Department: Systems and Operations Management
Faculty Hire Number: 22-17

Effective Date of Appointment: August 24, 2022
(Subject to Budgetary Approval)

Rank: Assistant Professor – Information Systems
Salary: Dependent upon qualifications

CSUN’s Commitment to You:
CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation, and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, visit: http://www.csun.edu

About the College:
For more information about the David Nazarian College of Business and Economics, see: https://www.csun.edu/busecon

About the Department:
For more information about the Department of Systems and Operations Management, see: https://www.csun.edu/som/

Position:
The department of Systems and Operations Management at California State University, Northridge (CSUN) is seeking a tenure-track faculty member in Information Systems at the rank of Assistant Professor.

The successful candidate will teach courses related to Information Systems and conduct research in Information Systems or a closely related field.

The successful candidate is expected to commit to effective teaching in undergraduate and graduate-level courses, employing culturally responsive pedagogy, with a strong emphasis on emerging technological skills. The successful candidate is also expected to produce high quality discipline-related research and to engage in service activities for the department, college, university and community.

In addition to teaching, the position requires weekly office hours, attending faculty meetings, and service to the department, college, and university. The successful candidate will be held to the standards and requirements of the college and department in which he/she is housed for recommending tenure and promotion.

Required Qualifications:
As a Hispanic-serving Institution (HSI), inclusiveness and diversity are integral to CSUN’s commitment to excellence in teaching, research, and engagement. As of Fall 2020, CSUN enrolls ~40,000 students, where 56% are Latinx, 20.8% are White, 9.3% are Asian American, 4.8% are Black/African American, 0.1% are Native American, and 0.1% are Native Hawaiian or Pacific Islander. The successful candidate will help the Department achieve equitable outcomes for all students through teaching, student mentorship, scholarship, and service.

- Doctoral degree in Information Systems, Data Science/Analytics, or a closely related field from an accredited program is required by August 24, 2022.
- Evidence of effective teaching potential and/or experience is required.
- Evidence of scholarly research potential in a field related to information systems is also required.
- At the time of appointment, candidates must meet current AACSB International standards for classification as Scholarly Academic (SA), and must continue to maintain this classification throughout their tenure.
Preferred Qualifications:

- Ability to teach business data communications and networking, information security, and/or cloud-based system development beyond other information systems courses is highly desirable.
- Prior teaching experience in information systems is highly desirable as well.
- Potential/evidence to produce quality research work in information systems or a closely related field is preferred.
- Teaching/research experience in data science/analytics or operations management is a plus.
- Candidates are expected to demonstrate commitment and ability to teach, mentor, and work with a diverse student population.

Application Deadline:
Screening of applications will begin **November 22, 2021**. Priority will be given to applicants who meet the screening deadline; however, the position will remain open until filled.

How to Apply:
Candidates should apply by completing the CSUN online application. To submit an application and for more detailed information on the application and hiring process, please visit this link: [www.csun.edu/careers](http://www.csun.edu/careers).

Applicants must submit a letter of application, curriculum vitae, statement on achieving student success, and the names of three referees who can address the candidate’s teaching, research, and service qualifications to the website in the section above. In later phases of the search process, applicants may be requested to provide additional materials, including letters of recommendation, professional work samples, and work produced through student mentoring.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the United States Citizenship and Immigration Services (USCIS) to work in the United States.

Please note that two Information Systems positions with different priority areas are announced by the Systems and Operations Management Department this year. Applicants who meet the qualifications of both positions must submit two separate applications using the link in each announcement.

General Information:
In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line here. Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a ‘mandated reporter’ under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in CSU Executive Order 1096. Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting the SOM department at (818) 677-2470.