

Agenda
CSBS Climate Committee (CCC) Meeting and Strategic Planning Retreat
Friday, November 21, 2014; 1:30 to 3:00 pm; Location: SH 181

- I. Call to order**
- II. Roll Call**
- III. Approval of Minutes from 10/17/14**
- IV. New Business**
 - Review Mission Statement and Confidentiality Pledge
 - Vote Approval 2013-2014 CCC Annual Report
- V. Announcements** (any member may bring pertinent happening to our attention)
- VI. Status Report from Subcommittees:**

(Including academic year and semester plans, e.g., regularity of meetings, review campus climate articles, contact other campuses re: climate, proposed steps for assessment, etc.)

 - A. Workload Subcommittee:** Jeffrey (chair), Kelly, Jose A., Regan
Charge: Examine workload issues in CSBS and make recommendations for change aimed at increasing workload equity, fairness, and compensation.
 - B. Privilege Subcommittee:** Jose P., Carisa, Joy, Judy, Marquita (**Need to Elect New Chair**)
Charge: Explore issues of privilege among CSBS faculty and staff and develop a preliminary intervention (i.e., Privilege Spectrum Activity tailored to needs/demographics of each department).
 - C. Assessment-Qualitative:** Moshoula (chair), Rasmita, Boris, Sabina
Charge: Ongoing assessment of college climate (multi-method approach)
Note: Members are currently serving on other subcommittees until there is a need for qualitative assessment
 - D. Assessment-Quantitative:** Que-Lam 'Q' (co-chair), Michael (co-chair), Rasmita, Naomi, Sheila
Charge: Ongoing assessment of college climate (multi-method approach)
Note: President Harrison excited about exploring climate around sexual harassment issues after visit to Washington, DC to speak with VP Biden; Mentioned a survey from Rutgers being considered for CSUN
 - E. Community Building:** Boris (co-chair), Christina (co-chair), Karen, Pat, Sabina
Charge: Arrange activities as opportunities for team building, etc. and to build a sense of community in the college; locate speakers on topics related to campus climate to promote dialogue
 - F. Human Relations and Mediation:**
Joy, Kelly, Moshoula, Carisa, Kenya, David, & Sheila (**Need to Elect a Chair**)
Charge: Increase visibility of CCC activities and work toward a more positive college climate (Oversee ombuds services, review and revise position statement for ombuds person as necessary; other tasks may include developing CCC Logo and a series of Posters and/or videos, suggests items for the website)
 - G. CSBS Climate Committee (CCC) Webpage Project:** Joy (chair)
Charge: Maintain and update CCC Webpage with active links to resources and members.
- VI. Other Business**

Discuss Plans for 2014-2015;
New members shall join a subcommittee
- VIII. Adjournment**