

**Agenda**  
**CSBS Climate Committee (CCC) Meeting**  
Friday, November 15, 2013  
1:30 to 3:00 pm; Location: SH 181

- I. **Call to order 1:37 pm**
- II. **Roll Call**
- III. **Absent: Jose Abara (excused), Moshula Capous-Desyllas (excused), James Snead (excused), Que-Lam Huynh (excused)**
- IV. **Approval of Minutes from 10/18//13**  
Passed Unanimously.
- V. **Announcements** (any member may bring pertinent happening to our attention)
- V. **Membership for 2013-2014 Academic Year** – (Postponed from last meeting)
  - 1. Current CCC members wishing to continue (*active participation*); those not wishing to continue
  - 2. Discussion of replacements for either non-responsive members or those who have withdrawn
- VI. **Status Report from Subcommittees:**  
(Including academic year and semester plans, e.g., regularity of meetings, review campus climate articles, contact other campuses re: climate, proposed steps for assessment, etc.)
  - A. **Staff-Faculty Communication:** Kelly (chair), Anthony, Michael, Christina, Rasmita, Leta  
*Charge:* Examine issues and problems associated with staff-faculty communication and make recommendations for change aimed at improving communication.
  - B. **Workload:** Tiffany (chair), Kelly, Mario Leta, Jeffrey  
*Charge:* Examine workload issues in CSBS and make recommendations for change aimed at increasing workload equity, fairness, and compensation.
  - C. **Privilege:** Gabriela (chair), Anthony, Tiffany, Anthony, Joy  
*Charge:* Explore issues of privilege among CSBS faculty and staff and develop a preliminary intervention (i.e., Privilege Walk Activity tailored to needs and demographics of each department)
  - D. **Assessment:**  
*Charge:* Ongoing Assessment of college climate (multi-method approach).
    - 1. **Qualitative:** Moshoula (chair), James, Rasmita, Henrik, Boris [On Hiatus]
    - 2. **Quantitative:** Que-Lam ‘Q’ (chair), Henrik, Rasmita, Kris, Michael, Sheila
  - E. **CSBS Climate Committee Webpage Project:** Joy (chair), Kelly, Tiffany  
*Charge:* Oversight and maintenance of the CCC webpage; Also continually updates the CCC listserv as members change.
  - F. **Community Building:** Boris and Tiffany (co-chairs). Anthony, *Other Members?*  
*Charge:* Arrange activities (as opportunities for team building, etc. and to build a sense of community  
Working on it

**G. Human Relations:** Eli, Joy, Kelly, Moshoula, Carisa, & Sheila. *Need to Elect a Chair Charge:* Increase the visibility and transparency of CCC activities and work toward a more positive college climate  
(Oversee ombuds services, review and revise position statement for ombuds person as necessary; other tasks may include developing CCC Logo and a series of Posters and/or videos, locate speakers on topics related to campus climate, suggests items for the website)

**VII. New Business**

**VIII. Adjournment 3:10 PM**