

**Department:** Secondary Education  
**Faculty Hire Number:** 22-32

**Effective Date of Appointment:** August 24, 2022  
(Subject to Budgetary Approval)

**Rank:** Assistant Professor

**Salary:** Dependent upon qualifications

**CSUN's Commitment to You:**

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, visit: <http://www.csun.edu>

**About the College:**

For more information about the College of Education, see: <https://www.csun.edu/eisner-education>

**About the Department:**

For more information about the Department of Secondary Education see: <https://www.csun.edu/eisner-education/secondary-education>

**Position:**

The department of Secondary Education at California State University, Northridge (CSUN) is seeking a tenure-track faculty member in English Education at the rank of Assistant Professor.

The successful candidate will teach secondary English education courses in credential and/or M.A. programs and have research interests in areas related to the education of teachers or secondary students. The successful candidate will also supervise student teachers/Interns in English. Participate in advisement, committee work, and projects that support effective writing, reading, literature, and language instruction in schools. Note: Department classes meet in the late afternoons and evenings. The normal teaching load is 12 units per semester, plus advisement/committee work. Newly hired tenure-track faculty are typically released from one class assignment (3 units) both semesters for the first two years. Opportunities for reassigned time for research or other projects are available.

In addition to teaching, the position requires weekly office hours, attending faculty meetings, and service to the department, college, and university. The successful candidate will be held to the standards and requirements of the college and department in which he/she/they is/are housed for recommending tenure and promotion.

For reappointment, tenure, and promotion, emphasis will be placed on teaching effectiveness, scholarly and creative achievement, and service to the University and community. Teaching credential and masters level courses in the English education, conducting and disseminating discipline-specific research and/or creative work, supervising and/or advising students, developing curriculum, and participating in faculty governance is expected.

**Qualifications:**

As a Hispanic-serving Institution (HSI), inclusiveness and diversity are integral to CSUN's commitment to excellence in teaching, research, and engagement. As of Fall 2020, CSUN enrolls ~40,000 students, where 56% are Latinx, 20.8% are White, 9.3% are Asian American, 4.8% are Black/African American, 0.1% are Native American, and 0.1% are Native Hawaiian or Pacific Islander. The successful candidate will help the Department achieve equitable outcomes for all students through teaching, student mentorship, scholarship, and service.

**Required Qualifications:**

- Earned Ph.D. or Ed.D. in English Education, Curriculum and Instruction, or related field (e.g., literature, composition studies, or rhetoric) from an accredited institution by August 24, 2022.
- Substantial successful experience teaching English at the secondary level.
- Knowledge of current research, pedagogy, and assessment practices in English education and the ability to model those for teachers.

- Knowledge of English Language Arts curriculum and pedagogy at middle and high school levels.
- Familiarity with the Common Core State Standards including the English Language Development Standards.
- Demonstrated ability and commitment to culturally responsive teaching and mentoring a diverse student population, including culturally and linguistically diverse students.
- Demonstrated ability and to work collaboratively with colleagues and secondary-school teachers.
- Evidence of strong potential for scholarly activity.

**Preferred Qualifications:**

- Experience teaching in secondary-level urban settings with a racially diverse population.
- Expertise with English language development (ELD) pedagogy, demonstrated through scholarly and/or professional activities.
- Experience supervising student teachers, mentoring new teachers, and/or providing professional development for educators, ideally with diverse populations and using inclusive approaches.
- Experiences with school-university partnership experiences or partnerships with other community agencies.
- University teaching experience at teacher credential or MA levels.
- Experience with National Writing Project, and/or with regional Writing Project site(s).
- Experience in the use of educational technology. Demonstration of scholarly activity.

**Application Deadline:**

Screening of applications will begin **November 1, 2021**. Priority will be given to applicants who meet the screening deadline of **December 10, 2021**; however, the position will remain open until filled.

**How to Apply:**

Candidates should apply by completing the CSUN online application. To submit an application and for more detailed information on the application and hiring process, please visit this link: [www.csun.edu/careers](http://www.csun.edu/careers).

Applicants should submit the following. Electronic submissions preferred. NOTE: Incomplete applications will be accepted, but will not be reviewed/considered until all requested materials are received.

1. Cover letter that includes:
  - a. Statement of pedagogical philosophy/approach
  - b. Statement of research interests
  - c. Statement of prior relevant experience
  - d. Optional: Supporting artifacts submitted with the application or accessed online. Please reference in cover letter.
2. Current curriculum vitae that includes:
  - a. Educational background, including all relevant degrees, credentials, and certificates
  - b. Prior teaching experience, include locations and dates
  - c. Evidence of scholarship and/or relevant professional experience
  - d. The names and complete contact information of three referees who can address the candidate's teaching, research, and service.
3. Three current letters of recommendation signed and on official letterhead

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the United States Citizenship and Immigration Services (USCIS) to work in the United States.

**Inquiries and applications should be addressed to:**

Dr. Julie Gainsburg, Chair  
 Department of Secondary Education  
 California State University, Northridge  
 18111 Nordhoff Street  
 Northridge, CA 91330-8265  
[julie.gainsburg@csun.edu](mailto:julie.gainsburg@csun.edu)

**General Information:**

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#).

Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position. CSU requires faculty, staff, and students who are accessing campus facilities to be immunized against COVID-19 or declare a medical or religious exemption from doing so. Any candidates advanced in a currently open search process should be prepared to comply with this requirement. To learn more visit our Matadors Forward site: <https://www.csun.edu/matadors-forward/faculty-and-staff-fall-guidelines>

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Executive Order 1096](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting **Dr. Julie Gainsburg**, [julie.gainsburg@csun.edu](mailto:julie.gainsburg@csun.edu).