

Department: Educational Psychology & Counseling

Effective Date of Appointment: August 24, 2022
(Subject to Budgetary Approval)

Faculty Hire Number: 22-16

Rank: Assistant Professor, Tenure-Track

Salary: Dependent upon qualifications

About the College:

For more information about the Michael D. Eisner College of Education, see: <https://www.csun.edu/eisner-education>

About the Department:

For more information about the department of Educational Psychology & Counseling, see: <https://www.csun.edu/eisner-education/educational-psychology-counseling>

About the Program:

CSUN's Counseling program prepares students to serve diverse populations, including groups who have been historically marginalized and traditionally underserved in PreK-12, higher education, and clinical settings within California. Position: The department of Educational Psychology and Counseling at California State University, Northridge (CSUN) is seeking a tenure-track faculty member in the Counseling Program at the rank of Assistant Professor. The successful candidate will teach Student Affairs/College Counseling and Clinical Counseling focused classes in the counseling program and have research interests in Student Affairs, College Counseling, and Clinical Counseling with implications for historically marginalized and traditionally underserved students. In addition to teaching, the position requires weekly office hours, attending faculty meetings, and service to the department, college, and university. The successful candidate will be held to the standards and requirements of the college and department in which he/she is housed for recommending tenure and promotion.

Required Qualifications:

As a Hispanic-serving Institution (HSI), inclusiveness and diversity are integral to CSUN's commitment to excellence in teaching, research, and engagement. As of Fall 2020, CSUN enrolls ~40,000 students, where 56% are Latinx, 20.8% are White, 9.3% are Asian American, and 4.8% are Black/African American. The successful candidate will help the Department achieve equitable outcomes for all students through teaching, student mentorship, scholarship, and service.

- Earned doctorate in counselor education or related field from an accredited institution.
- Clinical Counseling license (LPCC)-eligible in California within two years of hire.
- Clinical experience working with a varied range of clients, including children, families, and couples.
- Demonstrated professional experience working with children, families, schools, student affairs systems, and/or community mental health systems that serve traditionally underserved/historically marginalized communities.
- Ability to teach, advise, and mentor students from diverse populations, including differently-abled students and historically marginalized student groups.
- Potential to make significant scholarly and professional contributions in area of specialty.
- Demonstrated ability to build collaborative relationships with colleagues and between the specialty programs and the department, university, and local community.

Preferred Qualifications:

- Proven excellence in teaching at the university level.
- Clinical and applied skills sufficient to teach practicum courses and conduct supervision with trainees in school, college, and clinical counseling.
- Experience in program advisement, planning, development, assessment, and supervision of fieldwork.
- Experience and training in technology and its use for assessment, evaluation, and student engagement in higher education and professional settings. Experience with accreditation, including report writing.
- Research, publications, or equivalent professional contributions in area(s) of specialty.
- Experience and/or training in external grant writing.
- Within two years of hire, eligible for CA Credential in Pupil Personnel Services – School Counseling.

Responsibilities:

- Teach core and specialty courses in College Counseling/Student Services, School Counseling, and Clinical Counseling, which includes chairing thesis/project/comprehensive examination/e-Portfolio committees.
- Participate in program development, coordination, and evaluation, including assessment and accreditation processes and data collection.
- Recruit, advise, and mentor students who have been historically marginalized/traditionally underserved and are differently-abled.
- Train counselors who can effectively work with diverse populations and collaborate with other professionals.
- Pursue funding for, conduct, and publish research in area(s) of specialty.
- Serve on department, college, and university committees and work collaboratively with colleagues.
- Remain current in field(s) of specialty through on-going professional development.

The successful candidate will be held to the standards and requirements of the college and department in which they are housed for recommending tenure and promotion.

Application Deadline:

Screening of applications will begin **November 15, 2021**. Priority will be given to applicants who meet the screening deadline; however, the position will remain open until filled.

How to Apply:

Candidates should apply by completing the CSUN online application. To submit an application and for more detailed information on the application and hiring process, please visit this link: www.csun.edu/careers.

To apply, please submit the following:

- Letter of intent addressing each of the required qualifications on p. 1
- Curriculum vitae
- Unofficial graduate transcripts (official transcripts will be required for the finalists)
- Three current letters of reference
- Records and/or evaluations of teaching effectiveness
- Evidence that supports successful experience in recruiting, mentoring, and/or advising diverse graduate student groups
- One example of publication (optional)

In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses and certificates. Evidence of degree(s) and license/license eligibility required at time of hire.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the United States Citizenship and Immigration Services (USCIS) to work in the United States.

Inquiries should be addressed to:

Dr. Shyrea Minton

Chair, Counseling Faculty Search Committee

Department of Educational Psychology & Counseling Email: shyrea.minton@csun.edu

General Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line here. Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the status of candidates who apply for the position.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in CSU Executive Order 1096. Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting Educational Psychology & Counseling department at (818) 677-2599.