

Department: Anthropology
Faculty Hire Number: 22-35

Effective Date of Appointment: August 24, 2022
(Subject to Budgetary Approval)

Rank: Assistant Professor

Salary: \$73,000

CSUN's Commitment to You:

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, visit: <http://www.csun.edu>

About the College:

For more information about the College of Social and Behavioral Sciences: <https://www.csun.edu/social-behavioral-sciences>

About the Department:

For more information about the Department of Anthropology, see: <https://www.csun.edu/social-behavioral-sciences/anthropology>

Position:

The Department of Anthropology at California State University, Northridge (CSUN) seeks to hire an anthropological archaeologist for a tenure-track position at the rank of Assistant Professor.

The successful candidate will teach and have an active research agenda in post-1500 CE Americas, especially North American archaeology on subjects such as gender, race/ethnicity, identity, resistance, power, migration sustainability or consumption. Skills in research methods and ethics, field work, archival/material culture research are essential. The candidate will contribute to developing a relevant, public-facing anthropological archaeology.

For reappointment, tenure, and promotion, emphasis will be placed on teaching effectiveness, scholarly and creative achievement, and service to the University and community. Participation in the development and growth of anthropological archaeology and culturally-responsive pedagogy is expected. Teaching expectations will include courses at the lower, upper, graduate level for majors/minors and General Education courses for non-majors. For example, Introduction to Anthropology and Archaeology, World Archaeology, Historical Archaeology, Archaeology of North America, Public Archaeology, and Theory and Methods courses. Conducting and disseminating discipline-specific research, advising students, developing curriculum, and participation in departmental life and faculty governance is also expected.

In addition, the position requires weekly office hours, attending faculty meetings, and service to the department, college, and university. The successful candidate will be held to the standards and requirements of the college and department in which he/she/they is housed for recommending tenure and promotion.

Required Qualifications:

As a Hispanic-serving Institution (HSI), inclusiveness and diversity are integral to CSUN's commitment to excellence in teaching, research, and engagement. As of Fall 2020, CSUN enrolls ~40,000 students, where 56% are Latinx, 20.8% are White, 9.3% are Asian American, and 4.8% are Black/African American. The successful candidate will help the Department achieve equitable outcomes for all students through teaching, student mentorship, scholarship, and service. Other required qualifications include:

- A Ph.D. in Anthropology, Archaeology or related field from an accredited institution at the time of application; however, applicants nearing completion of the doctorate (ABD) may be considered. The doctorate must be officially conveyed by the time of appointment (August 24, 2022)
- College or University-level teaching experience in archaeology
- Research experience in the archaeology of post-1500s CE Americas, especially North America.
- Skills in research methods and ethics, field work, archival/material culture research

Preferred Qualifications:

- Teaching and research experience in any of the following topics: gender, race/ethnicity, identity, resistance, power, migration, sustainability, consumption or related topics
- Demonstrates effective engagement with a student body that is diverse in many backgrounds, abilities and identities.
- Experience using culturally responsive and equity-minded pedagogy that leads to equitable outcomes for all students
- Professional/work experience related to public-facing archaeology
- Experience creating a student-centered learning environment
- Field and lab experience that includes working with students from diverse backgrounds
- Experience adopting inclusive approaches to research and mentoring
- Experience communicating with stakeholders and public outreach
- Experience mentoring, supervising and recruiting students
- Grant writing experience
- Active participation in professional organizations

Application Deadline:

Screening of applications will begin **December 17, 2021**. Priority will be given to applicants who meet the screening deadline; however, the position will remain open until filled.

How to Apply:

Candidates should apply by completing the CSUN online application. To submit an application and for more detailed information on the application and hiring process, please visit this link: www.csun.edu/careers.

Applicants must submit a cover letter, curriculum vitae, statement on achieving student success, and the names of three referees who can address the candidate's teaching, research, and service qualifications to the website in the section above. In later phases of the search process, applicants may be requested to provide additional materials, including letters of recommendation, professional work samples, and work produced through student mentoring.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the United States Citizenship and Immigration Services (USCIS) to work in the United States.

General Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

CSU requires faculty, staff, and students who are accessing campus facilities to be immunized against COVID-19 or declare a medical or religious exemption from doing so. Any candidates advanced in a currently open search process should be prepared to comply with this requirement. To learn more visit our Matadors Forward site: <https://www.csun.edu/matadors-forward/faculty-and-staff-fall-guidelines>

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Executive Order 1096](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting the Department of Anthropology at (818) 677-3331.