

Department: Queer Studies Program
Faculty Hire Number: 22-27

Effective Date of Appointment: August 24, 2022
(Subject to Budgetary Approval)

Rank: Assistant Professor

Salary: Dependent upon qualifications

CSUN's Commitment to You:

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, visit: <http://www.csun.edu>

About the College:

For more information about the College of Humanities, see: <https://www.csun.edu/humanities>

About the Department:

The Queer Studies Program focuses on histories, contemporary experiences, and community-based knowledges of lesbians, gay men, bisexuals, transgender people, intersexed people, queers, and others who occupy non-heterosexist and non-normative gender positionalities. The program explores how heterosexism, heteronormativity and transphobia intersect and collide with national, ethnic, racial, class and other identifications, fostering a community of learners who grapple with issues of diversity, gender, sexuality and social justice.

For more information about the Queer Studies Program, see: <https://www.csun.edu/humanities/queer-studies>

Position:

The Queer Studies Program is seeking a tenure-track faculty member in Queer Studies at the rank of Assistant Professor. Experience in administration or the desire to work in a leadership position is desired, as the successful candidate may become Director of Queer Studies.

Specifically, the Program seeks candidates who research and teach in Queer/Trans Studies through an intersectional lens using critical, interdisciplinary approaches, and specializing in queer of color critique, transnational approaches to gender and sexuality, and/or transgender studies. The successful candidate should have the expertise to teach courses within the program.

In addition to teaching, the position requires weekly office hours, attending faculty meetings, and service to the department, college, and university. The successful candidate will be held to the standards and requirements of the college and department in which they are housed for recommending tenure and promotion.

Required Qualifications:

As a Hispanic-serving Institution (HSI), inclusiveness and diversity are integral to CSUN's commitment to excellence in teaching, research, and engagement. As of Fall 2020, CSUN enrolls ~40,000 students, where 56% are Latinx, 20.8% are White, 9.3% are Asian American, 4.8% are Black/African American, 0.1% are Native American, and 0.1% are Native Hawaiian or Pacific Islander. The successful candidate will help the Department achieve equitable outcomes for all students through teaching, student mentorship, scholarship, and service.

Required

- Terminal degree (Ph.D. preferred) from an accredited institution. Candidate's scholarly focus should be on Queer and/or Trans Studies. Degree at time of application or official notification of the terminal degree by date of appointment
- Evidence of, or clear potential for, excellence in teaching Queer Studies courses with a commitment to inclusive, interdisciplinary pedagogical practices
- Ability to teach courses within the program, such as QS 201 – Race and Ethnicity in Queer Studies, QS 301 – Perspectives in Queer Studies, and/or QS 303 – Transgender Studies.
- Ability to effectively engage with a racially diverse student body and demonstrated commitment to working successfully with a diverse student population

- Evidence of, or clear potential for, mentoring queer and trans students at the college level.
- Evidence of, or clear potential for, successful scholarly and/or creative development and sustained publication or exhibition

Desired

- The preferred candidate will have their research and terminal degree in a closely related field to Queer Studies, Transgender/Trans Studies and Gender/Sexuality Studies
- Two or more years of administrative/leadership experience
- Demonstrated history of, or potential for, working with queer and trans communities, organizations, non-profits, programs, including community-based service learning
- Experience in community organizing and social justice work with a commitment to challenging structural inequalities
- Evidence of, or clear potential for, developing interdisciplinary links with programs and departments across the University.

Responsibilities

Faculty success at CSUN is measured by three criteria: teaching effectiveness; contributions to one's field of study; and service to the University and Community. The standard teaching assignment is 12 units (4 courses per semester). However, new faculty members in their first two years teach 9 units per semester (3 courses). Qualified candidates who have at least two years of administrative experience may be eligible to be hired as the Director of the Queer Studies program, which would reduce the teaching load to two courses (6 units) per semester, with reassigned time of two courses per semester for the administration of the program, subject to budgetary considerations. Candidates without administrative experience are also encouraged to apply, as they could be trained for the Director position over time.

If the candidate is eligible for the Directorship, the overall administration of the program includes chairing the Queer Studies Advisory Board, creating and managing the schedule of classes and program budgets, creating and managing faculty pools, assigning classes, holding faculty meetings, revising curriculum, advising students, evaluating faculty, and envisioning future directions for the program along with the rest of the Queer Studies-affiliated faculty.

Successful candidates should be able to teach courses offered by the Program. Faculty members are encouraged to develop new courses as needed by the Program. Teaching in other departments is possible, depending on the candidate's interests.

Peer-reviewed publications are important for tenure and promotion, and CSUN faculty members can apply for competitive awards that provide course releases for research or fund travel for research. Presentations at academic conferences are supported with annual travel funds. Tenure-track faculty members participate in shared governance, usually in Program, College, and University committees and other service assignments.

Application Deadline:

Screening of applications will begin **November 22, 2021**. Priority will be given to applicants who meet the screening deadline; however, the position will remain open until filled.

How to Apply:

Candidates should apply by completing the CSUN online application. To submit an application and for more detailed information on the application and hiring process, please visit this link: www.csun.edu/careers.

Inquiries may be addressed to: Dr. Sheena Malhotra. sheena.malhotra@csun.edu

Applicants must submit:

1. A cover letter that addresses the qualifications and responsibilities described above;
2. A curriculum vitae which includes contact information for (3) professional references who can address the candidate's teaching, research, and service qualifications, and;
3. One or two academic papers (as samples of scholarship).

In later phases of the search process, applicants may be requested to provide additional materials, including letters of recommendation, professional work samples, verification of degrees, etc.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the United States Citizenship and Immigration Services (USCIS) to work in the United States.

General Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

CSU requires faculty, staff, and students who are accessing campus facilities to be immunized against COVID-19 or declare a medical or religious exemption from doing so. Any candidates advanced in a currently open search process should be prepared to comply with this requirement. To learn more visit our Matadors Forward site: <https://www.csun.edu/matadors-forward/faculty-and-staff-fall-guidelines>.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Executive Order 1096](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting the Queer Studies Program at 818-677-6762.