

Department: Journalism

Faculty Hire Number: #23-19

Rank: Assistant/Associate Professor

Effective Date of Appointment: August 23, 2023 (Subject to Budgetary Approval)

Salary: Dependent upon qualifications

CSUN's Commitment to You:

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, visit: <http://www.csun.edu>

About the College:

For more information about the Mike Curb College of Arts, Media, and Communication, see: <https://www.csun.edu/mike-curb-arts-media-communication>

About the Department:

For more information about the Department of Journalism, see: www.csun.edu/journalism

Position:

The Department of Journalism at California State University, Northridge (CSUN) is seeking a tenure-track faculty member with Bilingual (English/Spanish) onscreen (audio/radio and television broadcasts) and Digital Content Production experience at the rank of Assistant/Associate Professor.

The successful candidate will teach undergraduate courses for onscreen (audio/radio and television broadcasts) and digital content production in English and Spanish, including as a key faculty member in the Spanish-Language Journalism Interdisciplinary Minor (SLJ), helping develop curriculum for an option on Spanish-Language Journalism.

In addition to teaching, the position requires weekly office hours, attending faculty meetings, and service to the department, college, and university. The successful candidate will be held to the standards and requirements of the college and department in which he/she/they is/are housed for recommending tenure and promotion.

Required Qualifications:

As a Hispanic-serving Institution (HSI), inclusiveness and diversity are integral to CSUN's commitment to excellence in teaching, research, and engagement. As of Fall 2020, CSUN enrolls ~40,000 students, where 56%

are Latinx, 20.8% are White, 9.3% are Asian American, 4.8% are Black/African American, 0.1% are Native American, and 0.1% are Native Hawaiian or Pacific Islander. The successful candidate will help the Department achieve equitable outcomes for all students through teaching, student mentorship, scholarship, and service.

- BA or MA/MS in Journalism or related field
- College- or University-level teaching experience
- Experience in onscreen local TV news reporting and digital editing (audio & video)
- Advanced fluency in English/Spanish with advanced writing English/Spanish skills

Preferred Qualifications:

- Ph.D. in Journalism, Mass Communication, or related fields
- Online teaching experience
- Experience creating a student-centered learning environment using culturally responsive pedagogy that leads to equitable outcomes for all students
- Evidence of effective engagement OR potential to engage with a diverse student body
- Experience in online multimedia production
- Knowledge of line producing and field producing
- Willingness to learn and teach smartphone editing and smartphone news gathering
- Experience covering Latinx and or Spanish-speaking communities in the U.S.
- Research or creative interest on Latinx and/or Spanish-Language media and communities

Application Deadline:

Screening of applications will begin January 6, 2023. Priority will be given to applicants who meet the screening deadline; however, the position will remain open until filled.

How to Apply:

Candidates should apply by completing the CSUN online application. To submit an application and for more detailed information on the application and hiring process, please visit this link: www.csun.edu/careers

Applicants must submit to the website in the section above a cover letter addressing the required and preferred qualifications; curriculum vitae; diversity, equity and inclusion (DEI) statement; sample links of bilingual journalism and multimedia work online; and the names of three referees who can address the candidate's qualifications.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the United States Citizenship and Immigration Services (USCIS) to work in the United States.

General Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available online [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

As a condition of employment, all employees need to certify vaccination status by attesting they are fully vaccinated, need a medical exemption, need a religious exemption, or are not working on campus. You can obtain more information about or access the full vaccination policy [here](#).

In accordance with the California State University (CSU) Out-of-State Employment Policy, the CSU is a state entity whose business operations reside within the State of California and prohibits hiring employees to perform CSU-related work outside of California.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Executive Order 1096](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting the Department of Journalism at (818) 677-3135.