

Department: Linguistics/TESL**Effective Date of Appointment:** August 24, 2022**Faculty Hire Number:** 22-38

(Subject to Budgetary Approval)

Rank: Assistant Professor, Tenure-Track**Salary:** Dependent upon qualifications**CSUN's Commitment to You:**

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, visit: <http://www.csun.edu>

About the College:

For more information about the College of Humanities, see: <https://www.csun.edu/humanities>

About the Department:

For more information about the Department of Linguistics/TESL, see: <https://www.csun.edu/humanities/linguistics>

Position:

The Department of Linguistics/TESL at California State University, Northridge (CSUN) is seeking a linguist for a tenure-track position at of the rank of assistant professor with a focus in language policy and planning, contact linguistics, and/or bilingualism.

The successful candidate will be familiar with descriptive and theoretical approaches to linguistics and be able to teach introductory linguistics courses. In addition to the primary field of specialization stated above, the candidate will be prepared to teach in at least two of the following areas: bilingualism, contact linguistics, field/descriptive linguistics, historical linguistics, language policy and planning, linguistic typology, sign language linguistics, and topics relating to Native American and/or endangered languages.

In addition to teaching, the position requires weekly office hours, attending faculty meetings, advising students, and service to the department, college, and university. The standard teaching load at CSUN is 12 units (4/4) per semester (3/3 for the first two years), although reassigned time is available for research and/or curriculum development on a competitive basis. Availability to teach evening classes is required. The successful candidate will be held to the standards and requirements of the college and department in which he/she is housed for recommending tenure and promotion. Scholarly activities and publication of research are required for tenure.

Required Qualifications:

As a Hispanic-serving Institution (HSI), inclusiveness and diversity are integral to CSUN's commitment to excellence in teaching, research, and engagement. As of Fall 2020, CSUN enrolls ~40,000 students, where 56% are Latinx, 20.8% are White, 9.3% are Asian American, 4.8% are Black/African American, 0.1% are Native American, and 0.1% are Native Hawaiian or Pacific Islander. The successful candidate will help the Department achieve equitable outcomes for all students through teaching, student mentorship, scholarship, and service. Required qualifications include:

- Ph.D. or other terminal degree in Linguistics or closely related field from an accredited institution (evidence of degree required at time of hire)
- Experience teaching courses in linguistics or related discipline
- Ability to effectively work with a highly diverse student population
- Ability to develop and teach graduate (Master's degree level) and undergraduate courses in linguistics
- Evidence of teaching effectiveness
- Viable research agenda and the potential for publication

Desired Qualifications:

- Experience using culturally responsive pedagogy that leads to equitable outcomes for all students
- Experience creating a student-centered learning environment
- Ability to teach in phonetics/phonology
- Experience adopting inclusive approaches to research and mentoring
- Evidence of other scholarly and professional activities
- Knowledge of those languages defined by the U.S. Department of State as "[critical languages](#)" and/or of endangered languages

Application Deadline:

Screening of applications will begin **December 13, 2021**. Priority will be given to applicants who meet the screening deadline; however, the position will remain open until filled.

How to Apply:

Candidates should apply by completing the CSUN online application. To submit an application and for more detailed information on the application and hiring process, please visit this link: www.csun.edu/careers

Applicants must submit a cover letter, curriculum vitae, and writing sample; the CV should include the names and contact information for three referees who can address the candidate's qualifications (letters of recommendation are not required for the initial application). In later phases of the search process, applicants will be requested to provide additional materials, including letters of recommendation, at least one sample syllabus, and student/peer/supervisor teaching evaluations.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the United States Citizenship and Immigration Services (USCIS) to work in the United States.

General Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

CSU requires faculty, staff, and students who are accessing campus facilities to be immunized against COVID-19 or declare a medical or religious exemption from doing so. Any candidates advanced in a currently open search process should be prepared to comply with this requirement. To learn more visit our Matadors Forward site: <https://www.csun.edu/matadors-forward/faculty-and-staff-fall-guidelines>

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Executive Order 1096](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting Department of Linguistics/TESL at 818-677-3453.