

Department: Nursing
Faculty Hire Number: 22-10

Effective Date of Appointment: August 24, 2022
(Subject to Budgetary Approval)

Rank: Assistant Professor

Salary: Dependent upon qualifications

CSUN's Commitment to You:

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, visit: <http://www.csun.edu>

About the College:

For more information about the College of Health and Human Development see: <https://www.csun.edu/health-human-development>.

About the Department:

For more information about the Department of Nursing see: <https://www.csun.edu/health-human-development/nursing>.

Position:

The department of Nursing at California State University, Northridge (CSUN) is seeking a tenure-track faculty member at the rank of Assistant Professor.

Experience and research (or potential for research) in Maternal Health, Pediatrics or Behavioral Health Nursing is strongly preferred.

In addition to teaching, the position requires weekly office hours, attending faculty meetings, and service to the department, college, and university. The successful candidate will be held to the standards and requirements of the college and department in which he/she is housed for recommending tenure and promotion.

Required Qualifications:

As a Hispanic-serving Institution (HSI), inclusiveness and diversity are integral to CSUN's commitment to excellence in teaching, research, and engagement. As of Fall 2020, CSUN enrolls ~40,000 students, where 56% are Latinx, 20.8% are White, 9.3% are Asian-American, and 4.8% are Black/African American. The successful candidate will help the Department achieve equitable outcomes for all students through teaching, student mentorship, scholarship, and service.

Applicants must possess a doctorate in Nursing or closely related field of study from an accredited institution. ABD candidates will be considered, but must have completed the doctorate before the time of appointment. Applicants must demonstrate the potential to teach, conduct research, engage in scholarly and creative activities, and provide leadership in the areas of nursing with a preferred emphasis on candidates with specialties in OB/Women's Health, Pediatrics or Mental/Behavioral

Health/Psychiatric Nursing. Applicants must have an unencumbered CA RN license or the ability to obtain such by the time of appointment.

Preferred Qualifications:

- demonstrate effective engagement with a racially diverse student body
- experience using culturally responsive pedagogy that lead to equitable outcomes for all students
- experience creating a student-centered learning environment
- research/lab experience that includes working with students from diverse backgrounds
- experience adopting inclusive approaches to research and mentoring
- leadership experience

Responsibilities:

Primary teaching responsibilities include teaching undergraduate and graduate courses in Nursing. The typical teaching load is 12 units per semester. Faculty have additional responsibilities such as: student advisement; review of applications; maintaining an active program of scholarly research and publication; service on department, college, and university committees as appropriate. The successful candidate may be required to teach on weekdays, evenings, weekends and on-line. In the Department of Nursing, many technologies are used. Many courses contain an online component, and some lecture courses are entirely web-based. Applicants must possess the willingness to adapt their teaching strategies accordingly to meet the diverse needs of students. Because clinical placement is variable, direct supervision of students in the community or an agency setting may occur at any time of the day, and on any day of the week. Clinical shifts may exceed eight hours. Applicants should be prepared to have teaching assignments or committee commitments four or five days a week. The successful candidate will work closely with other nursing faculty in the department and university.

Application Deadline:

Screening of applications will begin **October 30, 2021**. Priority will be given to applicants who meet the screening deadline; however, the position will remain open until filled.

How to Apply:

Candidates should apply by completing the CSUN online application. To submit an application and for more detailed information on the application and hiring process, please visit this link:

www.csun.edu/careers.

Applicants must submit:

- a cover letter
- curriculum vitae
- names and contact information of three referees who can address the candidate's teaching, research, and service qualifications to the website in the section above.

In later phases of the search process, applicants may be requested to provide additional materials, including letters of recommendation, professional work samples, and work produced through student mentoring.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the United States Citizenship and Immigration Services (USCIS) to work in the United States.

General Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Executive Order 1096](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting the Department of Nursing at 818-677-5739.