

Agenda
CSBS Climate Committee (CCC) Meeting and Strategic Planning Retreat
Friday, September 19, 2014; 1:30 to 3:00 pm; Location: SH 181

I. Call to order

II. Roll Call

III. Approval of Minutes from 5/16/14

IV. Announcements (any member may bring pertinent happening to our attention)
Reiterate Confidentiality Pledge

V. Status Report from Subcommittees:

(Including academic year and semester plans, e.g., regularity of meetings, review campus climate articles, contact other campuses re: climate, proposed steps for assessment, etc.)

A. Workload Subcommittee: Kelly, Jeffrey, Jose, Mario (Need to Elect a New Chair)

Charge: Examine workload issues in CSBS and make recommendations for change aimed at increasing workload equity, fairness, and compensation.

B. Privilege Subcommittee: Gabriela (chair), Anthony, Anthony, Joy

Charge: Explore issues of privilege among CSBS faculty and staff and develop a preliminary intervention (i.e., Privilege Spectrum Activity tailored to needs/demographics of each department).

C. Assessment-Qualitative: Moshoula (chair), James, Rasmita, Henrik, Boris

Charge: Ongoing assessment of college climate (multi-method approach) *Note:*
Members are currently serving on other subcommittees until there is a need for qualitative assessment

D. Assessment-Quantitative: Que-Lam 'Q' (chair), Michael, Rasmita, Kris, Sheila

Charge: Ongoing assessment of college climate (multi-method approach) *Note:*
President Harrison excited about exploring climate around sexual harassment issues after visit to Washington, DC to speak with VP Biden; Mentioned a survey from Rutgers being considered for CSUN

E. Community Building: Boris (chair), Karen Litt

Charge: Arrange activities as opportunities for team building, etc. and to build a sense of community in the college; locate speakers on topics related to campus climate to promote dialogue

F. Human Relations and Mediation: Joy, Kelly, Moshoula, Carisa, & Sheila (Need to Elect a Chair)

Charge: Increase visibility of CCC activities and work toward a more positive college climate (Oversee ombuds services, review and revise position statement for ombuds person as necessary; other tasks may include developing CCC Logo and a series of Posters and/or videos, suggests items for the website)

G. CSBS Climate Committee (CCC) Webpage Project: Joy (chair)

Charge: Maintain and update CCC Webpage with active links to resources and members.

VI. New Business

Discuss Plans for 2014-2015

VIII. Adjournment