

Department: American Indian Studies

Faculty Hire Number: #23-23

Rank: Assistant/Associate Professor

Effective Date of Appointment: Aug. 1, 2023 (Subject to Budgetary Approval)

Salary: Dependent upon qualifications

CSUN's Commitment to You:

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, visit: <http://www.csun.edu>

About the College:

For more information about the College of Humanities, see: <https://www.csun.edu/humanities>

About the Program:

CSUN's American Indian Studies Program recognizes and acknowledges the Sesevitam, the first people of this ancestral and unceded territory of Sesevenga that is now occupied by our institution. We strive to honor their elders, past and present, and the Sesevitam descendants who are citizens of the Fernandeño Tataviam Band of Mission Indians. We recognize that the Sesevitam are still here and we are committed to lifting up their stories, culture, and community.

For more information about the Fernandeño Tataviam Band of Mission Indians, see: <https://www.tataviam-nsn.us/>

The American Indian Studies Program promotes an understanding of American Indian history, cultures, and tribal sovereignty with a focus on Southern California tribes, and other indigenous peoples in a global context. The program seeks to revise Western knowledge of the history and culture of the United States to include American Indian perspectives and contributions. The program seeks to demonstrate the relevance of American Indian perspectives to contemporary political, economic, and social issues in the United States and the globe.

For more information about the American Indian Studies Program, see: <https://www.csun.edu/humanities/american-indian-studies>

Position:

The American Indian Studies Program at California State University, Northridge (CSUN) is seeking a tenure-track faculty member at the rank of assistant or associate professor. Specifically, the Program seeks candidates

who research and teach American Indian Studies through an intersectional lens that uses critical, Indigenizing, de/anticolonial, and/or culturally sustaining methods. The area of specialization within American Indian Studies is open, but should reflect specialized knowledge of Native American, Alaska Native, First Nations, and/or Kanaka Maoli Peoples.

In addition to teaching, the position requires weekly office hours, attending faculty meetings, and service to the department, college, and university. The successful candidate will be held to the standards and requirements of the college and program in which he/she/they is/are housed for recommending tenure and promotion

Required Qualifications:

As a Hispanic-serving Institution (HSI), inclusiveness and diversity are integral to CSUN's commitment to excellence in teaching, research, and engagement. As of Fall 2020, CSUN enrolls ~40,000 students, where 56% are Latinx, 20.8% are White, 9.3% are Asian American, 4.8% are Black/African American, 0.1% are Native American, and 0.1% are Native Hawaiian or Pacific Islander. The successful candidate will help the Department achieve equitable outcomes for all students through teaching, student mentorship, scholarship, and service.

- Doctorate from an accredited institution with a focus on American Indian Studies. Degree at time of application or official notification of the terminal degree by date of appointment.
- Evidence of, or clear potential for, excellence in teaching American Indian Studies courses.
- Evidence of, or clear potential for, mentoring American Indian students at the college level.
- Evidence of, or clear potential for, successful scholarly and/or creative development and sustained publication or exhibition.
- Demonstrated commitment to working successfully with a diverse student population.

Desired Qualifications:

- Evidence of, or clear potential for, developing interdisciplinary links with programs and departments across the University.
- Demonstrated history of, or potential for, working with American Indian communities, organizations, non-profits, programs, Tribes or Tribal Nations, including community-based service learning.
- Experience with urban American Indian communities and/or California Indian communities.
- Experience using culturally responsive pedagogy that leads to equitable outcomes for all students.
- Experience creating a student-centered learning environment.

Responsibilities:

Faculty success at CSUN is measured by three criteria: teaching effectiveness; contributions to one's field of study, and service to the University and Community.

The standard teaching assignment is 12 units (4 courses per semester). However, new faculty members in their first two years teach 9 units per semester (3 courses).

Successful candidates should be able to teach courses offered by the Program. A description of AIS courses can be found at: <https://www.csun.edu/humanities/american-indian-studies/courses>. Faculty members are encouraged to develop new courses as needed by the Program. Teaching in other departments is possible, depending on the candidate's interests.

Peer-reviewed publications are important for tenure and promotion, and CSUN faculty members can apply for competitive awards that provide course releases for research or fund travel for research. Presentations at

academic conferences are supported with annual travel funds. Special funds provided to the Ethnic Studies programs at CSUN also support faculty travel and projects.

Tenure-track faculty members participate in shared governance, usually in Program, College, and University committees and other service assignments.

AIS faculty mentor students, especially those involved with the American Indian Student Association, and they work with members of the American Indian community in Los Angeles County. The American Indian Studies Program collaborates closely with the Fernandeño Tataviam Band of Mission Indians, on whose land the CSUN campus sits, and with members of the nearby Tongva and Chumash nations.

Application Deadline:

Screening of applications will begin **Dec. 8, 2022**. Priority will be given to applicants who meet the screening deadline; however, the position will remain open until filled.

How to Apply:

Candidates should apply by completing the CSUN online application. To submit an application and for more detailed information on the application and hiring process, please visit this link: www.csun.edu/careers

Applicants must submit a letter that clearly addresses the listed qualifications (with examples, when possible) and the responsibilities described above; a DEI statement of no more than one (1) single-spaced page addressing how the candidate advances diversity, equity, and inclusion through their teaching, scholarship, and service; and a curriculum vitae which includes contact information for three (3) professional references. The references must be people who have served in a supervisory role with the applicant. In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses, and certificates

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the United States Citizenship and Immigration Services (USCIS) to work in the United States.

General Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

As a condition of employment, all employees need to certify vaccination status by attesting they are fully vaccinated, need a medical exemption, need a religious exemption, or are not working on campus. You can obtain more information about or access the full vaccination policy [here](#).

In accordance with the California State University (CSU) Out-of-State Employment Policy, the CSU is a state entity whose business operations reside within the State of California and prohibits hiring employees to perform CSU-related work outside of California.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Executive Order 1096](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting the office of American Indian Studies at 818-677-2736.