



**BUILD
PODER**
Promoting Opportunities for
Diversity in Education and Research



**DIVERSITY
PROGRAM
CONSORTIUM**
*Supported by the National
Institutes of Health*

**2018-2019
BUILD PODER Reading Group Application**
Deadline: 5 pm, Monday, October 1, 2018

We anticipate having two reading groups this year based on topics that are relevant to faculty mentors and their professional development. Our two reading groups will address two central issues: (1) workload for faculty members of Color who have been found to face higher than typical demands for committees, mentoring, and representation of groups than White faculty members, and (2) White allies and deepening our understanding of Critical Race Theory and advocacy. Each participant will write an instructional module based on their knowledge and insights that may be disseminated. Participants receive \$2500 at the beginning of the semester and another \$2500 when the educational module (attributed to you) is written.

Group 1: Faculty of Color: Giving Back Without Drowning

- Meeting to determine 4 readings/films that would stimulate strategic planning around not only retaining but respecting and honoring Faculty of Color for their everyday and extraordinary contributions
- Responding to the growing literature that Faculty of Color experience discrimination, additional pressures to serve as role models, members of committees, representatives of groups, while held to the same productivity standards

Group 2: White Allies Digging Deeper

- Historical and structural precedents of race privilege in education (Book: We Can't Teach What We Don't Know, Gary Howard)
- Legal precedents (Book: Birth of a White Nation: The Invention of White People and its Relevance Today, Jacqueline Battalora)
- White Like Me (Film, Time Wise)
- White Fragility (Article, Robin DiAngelo)

Name: _____ Department: _____

Phone: _____ E-mail: _____

Semesters available (check all that apply) Fall 2018 Spring 2019

I understand that the person named above will receive compensation for participating in the NIH BUILD PODER reading group.

Signature of Department Chair, date

What to submit:

- 1) This cover sheet, completed with chair signature
- 2) Current NIH biosketch (See <https://grants.nih.gov/grants/forms/biosketch.htm>)
- 3) Maximum 1 page description of your interest in one of the reading groups

Send all materials in one PDF to: buildpoder@csun.edu
Subject line: BUILD PODER Reading Groups

For more information about this opportunity, contact Carrie Saetermoe, BUILD PODER PI, carrie.saetermoe@csun.edu
For administrative questions, contact Miranda Salas, Operations Manager, mirranda.salas@csun.edu