

Agenda
CSBS Climate Committee (CCC) Meeting and Strategic Planning Retreat
Friday, December 19, 2014; 1:30 to 3:00 pm; Location: SH 181

I. Call to order

II. Roll Call

III. Approval of Minutes from 11/21/14

IV. New Business

--Vote Approval 2013-2014 CCC Annual Report (if quorum is present)

V. Announcements (any member may bring pertinent happening to our attention)

VI. Status Report from Subcommittees:

(Including academic year and semester plans, e.g., regularity of meetings, review campus climate articles, contact other campuses re: climate, proposed steps for assessment, etc.)

A. Assessment-Qualitative: Moshoula (chair), Rasmita, Boris, Sabina

Charge: Ongoing assessment of college climate (multi-method approach)

B. Assessment-Quantitative: Que-Lam 'Q' & Michael (co-chairs), Naomi, Rasmita, Regan, Sheila

Charge: Ongoing assessment of college climate (multi-method approach)

C. Community Building: Boris (co-chair), Christina (co-chair), Karen, Naomi, Pat, Sabina

Charge: Arrange activities as opportunities for team building, etc. and to build a sense of community in the college; locate speakers on topics related to campus climate to promote dialogue

D. Human Relations and Mediation:

David, Kenya, Joy, Kelly, Moshoula, Carisa, & Sheila (**Need to Elect a Chair**)

Charge: Increase visibility of CCC activities and work toward a more positive college climate (Oversee ombuds services, review and revise position statement for ombuds person as necessary; other tasks may include developing CCC Logo and a series of Posters and/or videos, suggests items for the website)

E. Privilege Subcommittee: Jose P., Carisa, Joy, Judy, Marquita (**Need to Elect New Chair**)

Charge: Explore issues of privilege among CSBS faculty and staff and develop a preliminary intervention (i.e., Privilege Spectrum Activity tailored to needs/demographics of each department).

F. Webpage Project: Joy (chair)

Charge: Maintain and update CCC Webpage with active links to resources and members.

G. Workload Subcommittee: Jeffrey (chair), Kelly, Jose A., Regan

Charge: Examine workload issues in CSBS and make recommendations for change aimed at increasing workload equity, fairness, and compensation.

VI. Other Business

Other Plans for 2014-2015;

VIII. Adjournment