

Agenda
CSBS Climate Committee (CCC) Meeting
Friday, October 17, 2014; 1:30 to 3:00 pm; Location: SH 181

I. Call to order

II. Roll Call

III. Approval of Minutes from 9/19/14

IV. New Business

- Review Mission Statement and Confidentiality Pledge
- Vote Approval Ombudsperson Position Summary
- Guest: Tom Spencer Walters (time certain: 2:30pm) Review of Ombuds Services Annual Report

V. Announcements (any member may bring pertinent happening to our attention)

VI. Status Report from Subcommittees:

(Including academic year and semester plans, e.g., regularity of meetings, review campus climate articles, contact other campuses re: climate, proposed steps for assessment, etc.)

- A. Workload Subcommittee:** Jeffrey, Jose A., Kelly, Regan, Sabina (Elect a New Chair)
Charge: Examine workload issues in CSBS and make recommendations for change aimed at increasing workload equity, fairness, and compensation.
- B. Privilege Subcommittee:** Jose P., Carisa, Joy, Judy, Marquita (Elect a New Chair)
Charge: Explore issues of privilege among CSBS faculty and staff and develop a preliminary intervention (i.e., Privilege Spectrum Activity tailored to needs/demographics of each department).
- C. Assessment-Qualitative:** Moshoula (chair), Rasmita, Boris, Sabina
Charge: Ongoing assessment of college climate (multi-method approach)
Note: Members are currently serving on other subcommittees until there is a need for qualitative assessment
- D. Assessment-Quantitative:** Que-Lam 'Q' (co-chair), Michael (co-chair), Rasmita, Naomi, Sheila
Charge: Ongoing assessment of college climate (multi-method approach)
- E. Community Building:** Boris (co-chair), Christina (co-chair), Karen, Pat, Sabina
Charge: Arrange activities as opportunities for team building, etc. and to build a sense of community in the college; locate speakers on topics related to campus climate to promote dialogue
- F. Human Relations and Mediation:**
Joy, Kelly, Moshoula, Carisa, Kenya, David, Sheila (Elect a Chair)
Charge: Increase visibility of CCC activities and work toward a more positive college climate (Oversee ombuds services, review and revise position statement for ombuds person as necessary; other tasks may include developing CCC Logo and a series of Posters and/or videos, suggests items for the website)
- G. CSBS Climate Committee (CCC) Webpage Project:** Joy (chair)
Charge: Maintain and update CCC Webpage with active links to resources and members.

VI. Other Business

Discuss Plans for 2014-2015;

All members shall join a subcommittee and become an active contributor

VIII. Adjournment