

Department: Educational Psychology & Counseling Faculty

Hire Number: #23-14

Effective Date of Appointment: August 23, 2023 (Subject to Budgetary Approval)

Rank: Assistant Professor, Tenure-Track

Salary: Dependent upon qualifications

CSUN's Commitment to You:

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation, and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, visit: <http://www.csun.edu>

About the College:

For more information about the Michael D. Eisner College of Education, see: <https://www.csun.edu/eisner-education>

About the Department:

For more information about the department of Educational Psychology & Counseling, see: <https://www.csun.edu/eisner-education/educational-psychology-counseling>

Position:

The department of Educational Psychology & Counseling at California State University, Northridge (CSUN) is seeking a tenure-track faculty member in Counseling at the rank of Assistant Professor.

The successful candidate will teach, advise, and mentor minoritized students in the college counseling/student services, school counseling, and clinical counseling program. The candidate will have research interests in the areas of multicultural counseling and minoritized client experiences in counseling, neuroscience, or a healing centered approach to addressing trauma, and other areas with implications for Student Affairs, School and/or College Counseling, and Clinical Counseling.

In addition to teaching, the position requires weekly office hours, attending faculty meetings, and service to the department, college, and university. The successful candidate will be held to the standards and requirements of the college and department in which they are housed for recommending tenure and promotion.

Required Qualifications:

As a Hispanic-serving Institution (HSI), inclusiveness and diversity are integral to CSUN's commitment to excellence in teaching, research, and engagement. As of Fall 2020, CSUN enrolls ~40,000 students, where 56% are Latinx, 20.8% are White, 9.3% are Asian American, and 4.8% are Black/African American. The successful candidate will help the Department achieve equitable outcomes for all students through teaching, student mentorship, scholarship, and service.

- Earned doctorate in counselor education or related field from an accredited institution.
- Clinical Counseling license (LPCC)-eligible in California within two years of hire or other clinical mental health license.
- Clinical experience working with a varied range of clients, including children, families, and couples.
- Demonstrated professional experience working with children, families, schools, student affairs systems, and/or community mental health systems that serve minoritized communities.
- Ability to teach, advise, and mentor students from diverse populations, including differently-abled and neurodivergent students and minoritized student groups.
- Potential to make significant scholarly and professional contributions in area of specialty.

Preferred Qualifications:

- Evidence of effective engagement OR potential to engage with a diverse student body.
- Experience using culturally responsive pedagogy that leads to equitable outcomes for all students.
- Experience creating a student-centered learning environment.
- Research/Lab experience that includes working with students from diverse backgrounds.
- Experience adopting inclusive approaches to mentoring.
- Fully formed teaching philosophy and evidence of successful teaching experience at the university or college level.
- Clinical and applied skills sufficient to teach practicum courses and supervise trainees in school, college, and clinical counseling fieldwork.
- Evidence of a fully formed model of supervision.
- Counseling experience in a P-12 school or college setting.
- Experience and training in technology and its use for assessment, evaluation, and student engagement in P-12, higher education, and professional settings.
- Experience with accreditation, including report writing and evaluation processes.
- Research, publications, or equivalent professional contributions in area(s) of specialty working with diverse populations.
- Demonstrated ability to build collaborative relationships with colleagues and between the specialty programs and the department, university, and local community.

Responsibilities:

- Teach core and specialty courses in College Counseling/Student Services, School Counseling, and Clinical Counseling, which includes chairing thesis/project/comprehensive examination/e-Portfolio committees.
- Participate in program development, coordination, and evaluation, including assessment and accreditation processes and data collection.
- Recruit, advise, and mentor minoritized and differently-abled students.
- Train counselors who can effectively work with diverse populations and collaborate with other professionals.
- Pursue funding for, conduct, and publish research in area(s) of specialty.
- Serve on department, college, and university committees and work collaboratively with colleagues.
- Remain current in field(s) of specialization through on-going professional development.

Application Deadline:

Screening of applications will begin November 17, 2022. Priority will be given to applicants who meet the screening deadline; however, the position will remain open until filled.

How to Apply:

Candidates should apply by completing the CSUN online application. To apply and for more detailed information on the application and hiring process, please visit this link: www.csun.edu/careers.

Applicants must submit the following to the website in the section above:

- Letter of intent addressing each of the required qualifications on p. 1
- Curriculum vitae
- Unofficial graduate transcripts (official transcripts will be required for the finalists)
- Records and/or evaluations of teaching effectiveness
- Evidence that supports successful experience in recruiting, mentoring, and/or advising diverse graduate student groups
- One example of publication (optional)

In later phases of the search process, applicants may be requested to provide additional materials, including letters of recommendation and verification of terminal degrees, licenses, and certificates. Evidence of degree(s) and license/license eligibility required at time of hire.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the United States Citizenship and Immigration Services (USCIS) to work in the United States.

Inquiries should be addressed to:

Dr. Shyrea Minton

Chair, Counseling Faculty Search Committee Department of Educational Psychology & Counseling Email: shyrea.minton@csun.edu

General Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available online here. Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

As a condition of employment, all employees need to certify vaccination status by attesting they are fully vaccinated, need a medical exemption, need a religious exemption, or are not working on campus. You can obtain more information about or access the full vaccination policy [here](#).

In accordance with the California State University (CSU) Out-of-State Employment Policy, the CSU is a state entity whose business operations reside within the State of California and prohibits hiring employees to perform CSU-related work outside of California.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in CSU Executive Order 1096. Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting office of Educational Psychology and Counseling at 818-677-2599.