

Department: Systems and Operations Management

Faculty Hire Number: 24-48

Rank: Assistant Professor

Effective Date of Appointment: August 21, 2024 **(Subject to Budgetary Approval)**

Salary Scale: \$140,000 to \$143,900 **(Dependent upon qualifications)**

CSUN's Commitment to You:

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation, and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

As a Hispanic-serving Institution (HSI), inclusiveness and diversity are integral to CSUN's commitment to excellence in teaching, research, and engagement. As of Fall 2022, CSUN enrolls ~38,000 students, where 57.3% are Latinx, 19.8% are White, 9.2% are Asian-American, 4.9% are Black/African American, 0.1% are Native American, and 0.2% are Native Hawaiian or Pacific Islander.

For more information about the University, visit: <http://www.csun.edu>

About the College:

For more information about the David Nazarian College of Business and Economics, see: <https://nazarian.csun.edu/>

About the Department:

For more information about the Department of Systems and Operations Management see: <https://www.csun.edu/som/>

Position:

The Department of Systems and Operations Management at California State University, Northridge (CSUN) is seeking a tenure-track faculty member in Operations Management, Business Analytics, or a closely related field at the rank of Assistant Professor.

The successful candidate will teach courses related to operations and supply chain management, along with business analytics courses, and have research interests in the above areas or a closely related field.

In addition to teaching, the position requires weekly office hours, attending faculty meetings, participation in assessment of student learning, and service to the department, college, and university. The successful candidate will be held to the standards and requirements of the college and department in which he/she/they is/are housed for recommending tenure and promotion. Given CSUN's commitment to excellence in teaching, research, and engagement in a diverse environment, the successful candidate will

help the Department achieve equitable academic outcomes for all students through teaching, student mentorship, scholarship, and service.

Required Qualifications:

- Doctoral degree in Operations Management, Business Analytics, or a closely related field from an accredited institution by August 21, 2024.
- Evidence of effective teaching potential and/or experiences at college or university-level both online and in-person.
- Evidence of, or clear potential for, working successfully with a diverse student population.
- At the time of appointment, candidates must meet current AACSB International standards for classification as Scholarly Academic (SA) and must continue to maintain this classification throughout their tenure.

Preferred Qualifications:

- Evidence of, or clear potential for, incorporating inclusion, diversity, and educational equity in their teaching and/or scholarship.
- Evidence of, or clear potential for, using culturally responsive pedagogy that leads to equitable outcomes for all students.
- Evidence of, or clear potential for, creating a student-centered learning environment.
- Ability to teach manufacturing resource planning and/or supply chain analytics in addition to other operations and supply chain management or business analytics courses.
- Prior teaching experience in operations and supply chain management with the SAP software.
- Teaching/research experience in business analytics.
- Evidence of, or clear potential to produce successful quality research work in operations management, business analytics, or a closely related field.
- Relevant professional or business experience in the field and/or relationships with the business/industry.

Application Deadline:

Screening of applications will begin November 30, 2023. Priority will be given to applicants who meet the screening deadline; however, the position will remain open until filled.

How to Apply:

Candidates should apply by completing the CSUN online application. To apply and for more detailed information on the application and hiring process, please visit this link: www.csun.edu/careers

Applicants must submit a letter of application, curriculum vitae, Diversity, Equity, and Inclusion (DEI) statement, and the names of three referees who can address the candidate's teaching, research, and service qualifications to the website in the section above. The DEI statement should provide an understanding of the candidate's capabilities to address diversity, inclusion, and equity in support of CSUN diverse student and community populations and should span their teaching, research, and service. In later stages of the search process, applicants may be requested to provide additional materials, including letters of recommendation.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the United States Citizenship and Immigration Services (USCIS) to work in the United States.

General Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available online [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

In accordance with the California State University (CSU) Out-of-State Employment Policy, the CSU is a state entity whose business operations reside within the State of California and prohibits hiring employees to perform CSU-related work outside of California.

CSUN is an Equal Opportunity Employer and prohibits discrimination based on race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Nondiscrimination Policy](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting Systems and Operations Management at 818-677- 2470.