All part-time faculty appointments are temporary and do not confer academic rank. Final determination of part-time teaching assignments is contingent upon student enrollment figures and funding.

Courses or Specialization (Specify time if appropriate)	Qualifications	Current Salary Range
English 205: Business Communication in its Rhetorical Contexts	<ol style="list-style-type: none">1. Master's Degree or Ph.D. in English or in Rhetoric and Composition or in Business.2. Two years' experience and documented effectiveness in teaching writing.3. Demonstrable commitment to working with a diverse student population4. Commitment to implementing English 205 Student Learning Outcomes. <p><u>Desirable Qualifications</u></p> <ol style="list-style-type: none">1. Experience working with English Language Learners.2. Experience working with international students.3. Experience working with deaf and/or hard of hearing students.4. Business experience	Base Rate: \$4,126-\$4,923 per 3-unit class, commensurate with terminal degree and prior experience. From \$825.20 to \$984.60 per course per month, for a 6-month pay period.

Application Process: Applications should include a cover letter, C.V., three letters of recommendation, proof of degree (i.e. photocopy of diploma or transcripts), 500 word statement of philosophy for teaching English 205, and one page lesson plan related to any one of the student learning outcomes listed below. The C.V. should include educational background, prior teaching experience, and evidence of scholarship and/or related professional experience. Successful applicants are required to participate in English 205 Faculty Professional Development Workshops.

Student Learning Outcomes for English 205:

You will develop the critical thinking abilities necessary to engage in the professional literacy demands of a complex and evolving local and global economy, as demonstrated by your

- Ability to communicate effectively in writing, orally, and visually:
- Ability to reflect critically on the rhetorical choices involved in the communication process:
- Ability to find, synthesize, and cite primary and secondary materials, and make a coherent argument about the significance of those materials;
- Ability to recognize and analyze ethical issues;
- Ability to communicate with a diverse audience

Application Deadline:

For AY 2019 – 2020: April 19, 2019 For Spring Semester 2020 Only: N/A

Inquiries and applications should be addressed to:

Wendy Say, Administrative Assistant
Business Communication Search and Screen
Department of English
California State University, Northridge
18111 Nordhoff Street
Northridge, CA 91330-8248
Phone: (818) 677-3431

General Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Executive Order 1096](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting Faculty Affairs at (818) 677-2962.