

**Department:** Modern and Classical Languages and Literatures

**Faculty Hire Number:** #23-20

**Rank:** Assistant Professor

**Effective Date of Appointment:** August 2023 (Subject to Budgetary Approval)

**Salary:** Dependent upon qualifications

**CSUN's Commitment to You:**

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, visit: <http://www.csun.edu>

**About the College:**

For more information about the College of Humanities, see: <https://www.csun.edu/humanities>

**About the Department:**

For more information about the Department of Modern and Classical Languages and Literatures, see: <https://www.csun.edu/humanities/modern-classical-languages-literatures>

**Position:**

The Department of Modern and Classical Languages and Literatures at California State University, Northridge (CSUN) is seeking a tenure-track faculty member in Hispanic Linguistics with emphasis on heritage learners at the rank of Assistant Professor.

The successful candidate will teach 4/4 course load (3/3 for the first two years) at the graduate and undergraduate levels in the areas of heritage learning pedagogy and Hispanic linguistics with the possibility of teaching courses in other areas of the candidate's expertise and will have research interests in these fields.

In addition to teaching, the position requires curriculum development, weekly office hours, attending faculty meetings, and service to the department, college, and university. The successful candidate will be held to the standards and requirements of the college and department in which he/she/they is/are housed for recommending tenure and promotion.

For reappointment, tenure and promotion, emphasis will be placed on teaching effectiveness, scholarly and creative achievements, and service to the university and community. The successful candidate is expected to teach at the graduate and undergraduate levels, conduct and disseminate discipline-specific research and creative work, advise students, develop curriculum, and participate in faculty shared governance.

## **Required Qualifications:**

As a Hispanic-serving Institution (HSI), inclusiveness and diversity are integral to CSUN's commitment to excellence in teaching, research, and engagement. As of Fall 2020, CSUN enrolls ~40,000 students, where 56% are Latinx, 20.8% are White, 9.3% are Asian American, 4.8% are Black/African American, 0.1% are Native American, and 0.1% are Native Hawaiian or Pacific Islander. The successful candidate will help the Department achieve equitable outcomes for all students through teaching, student mentorship, scholarship, and service. Therefore, the required qualifications for this position are:

- PhD in hand in Hispanic Linguistics or a terminal degree in related field from an accredited institution
- College or University-level teaching experience or clear potential for teaching, in-person and/or online
- Experience or clear potential in teaching heritage learners and/or expertise in this field
- Native or near-native proficiency in English and Spanish

## **Preferred Qualifications:**

- Experience or clear potential for teaching translation / interpreting courses and/or expertise in this field
- Proficiency in an additional Romance language (other than Spanish)
- Experience in or clear potential for proficiency-based and community-based instruction and appropriate assessment procedures
- Evidence of effective engagement OR potential to engage with a diverse student body
- Experience or clear potential for using culturally responsive pedagogy that leads to equitable outcomes for all students
- Experience or clear potential for creating a student-centered learning environment
- Experience or clear potential for adopting inclusive approaches to mentoring

## **Application Deadline:**

Screening of applications will begin **December 13, 2022**. Priority will be given to applicants who meet the screening deadline; however, the position will remain open until filled.

## **How to Apply:**

Candidates should apply by completing the CSUN online application. To submit an application and for more detailed information on the application and hiring process, please visit this link: [www.csun.edu/careers](http://www.csun.edu/careers)

Applicants must submit cover letter, curriculum vitae, and information for at least three current references (name, title, affiliation, phone, email) to the website in the section above. Incomplete applications will not be considered. In later stages of the search process, applicants may be requested to provide additional materials, including but not limited to: sample course syllabi and professional work, teaching philosophy, DEI statement, verification of terminal degrees, licenses, and/or certificates.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the United States Citizenship and Immigration Services (USCIS) to work in the United States.

## **General Information:**

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available online [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

As a condition of employment, all employees need to certify vaccination status by attesting they are fully vaccinated, need a medical exemption, need a religious exemption, or are not working on campus. You can obtain more information about or access the full vaccination policy [here](#).

In accordance with the California State University (CSU) Out-of-State Employment Policy, the CSU is a state entity whose business operations reside within the State of California and prohibits hiring employees to perform CSU-related work outside of California.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Executive Order 1096](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting office of Modern and Classical Languages and Literature at 818-677-3467.