FACULTY POSITION ANNOUNCEMENT
TENURE-TRACK
(formerly AA-1)

Department: Communication Disorders & Sciences
Faculty Hire Number: 19-20
Rank: Assistant/Associate Professor (2 Positions)
Salary: Dependent upon qualifications

Effective Date of Appointment: August 21, 2019 AY
(Subject to Budgetary Approval)

About the University:
One of the largest universities in the country, California State University, Northridge (CSUN) is an urban, comprehensive university that delivers award-winning undergraduate and graduate programs to nearly 40,000 students annually and counts more than 330,000 alumni who elevate Southern California and beyond. Since its founding in 1958, CSUN has made a significant and long-term economic impact on California, generating nearly $1.9 billion in economic impact and more than 11,700 jobs each year. The LAEDC recognized CSUN as its 2015 Eddy Award winner for its positive economic impact. Serving more students on Pell Grants than any other institution in California, CSUN is also a social elevator and one of the most diverse universities in the country. CSUN ranks 13th in awarding bachelor’s degrees to historically underrepresented students and enrolls the largest number of students who are Deaf and hard of hearing of any U.S. state university. The journal Nature recently named CSUN a Rising Star for scientific research, and the NSF ranks CSUN in the top five nationally among similar institutions for graduates who go on to earn doctorates in the sciences. CSUN is where individuals rise, and through them, so does Greater Los Angeles and beyond.

About the College:
The College of Health and Human Development is one of nine Colleges in California State University, Northridge. The College of Health and Human Development (HHD) is composed of nine academic departments, eight community-focused centers, and engagement in the campus wide Institute. The mission and view of the College of Health and Human Development emphasizes health, well-being and the educating individuals and communities in choices that impact how individuals live.

The College of Health and Human Development at California State University, Northridge offers fully accredited Bachelors’ and Masters’ degree programs in the departments of Child and Adolescent Development, Communication Disorders and Sciences, Environmental and Occupational Health, Family Environmental Sciences, Health Sciences, Kinesiology, Recreation and Tourism Management. The College of Health and Human Development also offers a clinical doctorate in Physical Therapy, and has been approved to begin offering a clinical doctorate in the field of Audiology in the Fall of 2018. We have graduated over 3,000 students annually over the past several years from nearly 20 degree programs. Our programs span education, scholarship, and outreach services. We emphasize improvement of the quality of life for individuals and families, as well as managing services that promote health and well-being. Our collaborative approach fosters optimal learning for a diverse community of students, staff, and faculty.

About the Department:
The Department of Communication Disorders and Sciences has a three-dimensional mission incorporating teaching, research and service for the advancement of human potential in speech, voice, language and hearing. As part of a comprehensive university system dedicated to undergraduate and graduate instruction, teaching is always regarded as the first priority.

The Department of Communication Disorders and Sciences offers an undergraduate degree in Audiology and, at the beginning the 2018-2019 academic year, will offering a Doctor of Audiology (Au.D.). The Department also offers an undergraduate degree and master’s degree in the discipline of Speech-Language Pathology, including an on-line M.S. degree program in speech-language pathology. Its speech-language pathology programs are accredited by the Council on Academic Accreditation of the American Speech-Language-Hearing Association and by the California Commission on Teacher Credentialing. The Department is one of the institution’s departments that are collectively accredited by the National Council on Accreditation in Teacher Education. The Department’s website address is: http://hhd.csun.edu/comdis/.
The Department and its offices, classrooms, laboratories and clinical Center are housed in a 35,000 square foot, three-story facility. The audiology wing offers two complete audiology test suites, as well as labs for auditory electro-physiology (ABR and OAE), ENG and VAT, computerized platform posturography, a hearing aid dispensary, and an ear mold and real ear testing lab. Speech-language pathology facilities include 12 individual treatment rooms and 10 larger, group treatment spaces, all with direct observation and video recording capability. There are research spaces and newly acquired instrumentation for speech science, swallowing, and related laboratories. Other facility features include a clinic business office to support 15,000 annual client visits for services in language, speech and hearing disorders, classrooms, clinical observation rooms and conference rooms with multi-media infrastructure.

CSUN’s Commitment to You:
CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, check visit website at: http://www.csun.edu

Qualifications:
The Department announces openings for two tenure-track appointments of individuals possessing an earned doctorate (Ph.D., Au.D., or equivalent) from an accredited institution in audiology, hearing and speech science, or closely related field, to teach in the undergraduate and graduate programs in Audiology as well as Speech-Language Pathology. ABDs will be considered but must have completed the doctoral degree by August 20, 2019. The tenure-track positions are available at the rank of Assistant Professor; candidates may be considered at the rank of Associate Professor depending upon teaching, clinical, research, and professional service experience. Candidates hired at the Associate level will be expected to pursue tenure and meet the tenure-track guidelines established by the department for the appropriate rank.

Each position requires possession of, or immediate eligibility to attain and hold, California licensure both in audiology and hearing aid dispensing, as well as the Certificate of Clinical Competence in audiology from the American Speech-Language-Hearing Association. Other related professional licenses and certificates are desirable. Applicants must demonstrate a commitment and ability to teach, mentor and work with a diverse student and faculty environment.

Prior traditional face-to-face classroom and on-line teaching experience and prior use of platforms for instructional technology are highly desirable. Prior experience with teaching doctoral level students in the fields of Audiology and/or Speech-Language Pathology is highly desirable, as are abilities in a second language.

CSUN is a Learning Centered University. The successful candidate will be expected to join faculty and staff in a commitment to active learning, to the assessment of learning outcomes, and to multiple pathways that enable students to graduate.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the United States Citizenship and Immigration Services (USCIS) to work in the United States.

Responsibilities:
While teaching is the primary mission of the institution, successful candidates will be expected to conduct scholarly work, publish, and provide other contributions to the professional field. Each position includes work in student advisement, faculty governance and university service, as well as participation in the development of new programs in Audiology and Speech-Language Pathology.

Successful candidates should have a broad academic and clinical background that will qualify them to teach existing undergraduate audiology core courses as well as graduate courses for the Doctorate in Audiology (Au.D.), and to provide supervision for clinical services in audiology at the CSUN Language, Speech and Hearing Center; and be qualified to teach undergraduate and graduate courses that support the speech-language pathology program in areas such as auditory anatomy, audiometry, and pediatric audiology. Successful candidates will be expected to participate in curriculum and program development; will be asked to indicate which areas would constitute teaching strengths for existing and proposed programs; must be available to teach on weekdays, evenings, possibly on weekends and online. Successful candidates will be held to the
standards and requirements of the college and department in which they are housed for recommending tenure
and promotion. The successful candidate will be expected to join faculty and staff in a commitment to active
learning, the assessment of learning outcomes, and multiple pathways that enable students to graduate.

Other appropriate duties may be assigned according to the department’s needs for sustaining the program, as
well as for program development.

Application Deadline:
Screening of applications will begin January 11, 2019. Priority will be given to applicants who meet the screening
deadline; however, the position will remain open until filled.

How to Apply:
Applicants must to submit a letter of application, curriculum vitae, and three current letters of recommendation to
the Interfolio application web address below. In later phases of the search process, applicants may be requested
 to provide verification of terminal degrees, licenses and certificates.

This institution is using Interfolio’s ByCommittee to conduct this search. Applicants to this position receive a free
Dossier account and can send all application materials, including confidential letters of recommendation, free of
charge to: https://apply.interfolio.com/56952.

General Information:
In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus
Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line
here. Print copies are available by request from the Department of Police Services, the Office for Faculty
Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a ‘mandated reporter’ under the California Child Abuse and
Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083
as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate
can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the
application status of applicants or continued employment of current CSU employees who apply for the position.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity,
religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information,
medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in CSU
Executive Order 1096. Reasonable accommodations will be provided for applicants with disabilities who self-
disclose by contacting Faculty Affairs at (818) 677-2962.