

Agenda
CSBS Climate Committee (CCC) Meeting and Strategic Planning Retreat
Friday, February 20, 2015; 1:30 to 3:00 pm; Location: SH 181

- I. **Call to order**
- II. **Roll Call**
- III. **Approval of Minutes from 12/19/14**
- IV. **New Business**
- V. **Announcements** (any member may bring pertinent happening to our attention)
- VI. **Status Report from Subcommittees:**
(Including academic year and semester plans, e.g., regularity of meetings, review campus climate articles, contact other campuses re: climate, proposed steps for assessment, etc.)
 - A. **Assessment-Qualitative:** Moshoula (chair), Rasmita, Boris, Sabina
Charge: Ongoing assessment of college climate (multi-method approach)
Question: Should this subcommittee investigate why no personnel manual for staff (like there is for faculty: Section 600 & 700)?
 - B. **Assessment-Quantitative:** Que-Lam 'Q' & Michael (co-chairs), Naomi, Rasmita, Regan, Sheila
Charge: Ongoing assessment of college climate (multi-method approach)
Questions: What is the status of the quantitative climate survey for CSBS? When will it be ready to deploy? Are there any time conflicts with the deployment of the CSUN Climate Survey?
 - C. **Community Building:** Boris (co-chair), Christina (co-chair), Karen, Naomi, Pat, Sabina
Charge: Arrange activities as opportunities for team building, etc. and to build a sense of community in the college; locate speakers on topics related to campus climate to promote dialogue
Questions: Should we conduct Open Forums this semester on Civility? Can this subcommittee assist in the Rankin event?
 - D. **Human Relations and Mediation:**
David and Kenya (co-chairs), Joy, Kelly, Moshoula, Carisa, & Sheila
Charge: Increase visibility of CCC activities and work toward a more positive college climate (Oversee ombuds services, review and revise position statement for ombuds person as necessary; other tasks may include developing CCC Logo and a series of Posters and/or videos, suggests items for the website)
Questions: When will branding posters be ready? Is there any new information on video production?
 - E. **Privilege Subcommittee:** Jose P., Judy, Carisa, Joy, Marquita (**Need to Elect New Chair or Disband**)
Charge: Explore issues of privilege among CSBS faculty and staff and develop a preliminary intervention (i.e., Privilege Spectrum Activity tailored to needs/demographics of each department).
Questions: Should we continue this subcommittee or discontinue it? Suggestions? Thoughts?
 - F. **Webpage Project:** Joy (chair)
Charge: Maintain and update CCC Webpage with active links to resources and members.
 - G. **Workload Subcommittee:** Jeffrey (chair), Kelly, Jose A., Regan
Charge: Examine workload issues in CSBS and make recommendations for change aimed at increasing workload equity, fairness, and compensation.
Question: Should we consider combining the workload subcommittee with the Qualitative subcommittee?
- VI. **Other Business**
Other Plans for 2014-2015;
- VIII. **Adjournment**