Department: Computer Science
Faculty Hire Number: 22-25

Effective Date of Appointment: August 24, 2022
(Subject to Budgetary Approval)

Rank: Assistant Professor, Tenure-Track

Salary: Dependent upon qualifications

CSUN's Commitment to You:
CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, visit: http://www.csun.edu

About the College:
For more information about the College of Engineering and Computer Science, see: https://www.csun.edu/engineering-computer-science.

About the Department:
For more information about the Department of Computer Science, see: https://www.csun.edu/engineering-computer-science/computer-science.

Position:
The department of Computer Science at California State University, Northridge (CSUN) is seeking a tenure-track faculty member in several specializations at the rank of assistant professor.

The successful candidate will teach a variety of courses at both the undergraduate and graduate levels and have research interests in an appropriate area. Preferred research areas are listed in the Preferred Qualifications section below.

In addition to teaching, the position requires weekly office hours, attending faculty meetings, and service to the department, college, and university. The successful candidate will be held to the standards and requirements of the college and department in which he/she/they is/are housed for recommending tenure and promotion.

Required Qualifications:
As a Hispanic-serving Institution (HSI), inclusiveness and diversity are integral to CSUN's commitment to excellence in teaching, research, and engagement. As of Fall 2020, CSUN enrolls ~40,000 students, where 56% are Latinx, 20.8% are White, 9.3% are Asian American, 4.8% are Black/African American, 0.1% are Native American, and 0.1% are Native Hawaiian or Pacific Islander. The successful candidate will help the Department achieve equitable outcomes for all students through teaching, student mentorship, scholarship, and service.

Applicants must have an earned doctoral degree in Computer Science or a closely related field from an accredited institution. All But Dissertation (ABD) candidates will be considered, but must have completed the doctoral degree by August 23, 2022. Teaching excellence and research potential with strong communication skills and the interest and ability to teach a broad range of courses in the areas of computer science and information technology are necessary qualifications. CSUN is a Learning Centered University with a research and scholarly activity component. The successful candidate will be expected to join faculty and staff in a commitment to active learning, to the assessment of learning outcomes, and to multiple pathways that enable students to graduate. Evidence of degree(s) required at time of hire.

Candidates must demonstrate a commitment and ability to teach, mentor and work with a diverse student population.

All faculty are expected to teach graduate and undergraduate classes both in the areas of specialization and in core curriculum. The teaching load may be reduced for faculty actively engaged in supervising graduate research and

developing a research program. Faculty are expected to perform the usual curricular and administrative duties associated with an academic appointment, to engage in research, and to demonstrate an ongoing commitment to effective teaching. Faculty are expected to work with students on research activities, community-based projects, or other extracurricular activities. For the purposes of reappointment, tenure, and promotion, emphasis will be placed on teaching effectiveness, scholarly research and peer-reviewed publications, and service to the University and community including activities in support of student retention.

Preferred Qualifications:
Specialization in Computer Graphics, Operating Systems, Networks, Parallel and Distributed Computing, Cybersecurity, Database Systems, Cloud Computing or Software Engineering is desired. Candidates with specialization in other areas will be considered.

Application Deadline:
Screening of applications will begin **December 1, 2021**. Priority will be given to applicants who meet the screening deadline; however, the position will remain open until filled.

How to Apply:
Candidates should apply by completing the CSUN online application. To submit an application and for more detailed information on the application and hiring process, please visit this link: www.csun.edu/careers

Applicants must submit a letter of application, curriculum vitae, and teaching and research statements, and the names of three references who can address the candidate's teaching, research, and service qualifications to the website in the section above. In later phases of the search process, applicants may be requested to provide additional materials, including letters of recommendation, professional work samples, and work produced through student mentoring.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the United States Citizenship and Immigration Services (USCIS) to work in the United States.

General Information:
In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line here. Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

CSU requires faculty, staff, and students who are accessing campus facilities to be immunized against COVID-19 or declare a medical or religious exemption from doing so. Any candidates advanced in a currently open search process should be prepared to comply with this requirement. To learn more visit our Matadors Forward site: https://www.csun.edu/matadors-forward/faculty-and-staff-fall-guidelines

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in CSU Executive Order 1096. Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting the Department of Computer Science at 818-677-3398.