

Department: University Counseling Services

Effective Date of Appointment: Fall 2021
(Subject to Budgetary Approval)

Faculty Hire Number: 21-20

Rank: SSP AR I, 12 Month

Salary: Dependent upon qualifications

Title: Staff Counselor / Psychologist – *Two (2) positions*

CSUN's Commitment to You:

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. As an HSI (Hispanic Serving Institution), CSUN welcomes candidates whose experience in teaching, research, or community service has prepared them to contribute to our commitment to diversity and inclusive excellence. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, visit our website at: <http://www.csun.edu>

About the Division:

For information about the Division of Student Affairs, visit our website at: <https://www.csun.edu/studentaffairs/>.

About University Counseling Services:

For information about the department, visit our website at: <https://www.csun.edu/counseling>.

Qualifications:

Qualified applicants must possess a Master's degree in a clinical field or doctoral degree in Counseling or Clinical Psychology with eligibility for licensure in the State of California as a LCSW, LMFT, or psychologist. Preference will be given to applicants who are licensed. If unlicensed, must become licensed within 24 months of employment. If licensed within another state, must obtain licensure in California within one year.

Minimum of one year of experience that demonstrates the ability to work with students in need of services, utilizing professional counseling techniques and strategies to meet the needs of a student body with varied backgrounds, cultures, gender identities, ages, sexual orientations, and other diverse qualities. Minimum of one year of clinical experience in a university or college counseling center is preferred. Demonstrated generalist clinical therapeutic and diagnostic skills including brief psychotherapy, group psychotherapy, and psycho-educational workshops. Demonstrated sensitivity to multicultural issues and proven ability to work effectively with diverse individuals and groups. In addition to looking for generalists, due to the needs of our student population, we are seeking counselors who have interest, experience and/or special training to work as liaisons to students of color and ally communities; one of these positions will specifically serve as a liaison to Latinx students.

Demonstrated experience in providing outreach on a variety of topics. Demonstrated ability to collaborate with a multidisciplinary team of mental health professionals. Demonstrated ability to actively contribute to a positive working environment by exhibiting solution-focused, positive, cooperative, and flexible behavior. Effective time management and written and oral communication skills.

Responsibilities:

University Counseling Services seeks two (2) counselors to serve as a Staff Counselor / Psychologist to a diverse population of university students and as liaisons to students of color and ally communities; one of these positions will specifically serve as a liaison to Latinx students. Working under the general supervision of the Director of University Counseling Services (UCS), the Staff Counselor/Psychologist collaborates with faculty, staff, and students to develop and implement appropriate campus/community psycho-educational programs and interventions to increase student academic and personal success. Provides clinical assessment, short-term individual and couples counseling, group psychotherapy, and structured psycho-educational workshops. Provides triage/urgent care services and coordination of hospitalization and clinical case management, as needed. Provides general outreach programs and interventions to the campus community in addition to programming to students of color and ally communities; Provides consultation to faculty, staff, and various campus constituencies

regarding students with mental health concerns. Participates in the department's training programs, including provision of supervision and training, as needed. Serves on university committees as requested, and performs other duties as assigned. Attends UCS staff meetings, case conferences, trainings, and retreats. Maintains ethical and timely documentation of all clinical work in electronic medical record keeping system.

This position may include the provision of telemental health services and/or remote work.

Application Deadline:

Screening of applications will begin **July 12, 2021**. Priority will be given to applicants who meet the screening deadline; however, the position will remain open until filled.

Applicants must submit a **letter of application (addressing the qualifications and responsibilities described above), curriculum vitae, names and contact information for 3 professional references, and a copy of graduate transcripts** to the address below. In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses and certificates.

How to Apply:

This institution is using Interfolio's ByCommittee to conduct this search. Applicants for this position receive a free Dossier account and can send all application materials, including confidential letters of recommendation, free of charge to: <http://apply.interfolio.com/90144>.

General Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Executive Order 1096](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting University Counseling Services at (818) 677-2366.