

Department: Special Education

Faculty Hire Number: #23-13

Rank: Assistant Professor, Full-Time, Tenure Track

Effective Date of Appointment: Fall 2023 (Subject to Budgetary Approval)

Salary: Dependent upon qualifications

CSUN's Commitment to You:

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, visit: <http://www.csun.edu>

About the College:

For more information about the College of Education, see: <https://www.csun.edu/eisner-education>

About the Department:

For more information about the Department of Special Education, see: <https://www.csun.edu/eisner-education/specialeducation>

Position:

The department of Special Education at California State University, Northridge (CSUN) is seeking a tenure-track faculty member in Deaf Education at the rank of Assistant Professor

The successful candidate will teach Special Education teacher preparation and Master's Degree courses.

In addition to teaching, the position requires weekly office hours, attending faculty meetings, and service to the department, college, and university. The successful candidate will be held to the standards and requirements of the college and department in which he/she/they is/are housed for recommending tenure and promotion.

Responsibilities include teaching courses in the deaf education specialization, as well as other special education courses at the graduate level. The position also includes supervising students in school-based settings. We value candidates who can effectively mentor and supervise students using multiple pedagogical formats (i.e., face-to-face, hybrid, online formats), as well as the ability to prepare credential candidates to become justice-oriented educators.

The typical teaching assignment is 12 units each semester, plus student advisement, and committee assignments. Tenure Track faculty are eligible for a reduced load of 3 units (equivalent to one class) each semester during the first two years of teaching. Opportunities for reassigned time and other projects are also available.

Required Qualifications:

As a Hispanic-serving Institution (HSI), inclusiveness and diversity are integral to CSUN's commitment to excellence in teaching, research, and engagement. As of Fall 2020, CSUN enrolls ~40,000 students, where 56% are Latinx, 20.8% are White, 9.3% are Asian American, 4.8% are Black/African American, 0.1% are Native American, and 0.1% are Native Hawaiian or Pacific Islander. The successful candidate will help the Department achieve equitable outcomes for all students through teaching, student mentorship, scholarship, and service.

- Earned Doctorate in Deaf Education or Special Education, or a closely related field of study, from an accredited institution. ABD, or evidence that completion would be within one year of start date will be considered.
- One or more semesters of College or University-level teaching experience in Deaf Education, Special Education, or a closely related field.
- Recent evidence of scholarly activities such as publications, presentations, or equivalencies, or evidence for such potential, that include working with deaf students.
- Minimum of two years teaching experience as the teacher of record with deaf students in birth to 12th grade programs that include the use of sign language.
- Knowledge and experience of Deaf-centric philosophies (including ASL-English bilingual research, deaf education and pedagogy) deaf culture, and deaf communities.
- Evidence of strong and effective teaching methods related to deaf learners in the following areas:
 - foundational language acquisition
 - literacy development
 - teaching subject matter/core content
- Evidence of working and communicating effectively with hearing and deaf colleagues and students
- Evidence of fluency in American Sign Language as demonstrated by the ASLPI or comparable assessment (Level 4 minimum or equivalent).

Preferred Qualifications:

- Knowledge of deaf learners including
 - the use of Universal Design for Learning (UDL)
 - transitions through the birth-12 system and adulthood,
 - teaching deaf students with disabilities,
 - bilingual bimodal approaches
- Extensive/immersive engagement, that may include lived experience, within deaf culture and deaf communities.
- Evidence of engagement in Deaf Education, Special Education, or deaf community organizations on local, state, and/or national levels (e.g., leadership roles, active membership, etc.).
- Experience with and understanding of curriculum development in Deaf Education, Special Education, or closely related field.
- Experience teaching and working closely with students from racial and ethnically diverse communities.
- Understanding or experience in culturally responsive pedagogies that lead to equitable outcomes for all students.
- Experience creating a student-centered learning environment.
- Evidence of effective engagement OR potential to engage with a diverse student body
- Evidence of effective

- instruction using multiple pedagogical formats (i.e., face-to-face, hybrid, online formats)
- supervision using multiple pedagogical formats (i.e., face-to-face, hybrid, online formats)
- Knowledge of current instructional standards for deaf education (e.g., California Teacher Performance Expectations (TPEs)/ DHH; Council on Education of the Deaf (CED); ASL Standards; etc).
- Cross-disciplinary collaboration in the areas of research and teaching.
- Experience adopting inclusive approaches to mentoring and/or advising university students.
- Experience in writing successful grant applications.

Application Deadline:

Screening of applications will begin **November 28, 2022**. Priority will be given to applicants who meet the screening deadline; however, the position will remain open until filled.

How to Apply:

Candidates should apply by completing the CSUN online application. To submit an application and for more detailed information on the application and hiring process, please visit this link: www.csun.edu/careers

Applicants must submit:

- a cover letter that directly addresses each of the required qualifications and any of the preferred qualifications that apply to their experience/ expertise;
- curriculum vitae;
- the names of three references who can address the candidate's teaching, research, and service qualifications;
- copy of the candidate's earned teaching certification in the area of deaf education (or equivalent) to the website in the section above.

In later stages of the search process, applicants may be requested to provide additional materials (e.g., course syllabi, teaching evaluations, evidence of other relevant certifications; ASL fluency documentation).

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the United States Citizenship and Immigration Services (USCIS) to work in the United States.

General Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

As a condition of employment, all employees need to certify vaccination status by attesting they are fully vaccinated, need a medical exemption, need a religious exemption, or are not working on campus. You can obtain more information about or access the full vaccination policy [here](#).

In accordance with the California State University (CSU) Out-of-State Employment Policy, the CSU is a state entity whose business operations reside within the State of California and prohibits hiring employees to perform CSU-related work outside of California.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Executive Order 1096](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting Office of special education at 818-677-2596.