

Department: Asian American Studies

Faculty Hire Number: #23-27

Rank: Assistant Professor Tenure Track

Effective Date of Appointment: August 23, 2023 (Subject to Budgetary Approval)

Salary: Dependent upon qualifications

CSUN's Commitment to You:

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, visit: <http://www.csun.edu>

About the College:

For more information about the College, visit www.csun.edu/humanities

About the Department:

For more information about the Department, visit: www.csun.edu/aas

Position:

The department of **Asian American Studies** at California State University, Northridge (CSUN) is seeking a tenure-track faculty member in Critical Pacific Islander & Oceania Studies at the rank of Assistant Professor.

The successful candidate will teach Asian American Studies and Pacific Islander Studies and have research interests in issues that shape Pacific Islander communities. The candidate's research will center Indigenous epistemologies that emphasize sovereignty, self-determination, dignity, and resiliency through an analysis of imperialism, colonialism, militarism, and globalization. The candidate will actively engage in community organizing and activism.

In addition to teaching, the position requires weekly office hours, attending faculty meetings, and service to the department, college, and university. The successful candidate will be held to the standards and requirements of the college and department in which he/she/they is/are housed for recommending tenure and promotion.

Required Qualifications:

As a Hispanic-serving Institution (HSI), inclusiveness and diversity are integral to CSUN's commitment to excellence in teaching, research, and engagement. As of Fall 2020, CSUN enrolls ~40,000 students, where 56% are Latinx, 20.8% are White, 9.3% are Asian American, 4.8% are Black/African American, 0.1% are Native

American, and 0.1% are Native Hawaiian or Pacific Islander. The successful candidate will help the Department achieve equitable outcomes for all students through teaching, student mentorship, scholarship, and service.

- Doctoral or Terminal Degree from an accredited institution in Ethnic Studies, American Studies or closely related field. Candidates who earn their doctorate or terminal degree by August 1, 2023 will be considered.
- Research and scholarly expertise in Pacific Islander Studies, Indigenous Studies, Native Hawaiian Studies, or closely related fields.
- Evidence of or potential for excellence in teaching Asian American Studies or Pacific Islander Studies

Preferred Qualifications:

- Experience using or potential for employing culturally responsive pedagogy in which effective engagement and learning occur among a racially diverse student population
- Experience or potential for creating a student-centered learning environment(s)
- Experience or potential for adopting inclusive approaches to mentoring
- Experience or potential research experience that includes working with students from racially diverse backgrounds
- Experience or potential to develop and teach courses in areas such as mental health, religious studies, arts, activism, or environmental justice
- Community engagement or community work with Pacific Islander communities or BIPOC communities
- Potential or interest to collaborate with other Ethnic Studies programs

Application Deadline:

Screening of applications will begin **December 19, 2022**. Priority will be given to applicants who meet the screening deadline; however, the position will remain open until filled.

How to Apply:

Candidates should apply by completing the CSUN online application. To submit an application and for more detailed information on the application and hiring process, please visit this link: www.csun.edu/careers

Applicants must submit to the website in the section above: (1) CV including names and contact information of 3 references; (2) Cover Letter that addresses how you fulfill the qualifications listed above. Where relevant, discuss in depth specific examples; and (3) Statement of Teaching Philosophy that addresses how you fulfill the qualifications listed above with descriptive examples where relevant (e.g., sample lesson plans, classroom activities). In later stages of the search process, applicants may be requested to provide additional materials, including letters of reference, sample writings, or sample syllabi.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the United States Citizenship and Immigration Services (USCIS) to work in the United States.

General Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

As a condition of employment, all employees need to certify vaccination status by attesting they are fully vaccinated, need a medical exemption, need a religious exemption, or are not working on campus. You can obtain more information about or access the full vaccination policy [here](#).

In accordance with the California State University (CSU) Out-of-State Employment Policy, the CSU is a state entity whose business operations reside within the State of California and prohibits hiring employees to perform CSU-related work outside of California.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Executive Order 1096](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting Office of Asian American Studies 818.677.4966.