

**Department: English**

**Effective Date of Appointment: AY 2022-2023**

**CSUN's Commitment to You:**

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. As an HSI (Hispanic Serving Institution), CSUN welcomes candidates whose experience in teaching, research, or community service has prepared them to contribute to our commitment to diversity and inclusive excellence. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, visit our website at: <http://www.csun.edu>

**About the College:**

For information about the College, visit our website at: <https://www.csun.edu/humanities>.

**About the Department:**

For information about the department, visit our website at: <https://www.csun.edu/humanities/english>.

**ANTICIPATED NEEDS:**

**Note:** All part-time faculty appointments are temporary and do not confer academic rank. Final determination of part-time teaching assignments is contingent upon student enrollment figures and funding. Working in the State of California is a condition of employment.

**Current Courses or Specialization**

English 205: Business Communication in its Rhetorical Contexts

**Qualifications**

Master's Degree or Ph.D. in English or in Rhetoric and Composition or in Business.  
Two years' experience and documented effectiveness in teaching writing at the college level.  
Demonstrable commitment to working with a diverse student population.  
Commitment to implementing English 205 Student Learning Outcomes.

**Desirable Qualifications:**

Experience working with English Language Learners.  
Experience working with international students.  
Experience working with deaf and/or hard of hearing students.  
Business experience.  
Evidence of certification in online teaching (QLT, ACUE, etc.) is required for assignment to online courses.

**Salary Range**

Base Rate: \$4229-\$5046 per 3-unit class, commensurate with terminal degree and prior experience. From \$704.83 to \$841 per course per month, for a 6-month pay period.

**Application Process:**

Applicants should forward the following:

1. Cover letter.
2. C.V.
3. Two letters of recommendation.
4. Proof of degree (i.e. photocopy of diploma or transcripts).
5. 500-word statement of philosophy for teaching English 205.
6. One-page lesson plan related to any one of the student learning outcomes listed below:
  - Student Learning Outcomes for English 205:  
You will develop the critical thinking abilities necessary to engage in the professional literacy demands of a complex and evolving local and global economy, as demonstrated by your:
    - i. Ability to communicate effectively in writing, orally, and visually.

- ii. Ability to reflect critically on the rhetorical choices involved in the communication process.
- iii. Ability to find, synthesize, and cite primary and secondary materials, and make a coherent argument about the significance of those materials.
- iv. Ability to recognize and analyze ethical issues.
- v. Ability to communicate with a diverse audience.

The C.V. should include educational background, prior teaching experience at the college level, and evidence of scholarship and/or related professional experience. Successful applicants are required to participate in English 205 Faculty Professional Development Workshops. These documents must be submitted to the address in the section below. In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses and certificates.

**Application Deadline:**

**For Fall 2022 only/ AY 2022–2023:** March 31, 2022

**For Spring Semester 2023 Only:** N/A

**Inquiries and applications should be addressed to:**

Frank De La Santo

[frank.delasanto@csun.edu](mailto:frank.delasanto@csun.edu)

Phone: (818) 677-3433

AND

Beth Wightman

[beth.wightman@csun.edu](mailto:beth.wightman@csun.edu)

**General Information:**

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily. Failure to satisfactorily complete the background check may affect the status of applicants. Please note that working in the state of California is a condition of employment.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Executive Order 1096](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting the Department of English at (818) 677-3431.