Department: Accounting

Effective Date of Appointment: Spring 2024

CSUN's Commitment to You:
CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. As both an AANAPISI & HSI (Asian American and Native American Pacific Islander Serving Institution & Hispanic Serving Institution), CSUN welcomes candidates whose experience in teaching, research, or community service has prepared them to contribute to our commitment to diversity and inclusive excellence. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, visit our website at: http://www.csun.edu

About the College:

For information about the College, visit our website at: https://www.csun.edu/busecon

About the Department:

For information about the department, visit our website at: https://csun.edu/acctis

ANTICIPATED NEEDS:
Courses BS in Accountancy Program
Master of Professional Accounting (MPACC) Program and
Master of Science in Taxation (MST) (listed below)

Note: All part-time faculty appointments are temporary and do not confer academic rank. Final determination of part-time teaching assignments is contingent upon student enrollment figures and funding.

<table>
<thead>
<tr>
<th>Course Number</th>
<th>Course Name</th>
<th>Qualifications</th>
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</table>
| ACCT 440      | Income Tax I (3 units) | A successful applicant must have:  
  1. Education:  
    a. A research doctoral degree from an AACSB-accredited institution in accounting. Applicants with a research doctoral degree from an AACSB-accredited institution in a non-accounting field must have a CPA licensure and have scholarly publications in the accounting field; or  
   Please see section VIII.C of the College Personnel Policies: https://www.csun.edu/sites/default/files/DNCBE_TT%20Approved%20Procedures.pdf |
b. A Master’s of Science in Taxation, Master’s of Business Taxation, Master’s of Accounting (with Taxation emphasis) from an AACSB-accredited institution; or LLM (Taxation) from an ABA accredited institution, or JD from an ABA accredited institution coupled with a Master’s of Accounting from an AACSB accredited institution.

2. Scholarly Activities: Successful candidate must meet the criterion under the AACSB’s accreditation requirement and have demonstrated engagement activities involving substantive scholarly activities in their fields of accounting. For more information about AACSB’s accreditation standards, please visit: https://www.aacsb.edu/-/media/documents/accreditation/2020-aacsb-business-accreditation-standards-july-2021.pdf?rev=80b0db4090ad4d6db60a34e975a73b1b&hash=D210346CC64O43CC2297E8656F676AF94


4. Professional work experience:
   a. At least five years of professional tax work experience that is substantial in terms level of responsibility at the time of hire,
   b. Must sustain currency and relevancy through continued professional experience and engagement related to his/her professional background and experience in the field of teaching.

5. Pedagogical expectations: Must be willing to integrate Canvas into the course delivery.

6. Candidates must demonstrate commitment and ability to work with students and colleagues from diverse backgrounds

The following are preferred qualifications:
Teaching experience in taxation with positive student evaluation.

<table>
<thead>
<tr>
<th>ACCT 441</th>
<th>Income Tax II (3 units)</th>
<th>A successful applicant must have:</th>
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</thead>
<tbody>
<tr>
<td>1. Education:</td>
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<td></td>
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<td></td>
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<td>b. A Master’s of Science in Taxation, Master’s of Business Taxation, Master’s of Accounting (with Taxation emphasis) from an AACSB-accredited institution; or LLM (Taxation) from an ABA accredited institution, or JD from an ABA accredited institution coupled with a Master’s of Accounting from an AACSB accredited institution.</td>
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2. Scholarly Activities: Successful candidate must meet the criterion under the AACSB’s accreditation requirement and have demonstrated engagement activities involving substantive scholarly activities in their fields of accounting. For more information about AACSB’s accreditation standards, please visit: https://www.aacsb.edu/-/media/documents/accreditation/2020-aacsb-business-
2. **Professional Credentials:** Certified Public Accountant (CPA).

3. **Professional work experience:**
   a. At least five years of professional tax work experience that is substantial in terms level of responsibility at the time of hire,
   b. Must sustain currency and relevancy through continued professional experience and engagement related to his/her professional background and experience in the field of teaching.

4. **Pedagogical expectations:** Must be willing to integrate Canvas into the course delivery.

5. Candidates must demonstrate commitment and ability to work with students and colleagues from diverse backgrounds

The following are preferred qualifications:

**Teaching experience in taxation with positive student evaluation.**

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**ACCT 542**

**Introduction to Federal Tax Procedure (3 units)**

A successful applicant must have:

1. **Education:**
   a. A research doctoral degree from an AACSB-accredited institution in accounting. Applicants with a research doctoral degree from an AACSB-accredited institution in a non-accounting field must have a CPA licensure and have scholarly publications in the accounting field; or
   b. A Master's of Science in Taxation, Master's of Business Taxation, Master's of Accounting (with Taxation emphasis) from an AACSB-accredited institution; or LLM (Taxation) from an ABA accredited institution, or JD from an ABA accredited institution coupled with a Master's of Accounting from an AACSB accredited institution.

2. **Scholarly Activities:** Successful candidate must meet the criterion under the AACSB's accreditation requirement and have a demonstrated engagement activities involving substantive scholarly activities in their fields of accounting. For more information about AACSB's accreditation standards, please visit: https://www.aacsb.edu/-/media/documents/accreditation/2020-aacsb-business-accreditation-standards-july-2021.pdf?rev=80b0db4090ad4d6db80a34e975a73b1b&hash=D210346C64043CC2297E8658F676AF94

3. **Professional Credentials:** Certified Public Accountant (CPA) an Enrolled Agent or a licensed attorney.

4. **Professional work experience:**
   a. At least five years of professional tax work experience at the time of hire involving IRS controversy resolution that is substantial in terms level of responsibility,
   b. Must sustain currency and relevancy through continued professional experience and engagement related to his/her professional background and experience in the field of teaching.
| ACCT 600 (MPAcc) | Taxation of Individuals and Property Transactions (3 units) | A successful applicant must have:
1. Education:
   a. A research doctoral degree from an AACSB-accredited institution in accounting. Applicants with a research doctoral degree from an AACSB-accredited institution in a non-accounting field must have a CPA licensure and have scholarly publications in the accounting field; or
   b. A Master's of Science in Taxation, Master's of Business Taxation, Master's of Accounting (with Taxation emphasis) from an AACSB-accredited institution; or LLM (Taxation) from an ABA accredited institution, or JD from an ABA accredited institution coupled with a Master's of Accounting from an AACSB accredited institution.
2. Scholarly Activities: Successful candidate must meet the criterion for "Scholarly Academic" under the AACSB's accreditation requirement and have a demonstrated engagement activities involving substantive scholarly activities in their fields of accounting. For more information about AACSB's accreditation standards, please visit: https://www.aacsb.edu/-/media/documents/accreditation/2020-aacsb-business-accreditation-standards-july-2021.pdf?rev=80b0db4090ad4d66d660a34e975a73b1b&hash=D210346C64043CC2297E8658F676AF94
3. Pedagogical expectations:
   - Must be willing to integrate Canvas into the course delivery.
   - Must be willing to integrate CPA review course materials into the course delivery.
5. Professional work experience:
   a. At least five years of professional tax work experience that is substantial in terms level of responsibility at the time of hire,
   b. Must sustain currency and relevancy through continued professional experience and engagement related to his/her professional background and experience in the field of teaching.
6. Candidates must demonstrate commitment and ability to work with students and colleagues from diverse backgrounds
The following are preferred qualifications:
1. Teaching experience in taxation with positive student evaluation.
   2. Technological proficiency: Demonstrated mastery of basic features in Excel in the practice of taxation.

| ACCT 625 (MPAcc) | Federal Taxation of | A successful applicant must have:
1. Education:

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<table>
<thead>
<tr>
<th>ACCT 629 (MST)</th>
<th>Corporate Taxation (3 units)</th>
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<td><strong>Entities (3 units)</strong></td>
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3. **Pedagogical expectations:**
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The following are preferred qualifications:

2. **Teaching experience in taxation** with positive student evaluation.

**Technological proficiency:** Demonstrated mastery of basic features in Excel in the practice of taxation.

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<thead>
<tr>
<th>ACCT 633 (MST)</th>
<th>Partnership Taxation (3 units)</th>
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7. Candidates must demonstrate commitment and ability to work with students and colleagues from diverse backgrounds

The following are preferred qualifications:

2. **Teaching experience in taxation** with positive student evaluation.

**Technological proficiency:** Demonstrated mastery of basic features in Excel in the practice of taxation.

<table>
<thead>
<tr>
<th>ACCT 637 (MST)</th>
<th>Foreign Tax Transactions (3 units)</th>
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<tbody>
<tr>
<td>A successful applicant must have:</td>
<td></td>
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1. **Education:**
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   - Must be willing to integrate CPA review course materials into the course delivery.

8. **Professional Credentials:** Certified Public Accountant (CPA).

9. **Professional work experience:**
Salary:
California State University Lecturer Salary (Academic Year) Schedules:
- Lecturer A (Range 2): $4,530-$5,405/month
- Lecturer B (Range 3): $5,405-$6,786/month
- Lecturer C (Range 4): $6,190-$8,554/month
- Lecturer D (Range 5): $7,794-$9,385/month

Placement into a range is based on qualifications and experience. Initial assignments are typically at the bottom third of the salary range. The full-time (15 units per semester) monthly base salaries indicated in the schedules above are prorated to the number of units worked and are paid in six monthly payments for each full semester.

Responsibilities:
Teach courses in the undergraduate and/or graduate accounting program. Integrate to the learning environment a strong emphasis of emerging technological skills. Employ a variety of effective pedagogies in class, including the use of simulation and case studies in accounting. Consult and work with students and colleagues from diverse backgrounds. Engage in an ongoing program of scholarship in accounting and maintain relevant faculty qualification criterion under AACSB’s accreditation requirement.

Application Process:
Applicants must submit a current resume (CV) and a cover letter which designates specific courses they are interested in teaching, and, whenever possible, times available for teaching assignments to the address in the section below. The cover letter must clearly explain how the applicant’s credentials meet the qualification for the particular course he/she is interested in teaching. The resume should include educational background, professional work experience in accounting, prior teaching experience, if any, professional certification, if any, and evidence of scholarship. In later phases of the search process, applicants may be requested to provide verification of degrees, current professional work experience, and licenses/certificates if any.

Application Deadline: October 30, 2023 for Spring 2024

Inquiries and applications should be addressed to:

Rishma Vedd, Ph.D. at rishma.vedd@csun.edu
Accounting Professor and Department Chair
Department of Accounting
David Nazarian College of Business & Economics
California State University, Northridge
(818) 677-2461

General Information:
In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily. Failure to satisfactorily complete the background check may affect the status of applicants. Please note that working in the state of California is a condition of employment.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Executive Order 1096](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting Department of Accounting at (818) 677-2461